First Contact Practitioner (FCP) supervision across a PCN **ARC Bucks PCN** Additional project description To enable a senior clinician to embed two junior paramedics and a newly qualified physician

training

programme

Project deliverables

Support two paramedics to complete FCP Support one PA to complete preceptorship

- To embed paramedics and PAs in the PCN, supporting care home ward rounds and **RACs** Provide training to ensure high standard of
- care to our patients Retain trained staff to continue learning
- Become a PCN with an agenda for education

Methods

- Senior clinician completed training to support FCP portfolio, and met with other relevant
- supervisors in the area Met regularly with PA and paramedics to
- discuss training needs Regular tutorials to support their work in practice, identify gaps in knowledge and
- address these Liaise with other members of the team who are supporting them with daily debriefs of their work

Paramedics are both completing additional training for FCP / Advanced Practice roles, with fortnightly tutorials to support ongoing training

Access Clinics (RAC)

and support

Outcomes and impact

 PA completing the preceptorship, with regular tutorials and joint surgeries, for feedback with senior clinician at PCN

Emphasis on enhancing clinical skills,

consultation skills, formulating a differential

- diagnosis. Use of CBD materials and Mini-CEX to support upskilling of PA All roles are supporting care home ward rounds with supervision, and RAC clinics in all PCN surgeries. In addition, they are supporting
- vaccinations Training provided by senior clinical lead and by GPs providing supervision for daily clinics

learning disability, SMI checks and Covid

Staff remain in post and are keen to continue with their learning

Breakdown and use of funding

Funds used for payment of senior clinician

Project ongoing - changes to FCP training has slowed this, trainees hope to commence

on programme in Autumn 2024

Reflections and learning

PA on preceptorship until February 2025

associate (PA), to support the PCN team with clinical work in our care homes and on the day Rapid

- Lack of guidance and support on PA supervision has made preceptorship support difficult to navigate
- Challenging to navigate need for patient care against providing training time. Aiming for consistent training days to allow surgeries to plan clinics

Next steps

- Ongoing training, tutorials and time to attend external training for staff Taking on senior paramedic to continue
- support of these roles Protected learning time to develop training
- across roles
- Enhanced care home support
- Further development of ARC Bucks PCN as a Learning Environment

