

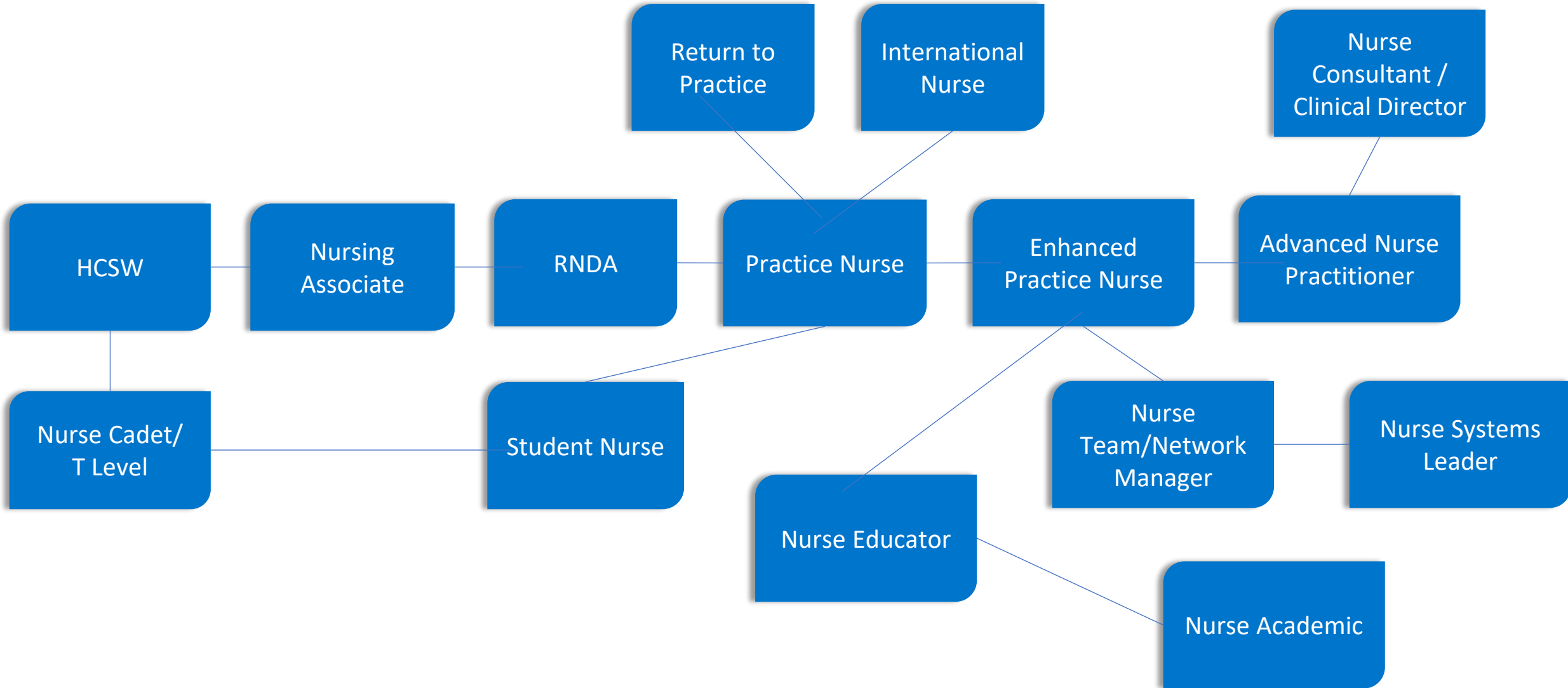
# RNDA Pathway & NA Career Development

October 2024

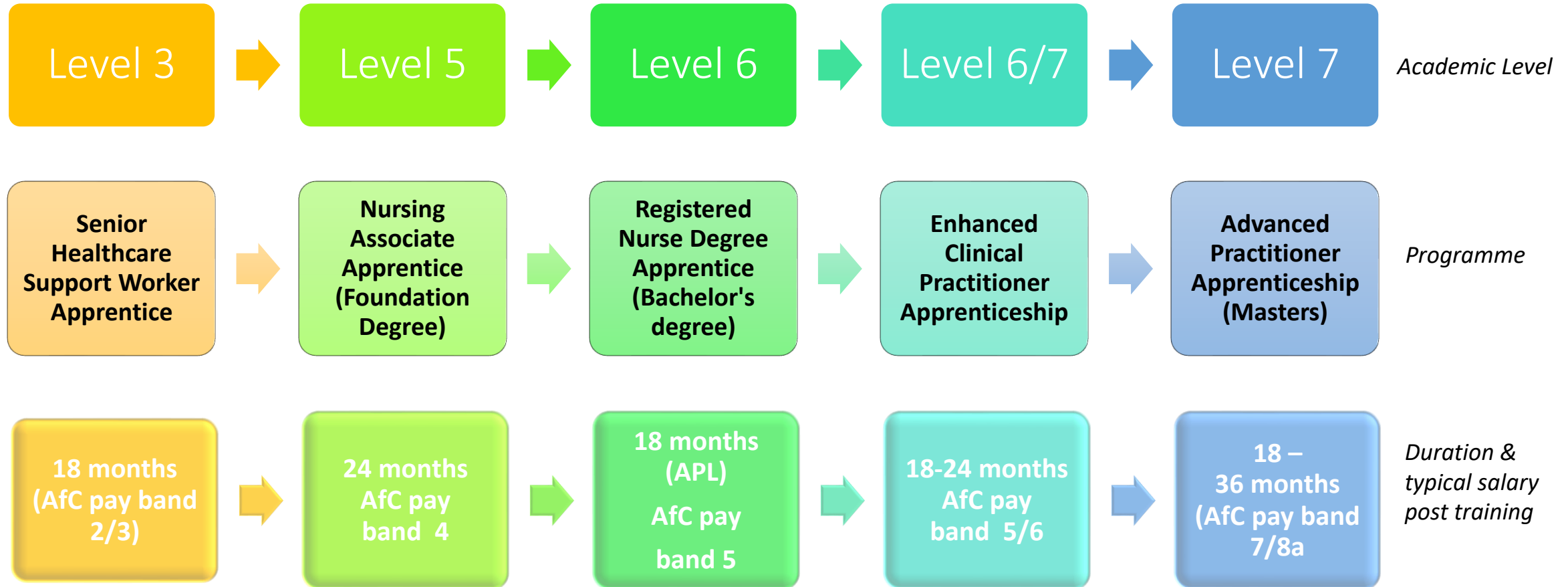
Sarah Redhead – Primary Care Learning  
Environment Lead- BOB Nursing Apprenticeships



# Nurse Career Pathways in Primary Care



# Nursing Apprenticeship Pathway



# Registered Nurse Degree Apprenticeship (RNDA)

<b>The Role</b>	<a href="#">Registered Nurses</a> play a vital role in providing, leading and coordinating care that is compassionate, evidence-based, and person-centered, regulated by the NMC. The RNDA offers an alternative, flexible route to obtain a nursing degree.
<b>Duration</b>	18 months (via accreditation of prior learning [APL] via NA pathway). (Option to completed full RNDA, taking up to 4 years).
<b>Level of study</b>	Bachelor's degree (Level 6)
<b>Education provider</b>	<a href="#">Approved Education Institution (AEI)</a> of employers choosing
<b>Who it would suit</b>	Those who have completed their NA apprenticeship, consolidated their practice for 6-12 months and aspire to progress their career across the vocational nursing pathway to become a Registered Nurse in the field of Adult, Children and Young People, Learning Disabilities or Mental Health.
<b>Funding</b>	Apprenticeship levy [via government co-funding 5% option or request levy gifting] to pay fees. NHS England funding approx. £8300 per year, per apprentice Eligible for Additional Roles Reimbursement Scheme (ARRS) for 'NA to RNDA' route, via PCN. Employer pays salary.
<b>Course requirements</b>	4600 hours of learning, divided equally between 50% (2300 hours theory) and (2300 hours in practice), over the duration of the programme. Up to 50% of these can be evidenced via NA or AP programme hours. [Approx 20% home-based working]
