

# Education and Training funding offers 2025/26

**Cancer and Diagnostics programme** 

Workforce, Training and Education Directorate South East region June 2025

#### This document...

Provides an overview of the 2025/26 education and training funding offers to support the cancer and diagnostics workforce, being overseen by the South East Cancer and Diagnostic programme. The programme sits within the Workforce, Training and Education Directorate of NHS England (WT&E). **Please note that this document is not exhaustive and is subject to change**.

#### It also outlines:

- the partners that the programme will work with to support delivery of cancer and diagnostic services by having the right
  people, with the right skills, in the right roles at the right time. The programme continues to work with systems and partners to
  support areas including community diagnostic centres, elective recovery and workforce transformation which may not link
  directly to a specific funded offer.
- It does *not* include details relating to the expansion of formal scientific and medical training programmes in the region or work led by other teams, including nationally led funded initiatives.

#### It is intended to:

• provide information to support organisations and systems with their workforce strategies and plans

#### **Important - please kindly note:**

- nationally, funding and specific linked criteria are still being confirmed against some items so these may be subject to change
- the programme team will link directly with relevant teams/departments as part of managing funded offers, however, please do get in touch if you would like more information on anything outlined in this summary

For more information or if you have any queries, please contact <a href="mailto:england.canceranddiagnostics.se@nhs.net">england.canceranddiagnostics.se@nhs.net</a>

# Programme overview

The programme works across the breadth of cancer and diagnostics.

For **cancer**, this includes prevention, screening, earlier and faster diagnosis, earlier treatment and living with and beyond cancer.

For **diagnostics**, this includes endoscopy, genomics, imaging, pathology and physiological science.

The programme is nationally-funded and is responsible for managing a broad range of Cancer and Diagnostic funded education and training offers for the **South East Region**.

The programme works in partnership with Clinical Networks, Cancer Alliances, NHS Trusts and Departments, and others to support the workforce and maximise the uptake of these offers.

This work supports nationally agreed ambitions to increase the number of learners, and grow the number of staff in post in identified cancer and diagnostic professions.

For general enquiries please contact england.canceranddiagnostics.se@nhs.net

You can also find out more about the Programme on our <u>Futures page</u>.

#### Additional NHSE SE WT&E contacts

# Loryn Caulfield, Training Programme Lead for Cancer and Diagnostics, South East Faculty of Advancing Practice

Loryn is a Consultant Therapeutic Radiographer working in radiotherapy and oncology. She is passionate about Advanced Practice and its pivotal role in workforce transformation.

#### Email:

- loryn.caulfield1@nhs.net
- england.acpenquiries.se@nhs.net

The Centre for Advancing Practice shapes the future of advanced practice through the development of national frameworks, accreditation of education and training, and workforce transformation initiatives.

This is then fed down to the regional faculties who:

- Provide funding support for advanced practitioners
- Provide support for trainees
- Support stakeholders with workforce planning
- Monitor quality and governance
- Lead on key national workstreams

#### Lisa Ayers, HSST Training Programme Director and South East Associate Dean for Healthcare Science

Lisa trained as a Consultant Clinical Scientist in Clinical Immunology.

Now as a Training Programme Director she supports

- Trainees on the ETP, STP and HSST programmes
- Training officers and supervisors of Healthcare Science trainees
- Quality and accreditation of training centres and HEIs
- Development of future programmes for Healthcare Science

#### Email:

Lisa.ayers2@nhs.net

The SE Cancer & Diagnostics programme also works closely with multiple NHSE South East WT&E teams to ensure their work is informed by wider medical, clinical and scientific and educational expertise. These teams include:

- Postgraduate Medical and Dental
- Clinical Professions
- Education Commissioning
- Advancing Practice
- Pharmacy
- Workforce Supply & Innovation, including Long Term Workforce Plan

#### Partnership working

Key to the success of the programme is direct partnership working with multiple organisations to implement education and training offers. This can require cross boundary and organisational working. Below is an overview of some of the partnerships in place, many of which have additional diagnostics or cancer focused teams and structures.

The programme, based within the NHSE SE W,T&E Directorate, also works closely with other NHSE programmes in the region as well as those that share boundaries and at national level.

