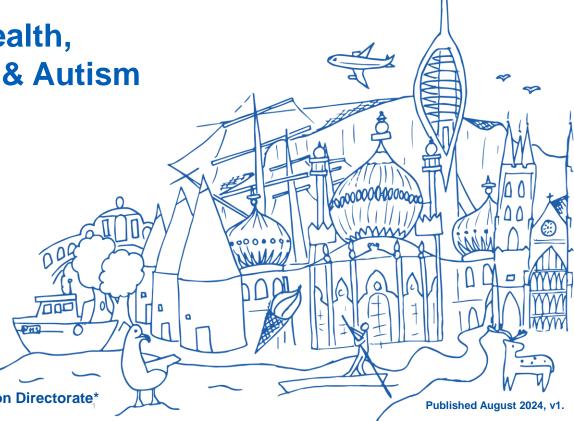


South East Mental Health, Learning Disabilities & Autism Education & Training Brochure 24/25



NHS England: Workforce, Training & Education Directorate* *Previously Health Education England

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Meet The Team

Please do get in touch with the Programme Team if you are interested in any aspect of the training programmes listed within this brochure. Our contact details are below general queries can be directed to our team inbox: england.mentalhealthadmin.se@nhs.net

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Please note that the course details contained within this document are correct at the time of writing but are subject to change at any point. They cover the MHLDA offer within the South East geographical footprint – other training may be available at institutions outside of the region – please speak to the staff above for further details



Foreword

Our 2024/25 brochure sets out the education and training programmes we plan to commission, in partnership with our stakeholder colleagues. These will support the development of a South East regional health and care workforce with the right skills, competencies, behaviours and values to provide high quality care and support to adults and children who have mental health needs, a learning disability or are neurodiverse.

Our investment is aligned with the 2024/25 NHS England South East Business Plan, the NHS Long Term Workforce Plan and supports the priorities for the South East Workforce Training and Education Directorate:

- Train to expand education and training in line with the NHS Long Term Workforce Plan (LTWP)
- Retain improve staff retention and experience
- Reform working and training differently

We want to thank all our colleagues and partners who work with us to increase the supply and enhance the competency of our workforce. Our shared passion, will, and determination means we can make a real difference to the lives of people in the South East.



Rebecca Tyrrell
Associate Director Clinical Professions
MHLDA Senior Responsible Officer
Workforce, Training and Education
NHS England – South East



Funding for psychological professions training programmes (2-year gap policy starts from April 2022)

From April 2022 NHS England has implemented a policy change regarding future eligibility for NHS funding for specific psychological professions' training programmes for individuals who wish to undertake more than one NHS-funded training. The planned policy change means that from April 2022, those entering NHS-funded psychological professions' training programmes would only become eligible for NHS E training funding (incl. Clinical Psychology) two years after the award by a qualifying exam board or by chair's action after the qualifying exam board.

For the list of affected programmes, please click here: <u>Funding for psychological professions training programmes</u>

This list of NHS funded training programmes will be updated periodically. This means additional NHS funded training programmes can be added to this list. NHSE will give prior notice for any of these and additional programmes and inform stakeholders and partners before these training programmes are advertised and recruited into.

This policy change is necessary to meet the expansion ambitions for the NHS workforce, ensuring the delivery of high-quality services for the public. It is vital that NHS-funded training for specific roles is directed to those who wish to practice that role for a period of time, which will protect the tax-payer's investment, guarantee that staff in these roles gain experience after qualification, and provide the best possible service for patients.



Children & Young People's (CYP) Mental Health programme







1. Children's Wellbeing Practitioner (CWP)

This course provides the essential knowledge and skills required when working within the field of children and young people's mental health. It combines academic study with a clinical placement providing direct experience of delivering low intensity cognitive-behavioural interventions to young people in community settings and early help services. The Children's Wellbeing Practitioner (CWP) PG Diploma is linked to a national initiative with the aim to increase access to psychological therapies. Courses are delivered by University of Sussex & University of Reading. For further details on how to access this programme, please contact: england.mentalhealthadmin.se@nhs.net
National Curriculum

Click here to access the curriculum

Full Course

These 1yr courses generally start in January & March

University of Reading

University of Sussex

2. Educational Mental Health Practitioners (EMHPs) South East

The role of an Educational Mental Health Practitioner (EMHP) was developed to improve access to high quality mental health support for children and young people within education settings. These roles work within education providers and have a unique function of providing early intervention for mild to moderate mental health conditions as well as supporting psychoeducation and a whole school approach to mental health and wellbeing. This course will provide the skills needed to provide low intensity CBT to children, young people and their families, supporting common mental health problems including anxiety, low mood and behavioural difficulties. Courses are delivered by University of Southampton, University of Sussex & University of Reading. For further details on how to access this programme, please contact:

england.mentalhealthadmin.se@nhs.net

National Curriculum

Click here to access the curriculum

Full Course

These 1yr courses generally start in January & September

University of Southampton

University of Sussex

University of Reading



3. CYP Recruit to Train (RtT) Cognitive Behavioural Therapy (CBT)

This course offers those working within CYP MH services the opportunity to learn evidence-based interventions in high intensity CBT to support children and young people presenting with emotional disorders such as: generalised anxiety disorder, obsessive compulsive disorder, post-traumatic stress disorder, depression, social anxiety, specific phobias, separation anxiety disorder and panic disorder. Training will cover the evidence-base for CBT, assessment and cognitive behavioural treatment strategies for internalising disorders in children and young people. Course is delivered by University Reading. For further details on how to access this programme, please contact: england.mentalhealthadmin.se@nhs.net

