# South East Endoscopy JETS- Workforce Funding 2024/25

## Information for NHS organisations on how to access this funding, including the application process.

For any queries about this funding or details within this document, please contact the **NHS England South East Cancer and Diagnostic Programme,** part of the **Workforce, Training & Education directorate**, [england.canceranddiagnostics.se@nhs.net](mailto:england.canceranddiagnostics.se@nhs.net)

**Key Messages**

## 2024/25 funding for the NHS England South East Cancer & Diagnostics Programme [part of the Workforce, Training & Education Directorate] has not yet been confirmed. We are hopeful that the budget will include funding to support JETS-Workforce Training Grants and we are therefore progressing with applications, which will be reviewed and provisionally approved subject to funding confirmation from the National Team.

This document details the 2024/25 offer for JETS-Workforce Training Grants. This training grant is for **£1,000 per individual learner.**

The funding offer is designed to support members of the endoscopy nursing and decontamination workforce to complete JETS-Workforce ENDO 1 and ENDO 3 e-learning for health, courses and competency sign off.

This funding is available to Endoscopy units in NHS Trusts and CDCs within South East Integrated Care Systems (ICSs) Kent & Medway, Sussex, Surrey Heartlands, Frimley, Buckinghamshire, Oxfordshire & Berkshire West and Hampshire & Isle of Wight.

The £1,000 funding grant can be used to:

* Release staff from usual duties to complete eLfH, courses or competency sign off
* Pay for course fees
* Travel, subsistence and associated training costs.
* Training grant to support the individual’s development which could for example include provision for salary support and supervision/mentorship

**Deadline for funding applications**

* **The application window will open early March and will close at 9am on Tuesday 2 April 2024** to support funding being transferred in June 2024 via the NHSE Education Contract schedule where possible.
* It is possible that a second application round will run later in the year, subject to available funding but at this stage we aren’t able to confirm this.

Funding is required to be spent and fully utilised by 31 March 2025, and chosen courses and formal education must start before 31 March 2025, where applicable.

For any queries, please email: [england.canceranddiagnostics.se@nhs.net](mailto:england.canceranddiagnostics.se@nhs.net)

**Overview**

By October 2024 JETS Workforce training and competencies will become mandatory for the Endoscopy Workforce. There will be an expectation that 10% of the workforce should have completed Level 1 (ENDO1 eLfH and ENDO1 face to face/remote training course) on Endoscopy units that are a part of the JAG standard for services and assessed via GRS and JAG Accreditation.

The South East Endoscopy Training Academy is looking to support the implementation of JETS Workforce by providing training grants.

**What is JETS Workforce?**

* JAG eLearning programme which provides the endoscopy workforce with a **structured** approach to **training, assessment, and appraisals**.
* **JETS-Workforce competency framework** is available as an online ePortfolio, linked to a range of eLfH modules and online training courses.
* JETS Workforce is made up of three different levels, **ENDO1, ENDO2 & ENDO3**. (ENDO1- Foundation & Decontamination, ENDO2- Advanced Endoscopy (in development), ENDO3- Leadership & Management and Assessing Clinical Practice).
* All members of the Endoscopy Workforce are appropriate to complete ENDO1. The necessity of ENDO2 (in development) and ENDO3 competencies will depend on the individual’s experience.

**What are the benefits of using JETS- Workforce?**

* JETS Workforce will become mandatory by October 2024 with an expectation to have 10% of the workforce completing Level 1 (ENDO1 eLfH, face to face/ remote course and final sign off)
* The opportunity for the endoscopy workforce to access high quality standardized training delivered by experienced training faculty.
* Units benefit from consistency in training & staff development, reducing learning gaps and increasing staff rotation, rota skills-mix and service capacity needs.
* Increase staff professional satisfaction and retention through focused time for CPD, skills improvements and self-development.

**The funding offer**

**ENDO1**

This funding offer is aimed at all members of the Endoscopy Workforce who have not yet begun training and competency through JETS Workforce.

**A funding grant of £1,000 per staff member to allow Endoscopy Services to provide protected time for individuals to undertake the following:**

* Enrol individuals to learn how to utilise JETS-Workforce, supported by JAG.
* ENDO1 eLfH
* ENDO1 course (Face to face or remote workshop fee to JAG of £20)
* ENDO1 in house training and competence assessment
* ENDO1 witness statements
* ENDO1 reflection and final sign-off.

**ENDO3**

This funding offer is aimed at those who have completed ENDO 1 and have a passion for Leadership & Management and Assessing Clinical Practice. Please note that ENDO1 eLfH and course must be completed prior to initiating ENDO3.