Integrated Care Boards & their providers	Hampshire and Isle of Wight	Dorset	Swindon (Bath Swindon & Wiltshire)	Buckinghamshire Oxfordshire & Berkshire West	Frimley Health & Care	Surrey Heartlands	Sussex Health & Care Partnership	Kent & Medway
NHSE Local Office – WT&E Deaneries	Wessex Inc MKUH & CNWL – N			S Valley  Kent, Surrey & Sussex  Inc Frimley Park Hospital				
Cancer Alliances	Wessex Thames			s Valley	Surrey & Sussex			Kent & Medway
Radiotherapy Operational Delivery Networks	Wessex and Thames Valley				West London, Surrey & Sussex			South East London, Kent and Medway
Imaging Networks	SE3		SW1 In South West	SE1 Inc MKUH NHS Trust		SE2 SE4		SE4
Pathology Networks	Sou	South 3 In South West South 4 NB – Royal Berks is in South 5		(NB – Surrey & Susse.	nth 5 x Healthcare Trust is in th 7)	South 7	South 8	
Genomic Lab Hubs & Medicine Service Alliance	Central & South					South	n East	

# Outline of funded offers

The following slides outline what education and training funded offers the programme expects to be able to support in 2025/26. Please note that this may be subject to change.

Details on funded offers can be found on the programme's dedicated webpages via this link

Cancer & Diagnostics Education and Training Funding Opportunities 2025/26

## **Funded activity: Cancer**

Cancer portfolio lead: Tessa Candy					
Investment (initiative)	Type of funding	Description		Activity Lead	
Chemotherapy nursing	Training grants	Supporting the development of aspiring and existing chemotherapy nurses to meet identified development needs across specialist areas of training, leadership, communication and research.	50		
Cancer nurse specialists	Training grants	Supporting the development of aspiring and existing Cancer Nurse Specialists to meet identified development needs across specialist areas of training, leadership, communication and research.	150	Thomas Tuckey	
Care and Pathway Navigators	Training grants	Explore new routes into and the development of care/pathway navigators, including upskilling and apprenticeships, to maximise impact of the roles.	30		

# Funded activity: Endoscopy

Endoscopy portfolio lead: Siobhan O'Donnell				
Investment (initiative)	Type of funding	Description Region ambi		Activity Lead
Clinical endoscopy programme	Training grants	Fully funded intensive training programme (both academic and clinical education and training), to train and upskill existing healthcare staff to become proficient clinical endoscopists, increasing capacity to allow consultants to perform more complex cases (including screening).	18	Monika Obalka
JETS Workforce Programme	Training grants	Supporting endoscopy workforce training and competency assessments using the JAG developed and approved blended learning JETS workforce programme.	115	Obalka
Practice Education	Salary support	Supporting registered professionals who facilitate and support clinically based learning within each regional endoscopy unit, across various levels. Reduced funding in 2025/26 so further review of the regional funding approach is currently underway with details to be confirmed.	TBC	Siobhan O'Donnell
Training Academy	Longer term model for sustainable multi-professional endoscopy training, increasing the number of learners and accelerating transition to the endoscopy workforce. Focus on training and education of the future workforce, using regional resources, co-ordination and innovative delivery.		s on	Siobhan O'Donnell
		The Academy is supported by a regional core team, including medical and clinical and works closely with training hubs sites and other partners to deliver the regional priorities alongside national objectives which are being finalised for 2025/26.	Monika Obalka	