National Curriculum

Click here to access the CYP Recruit to Train programmes' curriculum

Full Course

This 1yr course starts in January

University of Reading

4. CYP Recruit to Train (RtT) Parent Training

The Parent Training Practitioner pathway for CYP IAPT has been designed specifically for staff who routinely work with children and young people who present with conduct problems including aggression, bullying, antisocial behaviour, as well as co-morbid conditions such as attention deficit hyperactivity disorder (ADHD), learning disabilities, callous-unemotional traits and emotional dysregulation. The training will also cover the main presentations, assessment and treatment of parenting difficulties in terms of the immediate parent-child relationship. This includes child attachment and the wider contextual factors that impede parenting ability, such as parental depression, substance misuse, domestic violence, life events and parental learning disabilities. The primary focus at this stage is on children aged 3-10 years. The training provided can be applied in both individual and group approaches. Course is delivered by University Reading. For further details on how to access this programme, please contact: england.mentalhealthadmin.se@nhs.net

Full Course

This 1yr course starts in January

University of Reading



5. CYP Recruit to Train (RtT) Systemic Family Practice Conduct Disorder and Depression (SFP- CDD)

The aims of this programme are aligned to those of NHS England and the UK Government's Improving Access to Psychology Therapies (IAPT) for Children and Young People project (CYP IAPT). This curriculum has been developed as part of the Child and Young People Improving Access to Psychological Therapies programme (CYP IAPT).

Highlights of the course:

- Adolescents with Depression, Self-Harm and Conduct Disorder:
- Association for Family Therapy Accredited;
- Programme focuses on taking skills to an advanced level and encouraging students to develop greater expertise in chosen areas
- The PG Dip Systemic Family Practice curriculum complements other CYP IAPT curricula in specialist psychological therapies

This course is not currently delivered within the South East Region. For further details on how to access this programme, please contact: england.mentalhealthadmin.se@nhs.net

6. CYP Recruit to Train (RtT) Systemic Family Practice for Eating Disorders (SFP-ED)

The aims of this programme are aligned to those of NHS England and the UK Government's Improving Access to Psychology Therapies (IAPT) for Children and Young People project (CYP IAPT). This curriculum has been developed as part of the Child and Young People Improving Access to Psychological Therapies programme (CYP IAPT).

Highlights of the course:

- Adolescents with Eating Disorders
- · Association for Family Therapy Accredited.
- Programme focuses on taking skills to an advanced level and encouraging students to develop greater expertise in chosen areas
- The PG Dip Systemic Family Practice curriculum complements other CYP IAPT curricula in specialist psychological therapies

This course is not currently delivered within the South East Region. For further details on how to access this programme, please contact: england.mentalhealthadmin.se@nhs.net



7. CYP Recruit to Train (RtT) Interpersonal **Psychotherapy for Adolescents (IPT-A)**

The aims of this programme are aligned to those of NHS England and the UK Government's Improving Access to Psychology Therapies (IAPT) for Children and Young People project (CYP IAPT). This curriculum has been developed as part of the Child and Young People Improving Access to Psychological Therapies programme (CYP IAPT).

Interpersonal Psychotherapy (IPT-A) is a treatment for young people with depression, which looks at the ways in which symptoms of depression interact with the relationships in their lives. IPT-A helps the young person to make sense of the difficulties they are experiencing and to understand how their relationships with other people contribute to how they feel and how they can be used to help them to feel better.

This course is not currently delivered within the South East Region. For further details on how to access this programme, please contact: england.mentalhealthadmin.se@nhs.net

8. CYP Recruit to Train (RtT) Infant Mental Health (0-5)

The aims of this programme are aligned to those of NHS England and the UK Government's Improving Access to Psychology Therapies (IAPT) for Children and Young People project (CYP IAPT). It provides practitioners with a comprehensive skill set to assess and treat parents and their infants who are experiencing common mental health and relationship difficulties using the latest evidence-based approaches. The programme includes theoretical teaching and practical, skills-based training.

This course is not currently delivered within the South East Region. For further details on how to access this programme, please contact: england.mentalhealthadmin.se@nhs.net



9. CYP Recruit to Train (RtT) Autism Spectrum Conditions and **Learning Disabilities (ASD-LD)**

The aims of this programme are aligned to those of NHS England and the UK Government's Improving Access to Psychology Therapies (IAPT) for Children and Young People project (CYP IAPT). This curriculum has been developed as part of the Child and Young People Improving Access to Psychological Therapies programme (CYP IAPT).

