

Apprenticeships in Primary Care

c.700
training
programmes
available!

Age
16 – 160!

Improve
service
quality

Expand your
future
workforce

Develop and
retain your
workforce –
there's no upper
age limit

Apprenticeships
provide robust
development

Level 2 (GCSE) to Level 7
(Post- Graduate) qualifications

Funding & co-funding available for
training costs ranging £2.5k to £27k

Government funded apprenticeship
training for 16 – 18-year-olds or 19 to 24
with an education, health and care
plan with £1k incentives and exemptions to
national insurance contributions

Clinical and non-clinical training
apprenticeships available

Clinical Apprenticeships relevant to Primary Care – levels relate to qualification

Physician
Associate L7
(December 24)

Advanced Clinical
Practitioner L7

*Enhanced Clinical
Practitioner L6*

Reg Nurse Degree
L6

Nursing Associate
L5 (TNA role)

Assistant
Practitioner L5

Pharmacy
Technician L3

Community Health and
Wellbeing Worker L3
(SPLW, Care Co-
Ordinator, H&W
Coaches

Senior Healthcare
Support Worker
L3

To view the Standards in more details click on this link:
<https://haso.skillsforhealth.org.uk/?s=&lvl=all&sec=health-and-science>

PCN non-clinical roles mapped to Apprenticeship Standards

Managers and Leaders

Team Leader / Supervisor
L3

Operations / Departmental
Manager L5

Chartered Manager L6

Senior Leader L7

Accounts / Finance

Accounts/Finance Assistant L2

Assistant Accountant
L3

Professional Accounting or
Taxation Technician L4

Accountancy / Taxation
Professional L7

Learning and Development / OD

L&D Practitioner L3

L&D Consultant Business
Partner L5

Senior People Professional L7

Human Resources/People

Recruitment
Resourcer L2

Payroll
Administrator L3

Payroll Ass't
Manager L5

HR Support L3

HR Consultant
Partner L5

Senior People
Professional L7

Quality improvement

Improvement Technician Level 3

Improvement Practitioner L4

Digital Transformation

Data Technician Level 3

Data Analyst Level 4

Business Analyst L4

Office / Project Support

Business Administration L3

Associate Project Manager L4

Project Manager L6

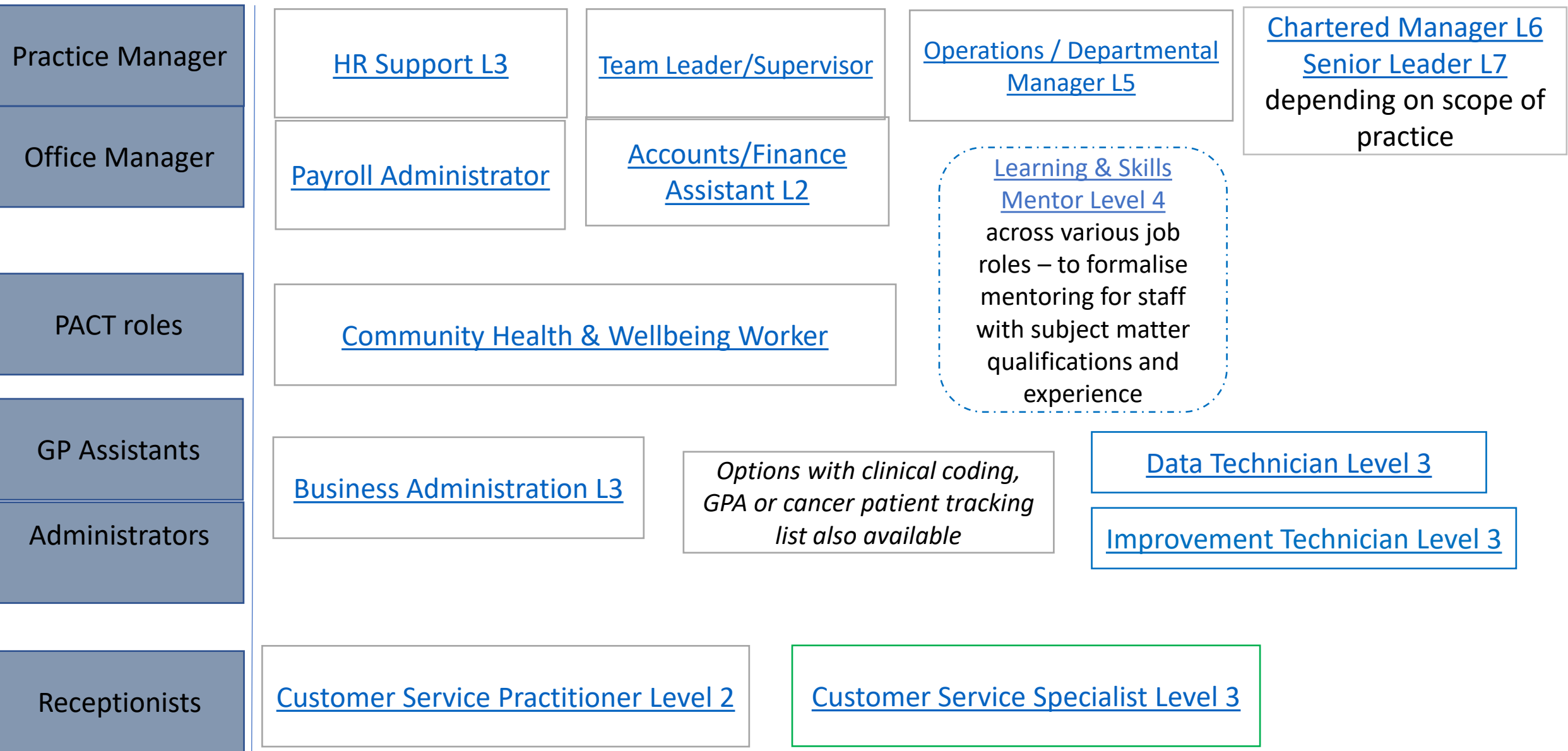
Administrators

Business Administration L3

Options with clinical coding, GPA or cancer patient tracking overlap content

Learning & Skills Mentor Level 4 across various job roles – to formalise mentoring for staff with subject matter qualifications and experience