# Funded activity: Imaging

Imaging portfolio lead: Tessa Candy					
Type of funding			Activity Lead		
Training grants	To support the upskilling of radiographers in image interpretation and reporting, increasing the number of radiographers who can contribute to image interpretation and reporting within clinical imaging teams.	40	Leslee Henry		
Training grants	Development of radiographers and support staff at all levels of the career path through apprenticeship programmes from Level 3 – Level 6.	64	Hollie Dalton		
Training grants	Supporting employers to train medical physics technologists via Healthcare Science Practitioner Level 6 Apprenticeship in Medical Physics or the IPEM Clinical Technologist Training Scheme.	8	Tessa Candy		
Training grants	To support the upskilling of the registered imaging and radiography workforce, working at all practice levels, in alignment with professional career and capability frameworks, through all four core pillars of practice; clinical, education, research and leadership.	100	Tessa Candy		
Salary support	To facilitate high quality and sustainable practice education provision to support the growth in the numbers of learners within the NHS as well as promote and improve key issues such as retention, career development and job satisfaction.	TBC	Tessa Candy		
Longer term model for sustainable multi-professional imaging training, increasing the number of learners and accelerating transition to the imaging workforce. Focus on training and education of the future workforce, using regional resources, co-ordination and innovative delivery.  Various  The Academy is supported by a regional core team, including medical and clinical leadership, and works closely with Imaging Networks and other partners to deliver the regional Academy priorities alongside			Leslee Henry Hollie Dalton		
	Type of funding  Training grants  Training grants  Training grants  Training grants  Salary support	Training grants  Training grants  Training grants  Training grants  Development of radiographers who can contribute to image interpretation and reporting, increasing the number of radiographers who can contribute to image interpretation and reporting within clinical imaging teams.  Development of radiographers and support staff at all levels of the career path through apprenticeship programmes from Level 3 – Level 6.  Supporting employers to train medical physics technologists via Healthcare Science Practitioner Level 6 Apprenticeship in Medical Physics or the IPEM Clinical Technologist Training Scheme.  To support the upskilling of the registered imaging and radiography workforce, working at all practice levels, in alignment with professional career and capability frameworks, through all four core pillars of practice; clinical, education, research and leadership.  To facilitate high quality and sustainable practice education provision to support the growth in the numbers of learners within the NHS as well as promote and improve key issues such as retention, career development and job satisfaction.  Longer term model for sustainable multi-professional imaging training, increasing the number of accelerating transition to the imaging workforce. Focus on training and education of the future of using regional resources, co-ordination and innovative delivery.  The Academy is supported by a regional core team, including medical and clinical leadership, and the professional imaging training medical and clinical leadership, and the	Training grants  Development of radiographers who can contribute to image interpretation and reporting, increasing the number of radiographers who can contribute to image interpretation and reporting within clinical imaging teams.  Development of radiographers and support staff at all levels of the career path through apprenticeship programmes from Level 3 – Level 6.  Supporting employers to train medical physics technologists via Healthcare Science Practitioner Level 6 Apprenticeship in Medical Physics or the IPEM Clinical Technologist Training Scheme.  Training grants  Training grants  To support the upskilling of the registered imaging and radiography workforce, working at all practice levels, in alignment with professional career and capability frameworks, through all four core pillars of practice; clinical, education, research and leadership.  To facilitate high quality and sustainable practice education provision to support the growth in the numbers of learners within the NHS as well as promote and improve key issues such as retention, career development and job satisfaction.  Longer term model for sustainable multi-professional imaging training, increasing the number of learners and accelerating transition to the imaging workforce. Focus on training and education of the future workforce, using regional resources, co-ordination and innovative delivery.  The Academy is supported by a regional core team, including medical and clinical leadership, and works closely with Imaging Networks and other partners to deliver the regional Academy priorities alongside		

# **Funded activity: Pathology**

Pathology portfolio lead: Siobhan O'Donnell				
Investment (initiative)	Type of funding	Description		Activity Lead
Pathology apprenticeships	Training grants	Development of the pathology workforce through wider apprenticeships across Pathology and Life Sciences for Level, 2, 4 and 6.	17	Thomas Tuckey
Practice Education	Salary support	Increasing the provision of high-quality clinical supervision, education and assessment for learners on formal scientific programmes across pathology. Reduced funding in 2025/26 means that funding offers will be limited to practice educators providing hands on support to those on specific programmes (e.g STP, HSST and PTP).	TBC	Siobhan O'Donnell

## Funded activity: Physiological Science

Physiological Science portfolio lead: Siobhan O'Donnell				
Investment (initiative)	Type of funding	Description		Activity Lead
Physiological Science apprenticeships	Training grants	Supporting apprenticeships at Level 2, 4 and 6 in physiological science, prioritising Level 2 and Level 4 in Cardio-Respiratory and Sleep.	28	Thomas Tuckey
Practice Education	Salary support	Increasing the provision of high-quality clinical supervision, education and assessment for learners on formal scientific programmes across physiological science. Reduced funding in 2025/26 means that funding offers will be limited to practice educators providing hands on support to those on specific programmes (e.g. ETP, STP, HSST and PTP).	TBC	Siobhan O'Donnell