<b>Course assessment</b>	A variety of assessment methods including project work, essays, presentations and exams; completion of Practice Assessment Document (PAD) to evidence placement-based learning.
<b>Supervision &amp; assessment in practice</b>	Supervision and assessment follows the NMC <a href="https://www.nmc.org.uk">Standards for student supervision and assessment (nmc.org.uk)</a> , with a named Academic Assessor within the AEI, and named Practice Assessor & Practice Supervisor/s within the learning environment.
<b>Future scope</b>	Should progress on to complete the GPN Fundamentals course (funded via NHSE). Support with student supervision and progress to develop assessor skills.

## RNDA Programme Eligibility

- An apprentice can be a new or existing member of staff, employed in a NA role, and must not already hold a degree in that area or be receiving funding for other training.
- The apprentice must have the right to live and work in the UK.
- An apprentice must be employed in a full-time job (minimum of 30 hours per week) or have a signed contract to start a full-time job role, which is relevant to the apprenticeship (Nursing Associate or Assistant Practitioner).
- The Education and Skills Funding Agency (ESFA) will not fund apprentices who are repeating the same qualification.
- Registered Nursing Associate qualification - Accredited Prior Learning (APL) to be applied if evidence can be provided of 120 credit (Level 4) and 60 credits (Level 5), along with evidence of required practice hours.
  - Consideration of Content/ Level/ Volume (placement hours)/ Currency/ Authenticity

# Four Pillars of Nursing Practice