This programme provides trainees with an opportunity to gain understanding, expertise and a broad range of skills and practical strategies required to meet the needs of children and young people with ASC and LD. Due to the heterogeneity of the unique strengths and difficulties in this population, the focus of the curriculum is to cover the main assessment and treatment approaches recommended by the NICE guidelines, which have the evidence-base for improving mental health, adaptive functioning and emotional well-being of this population. Activities of our curriculum are co-designed and co-delivered with autistic CYP, their families and autistic adults.

This course is not currently delivered within the South East Region. For further details on how to access this programme, please contact: england.mentalhealthadmin.se@nhs.net





10. Senior Wellbeing Practitioner

New Course!

The Senior Wellbeing Practitioner programme aims to support the delivery of NHS Long Term Plan and Green Paper commitments in relation to access and extending support to specific groups of young people. In provides career and skill progression for those who have previously trained as EMHPs or CWPs (or EEBP at the University of Reading).

Students will be trained in a range of additional clinical skills including adaptations to low intensity interventions for complex cases.

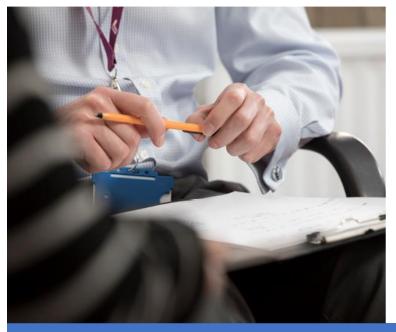
Courses are delivered by University of Southampton & University of Reading. For further details on how to access this programme, please contact: england.mentalhealthadmin.se@nhs.net

Click here to access the curriculum

This 2yr part time course starts in January & March Full Course

University of Reading

University of Southampton





Pilot Course!

11. Youth Intensive Psychological Practitioners (YIPPs)

This is currently running in the South East as a pilot programme. It is a new psychological role for the CYP Inpatient units and community pathways. These trainees will work across both inpatient units and community intensive home treatment teams. The aims of this programme are

- To extend and improve psychological care for young people in inpatient units and intensive home treatment teams;
- To support young people and their families by reaching across in-patient and community settings;
- Contribute to helping to reduce the number of young people who need in-patient care and how long they need it.

YIPPs are an additional role and will give experienced senior healthcare professionals more capacity to access higher-level training and deliver complex care to young people with complex mental health needs. For further details on how to access this programme, please contact: england.mentalhealthadmin.se@nhs.net

12. Family Ambassadors

The Family Ambassador role is intended to support parents navigate and understand the CAMHS Tier 4 inpatient system and help drive ongoing quality improvements. This role was codesigned through Quality Improvement Taskforce & The Parent Council, set up to support lived experience, and designed to improve the support families and carers received when faced with their child being admitted into services, alongside clinicians and other stakeholders.

This role has been developed to provide practical support to families and carers so they can better understand their child's care pathway.

The aim is to support the families and carers and give them the tools they need to feel included and able to participate in the care their child receives.

For further details on how to access this programme, please contact: england.mentalhealthadmin.se@nhs.net

More information on Family Ambassadors



13. CYP Service Leadership Transformation CPD

This course is being offered at the University of Reading as CPD (previously PG Cert).

This programme is designed for service directors/managers and clinical directors/leads who are working in or with statutory or voluntary sector Child and Adolescent Mental Health Services (CAMHS). The programme is part-time and designed to support implementation of the CYP IAPT principles by leaders who are currently active in role. The leadership training offers an exciting opportunity for participants to develop leadership skills and to meet like-minded colleagues to share good practice

Course is delivered University of Reading. For further details on how to access this programme, please contact: england.mentalhealthadmin.se@nhs.net

Full Course

This course generally starts in the Autumn

University of Reading

14. CYP Whole Team Training + 2 day Eating **Disorder Bolt On training**

To transform existing inpatient services for children and young people by adopting and adapting elements of the CYP IAPT programme that will help improve outcomes for children and young people, and by providing treatment which is client informed, outcomes focused and based on best evidence. All clinical staff working within an inpatient context will be put forward for the training, likely small groups of 4-6staff across the multi-disciplinary team will be put forward at a time. Each unit may make strategic decisions about who is put forward to train and when, emphasising the need for 'service transformation ambassadors' and advocates for change to carry the new training experience back onto their units.

Course is delivered by University of Reading. For further details on how to access this programme, please contact: england.mentalhealthadmin.se@nhs.net

Click here to access the curriculum



NHS Psychological Professions Initiatives







15. NHSE Psychological Professions Initiatives Clinical Neuropsychology Training – Adult and **Paediatric**

This is an annual CPD funding initiative to enable further upskilling of the practitioner psychology workforce to meet unmet need for clinical neuropsychology. Candidates may choose from several courses at several different institutions. this includes both Adult and Paediatric courses. Courses tend to start in September, April or January.