GP Practice non-clinical roles mapped to Apprenticeship Standards



Apprenticeship Training – key considerations

By being prepared for an apprentice and supporting them well, you can make a significant difference to the success of an apprenticeship programme, positively impacting on the recruitment and retention of your workforce. Consider the following questions:

- What are your skill gaps in relation to your patient demographic now and future projections?
- What are your workforce demographics – does your skill mix meet your population health needs?
- Do you want to upskill your own staff or bring in new employees, or both?
- Can you convert a vacancy into an apprenticeship or can you create a new role?
- Are you spending so much on bank staff that it's more cost effective to train an apprentice in the long run?
- How many staff can you have on training at any one time?
- Do you have experienced staff or clinical supervisors that can offer mentoring to an apprentice?
- If space in your Practice is a challenge, is there an alternative option, for example remote working?

For help with exploring these questions in more detail and to discuss apprenticeship programmes please contact england.primarycareschooltvw.se@nhs.net or your local Training Hub.

Apprenticeships: information sessions

- 6th March – Apprenticeships: What’s available for Primary Care and how to get started?
- 1st May – Apprenticeships: Understanding levy transfers
- 3rd July – Apprenticeships: Understanding the Pharmacy Technician
- 4th September – Apprenticeships: Management and Leadership
- 6th November – Apprenticeships: Digital and Quality
- All sessions run from 12:30 – 13:00
- Click [here](#) for more information and to book.

How to get started and further information

- [Visit: Apprenticeships in Primary Care - Working across Wessex \(hee.nhs.uk\)](https://www.hee.nhs.uk) for useful resources
- Email: england.primarycareschooltvw.se@nhs.net
- [Apprenticeships – Frimley Training Hub](#) for additional resources
- Case studies: You Tube: [Frimley Training Hub](#) for Thames Valley wide coverage
- X [@FrimleyHub](#) for Thames Valley and H10W wide apprenticeship comms
- LinkedIn:
 - [Frimley Training Hub](#)
 - [Kush](#) (Thames Valley)
 - [Kate](#) (Hampshire and Isle of Wight)
- Share your apprenticeship stories: england.primarycareschooltvw.se@nhs.net