Radiology Support Workers

Nicola Unwin

Aims

Positives

Statistics

Roles and Responsibilities

Governance

Opportunities

Radiology Support Workers at UHS

Band 2 WTE	Band 3 WTE	Band 4 WTE
13	34	7

Band 2 Job Role

Assist Radiographers and Radiologists during imaging procedures.

Front line patient care

Patient transfer and transport. Ward Liaison

Patient monitoring

Prep fluoroscopy trolleys

List management

Attend patients

Documentation and Administration

Restock rooms

Environmental Cleaning

Band 3
Job Role

Assist Radiographers and Radiologists during imaging procedures.

Front line patient care

Patient transfer and transport. Ward Liaison

Patient monitoring

Cannulation- insertion and removal

Initial Pre-Scan Safety Checks

Stock Control and Procurement

Documentation and Administration

eGFR point of care tests

Assessment and Training responsibilities (ANTT, CRIS)

Sterile Trolley set up

Band 4 Assistant Practitioner

Band 3 role plus:

Perform protocol-driven diagnostic imaging.

Perform imaging of non-complex patients

Work under supervision

Work within clearly defined scope of practice

Provide Aseptic Scrub Support

Support patients during invasive procedures

Quality Assurance

Band 4 Apprentice Radiographer Job Role

Band 3 role plus:

Undertake Level 6 Diagnostic Radiographer Apprenticeship

Perform protocol-driven diagnostic imaging as competent

Perform imaging of non-complex patients as competent

Work under supervision

Work within clearly defined scope of practice

Quality Assurance

Band 4 Mammography Associate

Band 3 role plus:

Undertake routine 2 view mammography

Perform imaging of non-complex patients

Work under supervision

Work within clearly defined scope of practice

Provide Aseptic Scrub Support

Support patients during invasive procedures

Quality Assurance

Person Specification

- Communication
- Patient/Customer care experience
- Previous Teamwork
- IT skills
- Calm under Pressure
- Initiative
- Calm, Friendly, Approachable
- Adaptable

Qualifications

Band 2: Level 2

Band 3: Level 3 or extensive equivalent experience

Band 4: Relevant Level 5 Foundation Degree

Band 4 Apprentice: Level 3 and acceptance onto Level 6 diagnostic radiographer apprenticeship degree

Band 4 Associate Mammographer: Level 4 mammography associate program

Example of Band 3 Induction Plan

Day 1

Trust Induction

Day 2

Local Induction. Receive Competency Work books. Explain training requirements and shifts.
Advise on priority courses.
Meet your Buddy
Book, ALARM, BLS, ANTT, Drug administration and IV Cannulation

1 Month Probation Review

Review Competency Work books. Identify training needs. Address gaps in training.
Agree SMART objectives

3 Month Probation Meeting.

- Review Progress. Identify Training needs. Review Competency work books. Address gaps in training. Address SMART Objectives

5 Month Probation Meeting.

Review Progress. Agree competency sign off.
If both parties satisfied, and SMART objectives achieved, add to full rota at 6 months.

Mobiles

DRX
189,181,182,069

Inductee: _____	
	Completion date:
Power Up	
Emergency Locks	
Tube Movement	
Hard Down Power Switches	
Log In	
Log Off	
LBD and Collimation (inc laser safety)	
DR Cart Movements	
Stationary Grid Use	
Daily Dark Calibration	
Patient Selection- Work list/Manual	
Examination Selection	
Edit Examination	
Image acquisition-ready status	
Processing for Lines	
Detector Battery Status	
Detector Battery Charge and replace	
Cart Battery status	
Exposure Selection and Adjustment	
Image Rejection	
Unassign/reassign Image/patient	
DAP Display	
ROI adjustment	
Windowing Methods	
Image Manipulation	
Adjust Trim	
Image Annotation	
Image Transfer to PACS	
Storage Destination	
Process Viewer	
Past List	
Shutdown Procedure	
Use of Door stops when moving machine	
Retracting plug when moving and parking	

Want to develop professionally?
Don't just visualise success; just do it!

There is guidance and advice available!
- Your manager at appraisal;
- The department's Education Lead;
- Careers advice from the Training & Development Team;
- Check out the National Careers Advice website for all careers in the NHS

Start as a radiography assistant and work your way up to assistant practitioner. Take the opportunity to work and study part-time for a degree and a professional qualification to become a radiographer

No qualifications?
No problem!
Start off studying with a Care Certificate at UHS;
Progress with A levels or Access to health courses

Want to become a radiographer?
Possible routes:
- a university course
- an apprenticeship
- working towards this role

