The Village Surgery

Trainee Advanced Practitioner

Line Manager – Jane Smith – Lead Advanced Practitioner

Accountable to – GP Partners

Hours 37.5

The trainee Advanced Practitioner will be assessed as competent in practice using their expert clinical knowledge and skills over the course of their training period (usually 3 years). The trainee Advanced Practitioner will use specialist knowledge and skills to provide healthcare autonomously upon qualification to patients in The Village Surgery, developing toward this under supervision and guidance, meeting the Centre for Advancing Practice minimum standards for Supervision. The trainee AP will eventually be accountable for independent clinical assessment, diagnosis, and treatment of patients with undiagnosed and undifferentiated conditions. In addition to this the trainee ACP is also responsible for appropriately referring patients to relevant colleagues or specialities for any necessary follow-up, inpatient or outpatient review and/or investigations, under supervision during the training period.

The post holder will be a registered healthcare professional and be willing to undertake an MSc qualification (or appropriate RPL/Top up modules to enable this level). They will be practicing at an advanced level, with support and supervision, demonstrating in depth knowledge and competence in all aspects of acute, community, primary, social care medicine, encompassing advanced assessment, critical thinking and clinical management skills that are evidence based and deliver high quality patient centred care. The role provides an opportunity for patients to avoid the need to be referred to a GP, thereby enabling them to receive timely care and negate unnecessary delay in receiving treatment.

A trainee ACP will be supported to make autonomous decisions based on assessment, diagnosis and interpretation of test results and will initiate, evaluate and modify a range of interventions which may include prescribing medicines, therapies, lifestyle advice and care. The role will include support to the Duty Doctors by assisting with Minor Illness clinics and the Urgent and Routine triage lists. They would work closely with the Duty Doctor/and supervisors and would ensure patients are seen by the most appropriate person in the most appropriate timeframe.

The role will include developing audit and research projects within the practice and participating in up-dating and implementing departmental/practice policies, protocols and guidelines, in line with national guidance and contemporary evidence. The trainee AP will have protected time to maintain and further develop their professional competence. They will have annual appraisals which cover the four pillars of Advanced Practice. The trainee AP will also support ongoing supervision and support for junior members of the team, participating in the induction and training of AHP, nursing and medical staff. As a senior member of the multi-professional team, the trainee AP will also play a pivotal role in the operational development the practice. They will initiate, manage, and drive change within the practice, innovating changes in practice for the benefit of patient care in line with national and local programmes. Protected time will be allocated to the post-holder for these purposes and will be dependant on stage of training and prior experience in this work.

The trainee AP will undertake the role in accordance with the organisational guidelines but have a degree of autonomy to act within broad policies and protocols, in accordance with professional responsibilities and boundaries.

Whilst training, it is understood that the AP will need support from their Supervisors throughout the completion of their training in line with NHS England Minimum standards for supervision (2022). On completion of MSc, they will still have access to supervision support but will be expected to be working fully independently within scope of practice and mutually agreed capabilities.