**A funding grant of £1,000 per staff member to allow Endoscopy services to provide protected time for individuals to undertake the following:**

* ENDO3 eLfH
* ENDO3 course (Face to face workshop fee to JAG of £115)
* ENDO3 in house training and competence assessment
* ENDO3 witness statements
* ENDO3 reflection and final sign-off.

**Prioritisation**

Please note that funding for this workstream is limited. In the event we receive more applications than our budget allows, we will prioritise applications for ENDO 1 where the individual is new to the Trust; we may also apply weighting to locations based on population.

**How to access this funding**

To apply for this funding, please use the following link: [JETS funding application form](https://app.onlinesurveys.jisc.ac.uk/s/healtheducationyh/application-form-2)

Please note that applications must not be submitted by individual learners themselves; all applications must be submitted on behalf of the named learner eg by a line manager/head of department/education lead etc.

**Deadline – 9am on Tuesday 2 April 2024**

* Please complete [JETS funding application form](https://app.onlinesurveys.jisc.ac.uk/s/healtheducationyh/application-form-2) and submit by 9am on Tuesday 2 April 2024

All applications will be reviewed by the NHSE SE Cancer and Diagnostics Programme team [Workforce, Training and Education].

It is possible that a second application round will run later in the year, subject to available funding but at this stage we aren’t able to confirm this.

**Expectations of organisations upon application of funding**

* If approved, all investment will be subject to reporting requirements (outlined below).
* If approved, that all funding is managed appropriately in line with individual organisation’s financial management and assurance processes.

**Reporting and monitoring investment**

NHSE SE are required to provide full details of the use of this funding to the national NHSE Cancer and Diagnostics programme so that investment can be appropriately reported. Where funding has been used to support an individual, the national Programme team may keep a database of participant details (to include role, Trust, HEI/training provider).

Organisations receiving this funding will be required to provide twice-yearly updates as well as an end of year impact assessment which will inform a regional evaluation. We will provide more details on this once funding is confirmed. Where an endoscopy practice educator is in post, we will liaise with them directly to provide this. If there is no endoscopy practice educator in post, we will liaise with the lead contact.

**Who to contact if you have any queries on this offer?**

The NHSE SE Cancer and Diagnostics Programme - [england.canceranddiagnostics.se@nhs.net](mailto:england.canceranddiagnostics.se@nhs.net)

**Frequently Asked Questions**

|  |  |  |
| --- | --- | --- |
| **Question** | | **Response** |
| 1 | Can a Trust receive funding for an individual to complete ENDO 1 and ENDO 3 in the same financial year e.g. a £2,000 grant? | Yes, a Trust can receive funding for both ENDO 1 and ENDO 3 in the same financial year. However, ENDO 3 applications will not be considered until an individual has completed and been signed off for ENDO 1. |
| 2 | Some of our staff were funded for this last year, can we apply again? | Yes, a Trust can apply for additional named staff members to receive a training grant.  Each member of staff can only be funded once for ENDO 1 and once for ENDO 3. |
| 3 | Our whole unit needs this training. Who should we focus on? | It would be very difficult to manage trying to train an entire unit at once. We recommend focussing on 2-3 staff who would usually train new members of staff and 2-3 staff who are newer members of staff to the unit.  Once this initial group has gone through their training, we would recommend incorporating this training into the induction process for all new members of nursing staff. |
| 4 | Most of our team have completed ENDO1. Can my Trust receive funding for ENDO 2? | Courses related to ENDO2 are currently being created by JAG. JAG’s JETS Workforce team aim to have these available later in 2024.  We can only offer funding for active courses, so cannot fund Trusts for ENDO 2 at this time. In the interim, please do consider completing the free eLfH for ENDO 2. Please note, there is no funding grant available for the ENDO 2 eLfH. |
| 5 | Can this funding be used for kit and equipment? | No, this funding is only available for course fees and time to complete eLfH and competencies. |
| 6 | What are the requirements of accepting this funding? | * All investment will be subject to reporting requirements * All funding must be managed appropriately in line with individual organisation’s financial management and assurance processes   Managers must support their staff to access training. |

**Other Information**

**NHS Long Term Workforce Plan (2023)**

The long-awaited [NHS England Long Term Workforce Plan](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.england.nhs.uk%2Fwp-content%2Fuploads%2F2023%2F06%2Fnhs-long-term-workforce-plan-v1.2.pdf&data=05%7C02%7Cashleigh.stewart9%40nhs.net%7Ccf1e419188ee4f5d91c408dc3a081682%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638449053604664729%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=%2BbFrhsZ9g1lzqnw8AIwYFA0TMvaxzzZFvP3%2B%2Bgvz4pk%3D&reserved=0) was published in 2023, outlining the case for change for all NHS workforce to deliver more patient care than ever before. This plan focuses on three priority areas of Train, Retain and Reform, which aims to make sustainable progress on core priorities for patients.