Full Course University of Bristol University of Glasgow Canterbury Christ Church University College London **British Psychological Society**

All these courses lead to a recognised component required to join the Specialist Register of Clinical Neuropsychologists at the British Psychological Society.

16. Family & Systemic Therapy – Adult and **Paediatric**

This is an annual funding initiative to fund course fees of an Association for Family Therapy and Systemic Practice (AFT) accredited qualifying level Family and Systemic Psychotherapy where NHS Trusts/ NHS commissioned services commit to creating a new family therapy post of which at least 0.4 wte will be spent delivering family therapy by the trainee on qualifying.

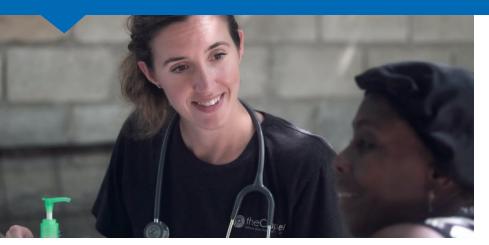
Full Course

Tavistock & Portman NHS **Foundation Trust**

Institute of Psychiatry, Psychology and Neuroscience (IOP)



Adult Mental Health - NHS Talking Therapies Practitioner Training







1. Psychological Wellbeing Practitioner (PWP) **Programme**

Psychological Wellbeing Practitioner (PWP) Apprenticeship

The PWP apprenticeship programme is a 12 – 15-month course, delivered by Health Apprenticeship & Development Centre. The programme combines both academic and work-based learning through close collaboration between services and the Oxford Health apprenticeship team.

Psychological Wellbeing Practitioner (PWP) PG Certificate

This British Psychological Society (BPS) accredited course provides the training needed to qualify as a Psychological Wellbeing Practitioner (PWP). PWPs work within the NHS Talking Therapies compliant services as part of the initiative to help increase access to evidence-based psychological therapies for people with depression and anxiety. They are trained to identify common mental health problems and, where appropriate, provide treatment at a low-intensity level. They also casemanage referrals or signposting to other agencies such as social care organisations. The course consists of 27 taught university days and 18 study days, alongside a placement in a TT service. The module runs over the course of one calendar year.

National Curriculum

Click here to access the curriculum

Full Course

Courses generally start in March & September for Reading, May & September for Surrey and January & September for Southampton

University of Reading

University of Surrey

University of Southampton

Oxford Health Apprenticeship Programme

For further details on the supervision programmes at Reading, Southampton & Surrey universities please contact

england.mentalhealthadmin.se@nhs.net

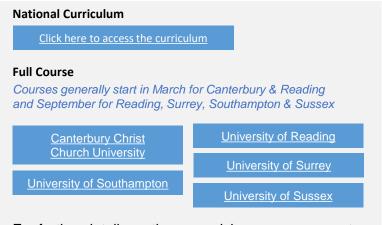


2. High Intensity Cognitive Behavioural Therapy (CBT) Training Programme

Cognitive Behavioural Therapy (CBT) is a current form of evidence-based psychological therapy recommended by NICE (National Institute for Health and Care Excellence) as a first line intervention for many psychological disorders.

The training aims to support students to achieve the level of theoretical knowledge, reflective abilities and clinical skills needed when considering work in the field of psychological therapy, using evidence-based cognitive behaviour therapy methods in their work.

This Postgraduate Diploma in Evidence-Based Psychological Treatment is suitable for experienced mental health professionals who wish to become accredited cognitive behavioural psychotherapists. This programme is studied fulltime over one year.



For further details on the supervision programmes at Canterbury Christ Church, Reading, Southampton, Surrey, and Sussex universities please contact england.mentalhealthadmin.se@nhs.net



3. Person-Centred Experiential Counselling for **Depression (PCE-CfD)**

This qualification is recognised by the NHS and enhances the career prospects for qualified therapists. PCE-CfD training deepens understanding of the connection between research, theory and practice and focuses on personcentred practice that engages with emotional processing which has been

shown to be effective with clients who are depressed.

National Curriculum

Click here to access the curriculum

Full Course

Courses generally run throughout the year

Metanoia Institute

4. Couples Therapy for Depression (CTfD)

This course is approximately nine months in duration and consists of an initial five-day teaching block that is followed and supported with fortnightly supervision sessions.

Based on NICE guidelines, Couples Therapy for Depression is a brief integrative-behavioural treatment for depression for couples where one or both partners are experiencing relationship distress and depression. Couples Therapy for Depression focuses on the relational aspects of depression and on factors that reduce stress and increase support within the couple, using the relationship as a resource for recovery and relapse prevention.

National Curriculum

Click here to access the curriculum

Full Course

Tavistock Relationships

Courses generally start in June, July, October, November, February & March Supervisor courses generally start in September



5. Post Qualification Certificate in Behavioural **Couples Therapy for Depression (BCT)**

This course is for experienced CBT practitioners who want to develop their skills in working with couples. Behavioural Couples Therapy (BCT) is an evidence-based psychological treatment that has acquired a significant amount of empirical support for the benefits it provides, both in terms of reducing couple distress and in improving specific psychological disorders, such as depression.