Want to undertake an apprenticeship?
You will need:
English and Maths
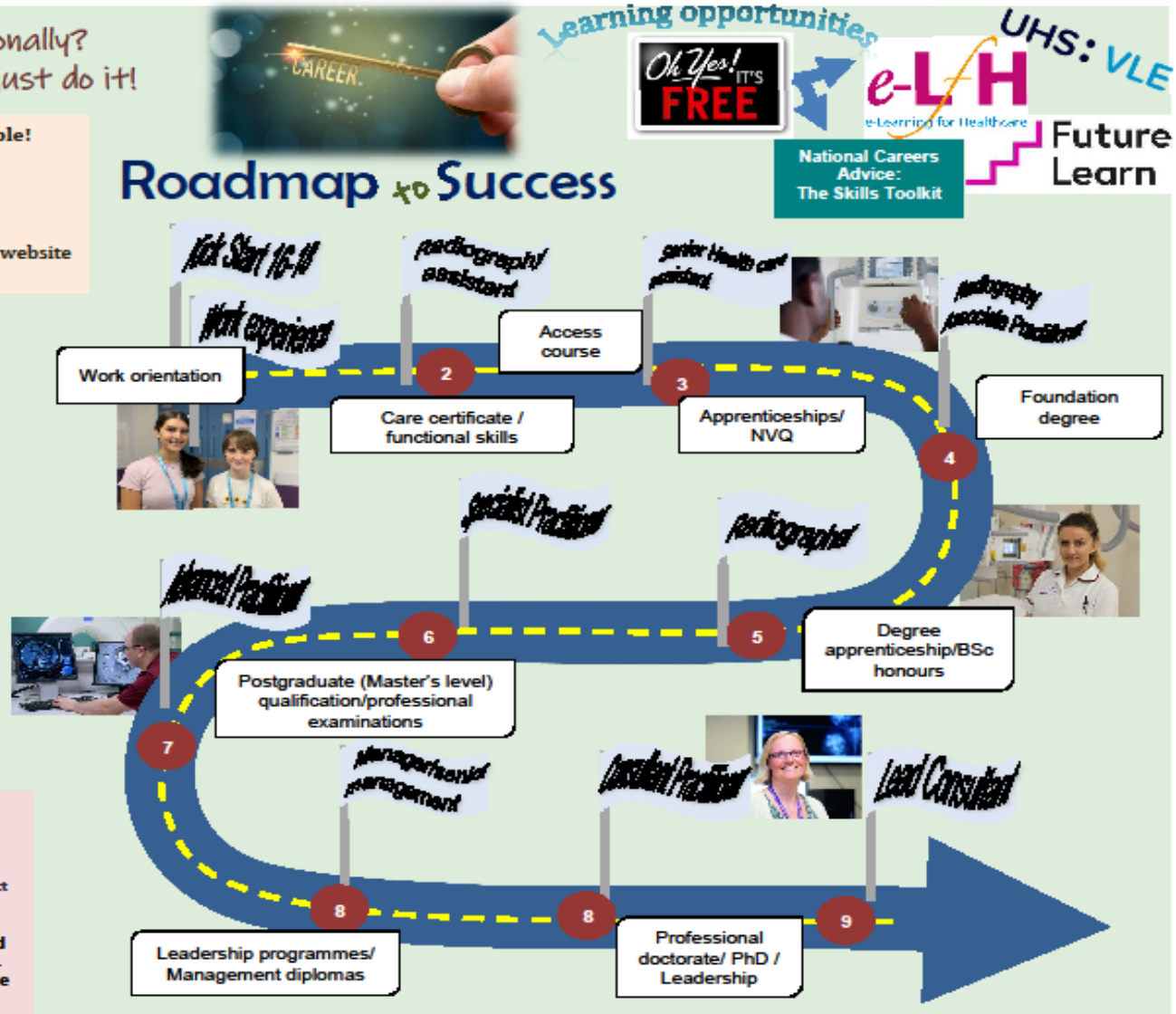Level 3/4 education

For an apprenticeship you will need four or five GCSEs at grades 9 to 4 (A* to C) and A levels, or equivalent qualifications, for a higher or a degree apprenticeship

3 year Bachelor degree programme (4 yrs in Scotland) - Entry criteria:
- five GCSEs at grades 9 to 4 (A* to C), including English, maths, and a science
- three A levels, including at least one science subject
- If you have a degree already, consider a fast track radiography degree

240 – 300 UCAS tariff points including maths and English GCSEs and A levels in science subjects. Or an Access course if you do not have a science background

CAREER

Learning opportunities

e-LfH e-Learning for Healthcare

UHS: VLE

Future Learn

National Careers Advice: The Skills Toolkit

Roadmap to Success

Kick Start 16-11

Work experience

radiography assistant

senior Health care assistant

radiography associate Practitioner

Work orientation

Access course

Care certificate / functional skills

2

Apprenticeships/ NVQ

3

Foundation degree

4

specialist Practitioner

radiographer

Advanced Practitioner

6

5

Degree apprenticeship/BSc honours

Postgraduate (Master's level) qualification/professional examinations

7

Manager/service management

Consultant Practitioner

Lead Consultant

Leadership programmes/ Management diplomas

8

Professional doctorate/ PhD / Leadership

8

9

Opportunities

Remember sideways stretch

Progression

FD course availability and suitability

Training