# Trainee Advanced Clinical Practitioner Job Description

#### Job Title:

Trainee Advanced Clinical Practitioner (Trainee ACP)

#### Location:

Your Practice/PCN

#### Job Summary:

The Trainee Advanced Clinical Practitioner (Trainee ACP) will work under the supervision of experienced clinicians to develop their skills in delivering advanced clinical care within the GP surgery. The Trainee ACP will engage in the four pillars of advanced practice; clinical practice, leadership, education, and research activities, to enhance patient outcomes and support the development of the practice. The trainee ACP will be enrolled on a MSc programme for Advanced Clinical Practice and will be supervised by a named senior healthcare professional at the surgery.

#### Key Responsibilities:

#### • Clinical Practice:

The Trainee ACP will conduct patient assessments, including history taking, physical examinations, and diagnostic investigations, with supervision and support. This will include acute care, clinical triage, and chronic disease management for adults and children. They will assist in developing and implementing evidence-based care plans, including prescribing medications and treatments where appropriate, and provide clinical advice and support to patients and healthcare professionals. Managing cases and making clinical decisions within the scope of their training will be essential aspects of this role.

#### • Leadership and Management:

The Trainee ACP will participate in clinical governance initiatives to ensure high standards of care. They will receive mentorship and supervision from senior staff and contribute to the strategic planning and development of the surgery. Promoting a culture of continuous improvement and patient safety will be a key focus. The Trainee ACP will also work with the wider team to lead on projects and to take the lead in an area of clinical practice, becoming the lead within the surgery and therefore overseeing policy, procedure, and training in this area.

#### • Education:

The Trainee ACP will engage in learning and development activities to enhance their clinical competencies. They will participate in and lead on training sessions and educational programs for staff and students, stay updated with the latest clinical guidelines and best practices, and actively pursue professional development opportunities.

#### • Research:

The Trainee ACP will assist in clinical audit projects to advance the field of primary care. They will learn to critically appraise and apply research findings to improve patient care, collaborate with academic institutions and research organisations, and contribute to the dissemination of research through publications and presentations.

#### Training Requirements:

- Enrolment in a recognised MSc program in Advanced Clinical Practice or equivalent.
- Completion of core modules in advanced clinical assessment, clinical decision-making, and pharmacology.
- Engagement in reflective practice and university modules to frame learning and competencies.
- Ongoing mentorship and support from experienced clinical supervisors.

### **Support During Training:**

We are committed to supporting our Trainee ACPs throughout their training journey. You will receive:

- **Dedicated Mentorship:** Regular one-on-one sessions with experienced clinical supervisors to guide your development.
- **Professional Development:** Opportunities to attend external courses and conferences to broaden your knowledge and skills.
- **Collaborative Environment:** A supportive team culture that encourages collaboration, learning, and professional growth.
- **Resources:** Access to the latest clinical guidelines, research materials, and advanced technologies to support your practice.

## Person Specification:

Criteria	Essential	Desirable
Qualifications	- Registered healthcare professional with current registration (NMC or HCPC)	
	- Bachelor's degree in a relevant healthcare field.	
	- Commitment to undertake and complete a Master's level ACP program.	
Experience	- Minimum of 2 years post- registration experience in a relevant setting.	- Experience in primary care or community health.
	- Evidence of continuing professional development.	- Independent and Supplementary Prescribing.
Skills and Abilities	- Excellent clinical skills for comprehensive assessments and management.	- Advanced history taking and patient assessment or equivalent.
	- Strong communication and interpersonal skills.	
	- Ability to manage a caseload independently.	

Criteria	Essential	Desirable
	- Proficiency in using electronic health records.	
	- Critical thinking and problem-solving skills.	
Knowledge	- Understanding of primary care principles and ACP roles.	
	- Knowledge of relevant guidelines, policies, and procedures.	
	- Awareness of current healthcare issues and developments.	
Personal Attributes	- Compassionate and patient-centred approach.	
	- High level of professionalism and integrity.	
	- Commitment to personal and professional development.	