BCT is distinct from, but complements, individual CBT using a range of methods to enhance relationship wellbeing, as well as reduce individual psychological distress. The programme comprises a five-day intensive training followed by on-going monthly small group supervision for 12 months.

Full Course

Courses generally start in December & January

Central and North West London NHS Foundation Trust

6. Dynamic Interpersonal Therapy (DIT) (20 Day)

Dynamic Interpersonal Therapy (DIT) is a semi-structured, Talking Therapies approved, brief (16 sessions) psychodynamic therapy for mood disorder. Initial studies of DIT suggest its effectiveness with individuals in primary care with symptoms of anxiety and depression. The protocol was designed on the basis of the work of the Expert Reference Group on clinical competencies, which identified key components drawn from manualized psychoanalytic/dynamic therapies with an evidence base.

The extended DIT (e-DIT) training is now being offered for counsellors and psychologists working in Talking Therapies who do not meet these psychodynamic competencies. Within the 20 face-to-face teaching days and close clinical supervision of 3 – 4 cases, you will be taught the required competencies to deliver DIT effectively.

Full Course

Courses generally start in January & March

Anna Freud Centre



7. Interpersonal Psychotherapy Training (IPT)

This six-day course provides introductory training for practitioners in Interpersonal Psychotherapy Training (IPT) and reflects the IPT competency framework. This course is accredited with IPT UK and is suitable for staff working in Talking Therapy services. The course includes a series of didactic sessions, small and large group work and clinical role play. This course qualifies participants for Level A (Basic) training in IPT. The course instructors have been delivering IPT training for over ten years and have delivered IPT practitioner and supervisor training across the UK, Europe and in North America.

Full Course

Anna Freud Centre

Courses generally start in June, October & March Supervisor courses generally start in September & March

8. Mindfulness Based Cognitive Therapy (MBCT)

Mindfulness-based Cognitive Therapy (MBCT) is an evidence-based group intervention recommended by the National Institute for Health and Clinical Excellence for recurrent depression (NICE: 2004, 2009). In 2017, Health Education England recognised the importance of this recommendation and commissioned the first cohort of MBCT training for High-Intensity therapists working in NHS Talking Therapies Services.

This training is designed to increase access to MBCT in Talking Therapies services across England. The training uses an apprenticeship approach with a strong emphasis on supervised group facilitation, resting on a firm foundation of theory, regular feedback on teaching practice and daily personal mindfulness practice.

Full Course

Sussex Mindfulness Centre

Courses generally start in March Supervisor courses generally start in April



9. Trauma-Focused CBT Top-up training - upskilling in the Ehlers and Clark intervention

The course will address training gaps in trauma-focused cognitive therapy for Post-Traumatic Stress Disorder (tCT-PTSD). The course is only required for HIT-CBT staff who started their HIT training before 2019. The training programme has been designed by Professor Anke Ehlers' team at the Oxford Centre for Anxiety Disorders and Trauma, Dr Kerry Young (London) and Dr Rachel Handley (Exeter). It aims to increase competence and confidence to deliver tCT-PTSD and is aligned to the Roth & Pilling (2007) CBT competencies, especially PTSD specific competencies.

Full Course

Courses generally start in May & January

Sussex – Trauma Focused CBT for PTSD Summary

10. Narrative Exposure Therapy (a form of Trauma Focused CBT) for Refugees and Asylum Seekers (RAS)

The training is comprised of four parts, the first is an online, directed self-study module in which the IAPT therapists will revise the theoretical and diagnostic aspects of Post-traumatic Stress Disorder (PTSD), using the Ehlers and Clark (2000) Cognitive Model of PTSD as a guiding framework. There is a one-day, face-to-face overview workshop which will allow therapists to revise the practical aspects of Ehlers and Clark's treatment for PTSD (CT-PTSD); and to learn about the conceptual and the practical aspects of delivering CBT to refugees and asylum seekers with PTSD and depression, as well as looking at the evidence-base for such interventions. There is a three-day training in Narrative Exposure Therapy (NET) (Schauer, Neuner and Elbert, 2011). NET has the strongest evidence at present for treating PTSD in Refugees and Asylum Seekers (RAS). Once training has been completed the final part includes six, monthly telephone/video group supervision sessions with the trainers.

Contact South East NHSE Mental Health Team directly for details on recruitment



11. Short Course in CBT for Long Term Persistent & **Distressing Health Conditions (LTHC)**

This programme is designed to train experienced CBT practitioners to treat people with Long Term Persistent and Distressing Health Conditions and Medically Unexplained Symptoms (LTHCs & MUS) who have anxiety disorders and depression. The curriculum is based on Roth & Pilling's (2015) Core Competencies for work with this population and developed by members of the NHS England IAPT Education & Training Group. The programme will address three main areas of knowledge: the underpinning competences for work with this population, generic intervention skills and evidencebased interventions for specific health conditions.

