

Creating a Primary Care Network Learning Environment (PCNLE) – plan on a page

Why?	National development as part of NHS Long Term Plan (2019)				
	<ul style="list-style-type: none"> • Meet immediate demands of supervising at scale an expanding workforce (patient safety, learner wellbeing, supervisor recruitment and retention) • Retain existing workforce through improved connection, support, and development • Develop workforce pipeline – showcase Primary Care opportunities / improve recruitment • Demonstrate quality in workforce support, training, and education (QOF, wellbeing) • Streamline learner placement approval paperwork and reduce duplication <ul style="list-style-type: none"> • Generate Primary Care income to sustain training development 				
Delivered by?	PCNLE team				
	PCN leadership e.g., PCN Clinical Director	Management e.g., PCN Manager	Educators e.g., EEL / WSL / nominated PCNLE Education Lead	Administrators e.g., nominated PCNLE Admin Lead	
Who for?	Whole PCN				
	PCN staff	Practice X staff	Practice Y staff	Practice Z staff	Community teams
What?	Development				
	Workforce mapping	Placements and learner pathways	Supervisor teams and clinical leads	Educational culture	Approval and governance
How?	Supervision				
	Educational supervision e.g., training pathways	Professional supervision e.g., career support, mentoring and appraisal	Practice supervision e.g., workplace supervision, team comms	Inter- professional learning e.g., team / PCN education programmes	Access to external professional networks