Full Course

Courses generally start in Autumn & Spring

University of Southampton

University of Surrey

University of Reading

Canterbury Christ Church University

12. Low Intensity Psychological Interventions in the Context of Long-term, **Persistent and Distressing Physical Health Conditions**

This course has been designed to meet the requirements of the psychological wellbeing practitioners' long-term conditions national curriculum. It aims to develop the skills, knowledge and competencies required to assess, formulate and treat patients who are presenting with long-term conditions in a low-intensity, talking therapies context.

National Curriculum

Click here to access the curriculum

Full Course

Courses generally start in Autumn & Spring

University of Surrey



Adult Psychological Therapies for Severe Mental Health Problems (PT-SMHP)





England South East

1. Mental Health and Wellbeing Practitioner (MHWP)

The mental health and wellbeing practitioner is designed to support collaborative care planning and wellbeing-focused psychologically informed interventions (not therapy) alongside their multi-disciplinary colleagues. The role is open to both graduates, who will undertake a post graduate diploma, and non-graduates, who will undertake a graduate certificate qualification. The training is very much a collaboration between the education provider and employer and for that reason NHSE require the education provider and employer to run a joint recruitment process for trainees who wish to undertake these roles.

During the one-year training, MHWPs will, under supervision, develop knowledge and practice skills to employ wellbeing-focused psychologically informed interventions and coordinate care plans for adults with serious mental health problems. It is intended that this additional capacity in teams should release suitably qualified staff to take up roles with dedicated time to deliver NICErecommended psychological therapies.

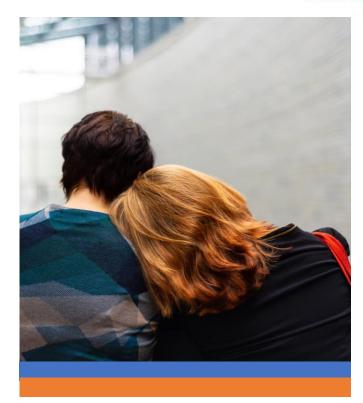
National Curriculum

Click here to access the curriculum

Full Course

Courses generally start in September/October & February/March

Contact link South East NHSE Mental Health Team directly for details on recruitment





2. Structured Clinical Management (SCM)

Structured Clinical Management (SCM) is an atheoretical, evidenced based approach that enables generalist mental health practitioners to work effectively with people with borderline personality disorder.

SCM provides generalist mental health staff with a coherent and systematic approach to working with people with borderline personality disorder. It is based on a supportive approach with case management and advocacy support.

There is an emphasis on problem-solving, effective crisis planning, managing emotional regulation and impulsivity, improving personal and social relationships and medication review and assertive follow-up if appointments are missed.

Full Course

Anna Freud

3. Mentalization Based Treatment (MBT)

Mentalization Based Treatment (MBT) is an evidence based psychological therapy for borderline personality disorder (BPD).

Mentalizing refers to our ability to attend to mental states in ourselves and in others as we attempt to understand our own actions and those of others based on intentional mental states.

A focus on this very human activity as a therapeutic intervention forms the core of mentalization based treatment. MBT was initially developed for the treatment of borderline personality disorder although it is now being used on a wide range of disorders.

Training programmes are now available for MBT for antisocial personality disorder, MBT for families, and MBT for adolescents.

Full Course

Anna Freud



4. Family Intervention (FI)

Upskilling the adult and older adult community mental health workforce is central to the strategy to improve timely access to a range of evidence-based psychological therapies, including Family Intervention.

Training will establish foundations for collaborative systemic practice, developing knowledge and skills for holding family and network meetings. It will also cover specialist knowledge focusing on psychoeducational, behavioural, cognitive behavioural, solution-focused and systemic work with families within serious mental health contexts within NICE guidelines.

Full Course

Cohorts usually start in October

University of Surrey

5. Understanding Personality and Bipolar Disorder

A training initiative to promote specialist understanding of psychosis and bipolar amongst community mental health staff.

Training will include:

- Sharing the theoretical background to NICE psychological therapy recommendations - highlighting psychosocial influences (e.g. trauma, adversity, social injustice), the role of caregivers, and recovery approaches:
- Discussing the recommendations, what these therapies entail, and what service delivery should look like;
- Supporting teams to deliver aspects of these interventions to improve experience and quality of care.

This course is by invitation only.



6. Cognitive Behavioural Therapy (CBT) (Severe Mental Health) Post Graduate Diploma

NHS England are funding training for NHS clinicians to improve access to psychological therapies for people with severe mental health problems. Full Course - The two-year programme is targeted at staff with a core mental health qualification who have not previously undertaken core CBT training either as part of their core mental health training or subsequently through a postgraduate diploma CBT course. The first year of the programme covers the fundamentals of CBT and CBT for depression and anxiety disorders. The second specialist year focuses on one of three SMHP areas: psychosis and bipolar, eating disorders or personality disorders. Top-up Course - The one-year programme is targeted at staff with previous substantial core CBT training either as part of their core mental health training or subsequently through a postgraduate diploma CBT course. You will follow specialist modules for your SMHP route (CBT for psychosis and bipolar, CBT for eating disorders or CBT for personality disorders) throughout your training year. The curriculum and requirements have been set by HEE.

University of Southampton PGDip

University of Southampton PGCert

CBT – Personality Disorder

University of Southampton

Courses generally start in September

CBT – Psychosis & Bipolar Disorder

University of Southampton

Courses generally start in September

CBT – Eating Disorder

UCL

Courses generally start in January



7. Dialectical Behaviour Therapy (DBT) Training – two courses, Pathway A (full) and B (top-up)

Psychological therapies for people with severe mental health problems (PTSMHP) are a key part of the new integrated community offer for adults, as set out in the NHS Long-Term Plan. Upskilling the workforce is central to the strategy to improve access to psychological therapies.

NHS E has identified Dialectical Behaviour Therapy (DBT) as one of the treatments of choice to implement this strategy. DBT was officially recommended for consideration by NICE from 2009 in the Borderline Personality Disorder Guideline for treating repeated selfharming behaviours and has since been extensively researched for individuals with a wide range of mental health conditions receiving treatment in diverse practice settings across the world, sustaining a record of efficacy and effectiveness (Walton & Comtois, 2019).

A. Full Course

This pathway is for clinicians who:

- · Are looking to implement a new DBT Programme and have not previously received DBT Intensive Training.
- Are joining an already established DBT Programme and have not previously received DBT Intensive Training.
- Are joining an already established DBT Programme and have received DBT training to Foundational level with BI-DBT or another training provider.

B. Top-Up Course

This pathway is for clinicians who:

- Are currently practising DBT as part of an established programme and have previously completed the full 10 days of Intensive Training with BI-DBT.
- Are currently practising DBT and have previously completed the PG CERT in DBT.

Supervisor Training

NHSE are also looking to increase the pool of trained DBT Supervisors. The requirements for this training are:

- If the person is accredited by the SfDBT or the Linehan Board of Certification (LBC) they can automatically be accepted onto the training.
- If not, then the person will have needed to have practised DBT for one year post intensive training or one year post foundational training plus six months.

Courses generally start in October

British Isles DBT Training



8. Adult Eating Disorders - Whole Team Training

The Eating Disorders Services for Adults Whole Team Training (EDSA WTT) programme, commissioned by Health Education England, is aimed at all Adult Eating Disorders teams in England. The programme is designed to equip teams with the collective and individual skills needed to provide high quality care and evidence-based interventions in line with the Adults. Eating Disorders – Whole Team Training curriculum.

The annual training programme provides blended learning across eight training days, support from a dedicated team mentor, and access to an online learning hub to ensure that busy teams can learn flexibly and translate this learning to practice.

Up to 270 healthcare professionals from teams across England can access the training per year. The programme is engaging with a wide array of stakeholders to develop and deliver the content ensuring the widest reach and impact possible. Service user, family and carer input features throughout, from the training design and delivery, through to evaluation and quality assurance.

Maudsley Learning (SLaM)

9. Comprehensive Assessment of At Risk **Mental States for Psychosis**

(CAARMS for Psychosis)

CAARMS is a useful tool to help clinicians identify those who are at risk and those who have experienced a first episode of psychosis (FEP). There is a high demand within Early Intervention for Psychosis (EIP) services for this training and the course will be aimed at increasing the number of individuals who are upskilled in being able to deliver the assessment within early intervention services.

CAARMS for Psychosis practitioner and supervisor courses are delivered by Maudsley Learning.

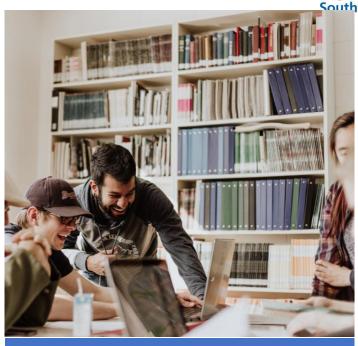
Courses generally start in December, January & *February*

Maudsley Learning (SLaM)

NHS **England** South East

10. The Maudsley Model of Anoraxia Nervosa Treatment for **Adults (MANTRA) Training Programme**

The Maudsley Model of Anorexia Nervosa Treatment for Adults (MANTRA) Training Programme is a structured individual psychotherapy with integrated carer support designed for adults with anorexia nervosa. It is based on a psychobiological model of anorexia nervosa, developed with support from the NIHR Maudsley Biomedical Research Centre. MANTRA is one of three NICE-recommended therapies recommended for use as a firstline treatment for anorexia nervosa. The MANTRA training is intended for qualified practitioners with a core mental health profession (such as psychologists, psychotherapists, psychiatrists, mental health nurses, allied health professionals. and social workers) working in specialist adult or all-age eating disorder services. Service user and carer collaboration features throughout the programme, from training design and delivery to evaluation and quality assurance.





New ways of working in Mental Health







1. Peer Support Workers (PSW)

Peer support workers are people who have lived experience of mental health challenges themselves. They use these experiences and empathy to support other people and their families receiving mental health services. Peer support workers join other members of someone's care team to help support their wellbeing and provide inspiration for their recovery.

The Mental Health Implementation Plan identifies opportunities for the growth of peer support workers up until 2024. This is across the following areas: perinatal mental health, adult severe mental illnesses (SMI) community care, adult crisis alternatives and problem gambling mental health support.

Within the South East, two training providers were awarded this contract following a national procurement exercise.

With You Consultancy Ltd

ImROC

2. Peer Support Workers (PSW) in Autism

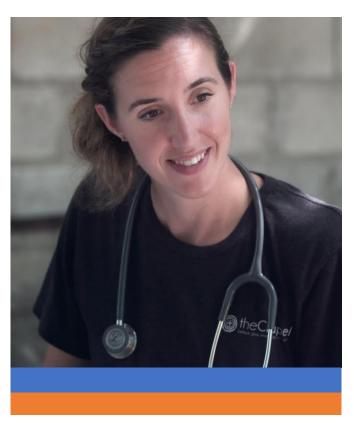
It is recognised that peer support roles can make a significant contribution to new and emerging autism services. A substantial piece of collaborative work has been undertaken to identify the skills and capabilities required for a new role of Autism Peer Support Worker. The focus of these new Autism Peer Support Worker roles is for autistic people to provide support through their own lived experience of autism to other autistic people who are experiencing health difficulties.

Autism peer support may also extend to carers/parents of autistic people, providing peer support to other carers/parents of autistic people. Carers may be employed to support family, friends and carers of autistic people using services.

Autism Peer Support Worker Roles

For further details on how to access this programme, please contact: england.mentalhealthadmin.se@nhs.net





3. Approved / Responsible Clinicians (AC/RC)

AC/RC are mental health professionals approved by the secretary of state and empowered to make some decisions under the Mental Health Act. The introduction of these roles under the 2007 amendment to the Mental Health Act 1983 enabled mental health professionals other than psychiatrists to carry out some of the duties previously performed by psychiatrists and may be drawn from the following staff groups.

- 1. Practitioner Psychologists listed on the register maintained by the Health and Care professions Council (HCPC)
- 2. Occupational Therapists registered by the HCPC
- 3. First level nurses with a field of practice in mental health or learning disability
- Social Workers registered by Social Work England.

Full Course

University of East Anglia

University College London

For further details on how to access this programme, please contact: england.mentalhealthadmin.se@nhs.net



Learning Disability & Autism Programme





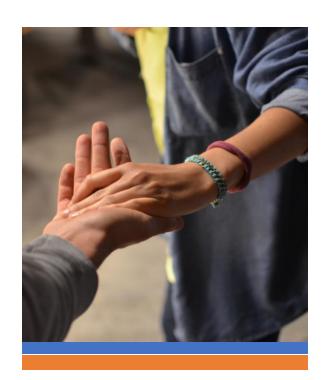


Learning Disabilities and Autism Programme

We have several Learning Disability and Autism programmes currently in development and further details will be released shortly. Please review the links below for more information:

- Oliver McGowan Mandatory Training for Learning disabilities and Autism
- National Autism Trainer Programme.
- Autism Peer Support Worker Roles
- Autism Peer Education for Parents and Carers
- National Autism Training Programme

If you have any queries, please contact england.mentalhealthadmin.se@nhs.net





Summary of acronyms

Acronym	Full Text	Acronym	Full Text
AC/RC	Approved/Responsible Clinician	MHWP	Mental Health and Wellbeing Practitioner
BPS	British Psychological Society	NHS	National Health Service
CBT	Cognitive Behavioural Therapy	NICE	National Institute for Health and Care Excellence
CfD	Counselling for Depression	NMC	Nursing and Midwifery Council
CTfD	Couples Therapy for Depression	PG CERT	Post Graduate Certificate
CWP	Children's Wellbeing Practitioners	PG DIPL	Post Graduate Diploma
CYP	Children and Young People	PSW	Peer Support Workers
DBT	Dialectical Behaviour Therapy	PT	Psychological Therapies
DIT	Dynamic Interpersonal Therapy	PTSD	Post-Traumatic Stress Disorder
EDSA WTT	The Eating Disorders Services for Adults Whole Team Training	PWP	Psychological Wellbeing Practitioner
FI	Family Intervention	SCM	Structured Clinical Management
IAPT	Improving Access to Psychological Therapy	SFP	Systemic Family Practice
ICB	Integrated Care Board	SMHP	Severe Mental Health Problems
IPT	Interpersonal Psychotherapy Training	STP	Sustainability and Transformation Partnership
MBCT	Mindfulness-based Cognitive Therapy	SWP	Senior Wellbeing Practitioner
MBT	Mentalization Based Treatment	tCT-PTSD	Trauma-focused cognitive therapy for PTSD
MHLDA	Mental Health, Learning Disabilities and Autism		



Prepared by:

NHS England Workforce, Training and Education Directorate SE Mental Health Team