

Radiography Support Workforce

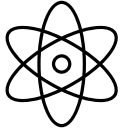


Webinar one- Roles and responsibilities
Grace Smith- SE Regional workforce fellow

Session overview:



Overview of the Radiography workforce programme within the SE



Sue Johnson- Professional Officer Clinical Imaging, Society of Radiographers



Nicola Unwin- Lead Superintendent Radiographer Central Radiology, UHS



Get you thinking about your on services and teams...

Aims

- Update on SE Radiography programme
- AHP support worker programme
- Developing career pathways for diagnostic imaging support worker roles: guidance on roles and responsibilities
- Diagnostic imaging support worker roles: in practice
- Upcoming webinars



SE AHP Radiography workforce plans

Situation: Across the region significant supply challenges forecast against workforce demands. This has been further compounded with the impact of the pandemic and subsequent elective care recover. Targeted action is necessary to improve the situation.

Strengthen Radiography leadership and influence

Support sustainable growth

Transform and retain the workforce

Leadership and influence

- Ensure visibility of profession
- Increase leadership opportunities

Support workforce and Apprenticeships

- Support development of radiography support worker career pathways
- Increase awareness and participation in level 3, 5 and 6 apprenticeships

Student placements and pre reg

- Reduce pre-registration student attrition
- Expand the number of student placements

Enhancing practice and transformation of new roles

- Retain Radiographers
- Offer attractive career pathways
- Develop and support new ways of working and roles.

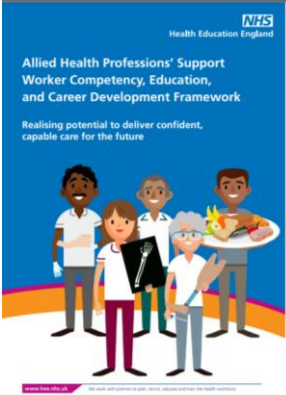
AHP Support Worker programme

Our work will ensure that:

1. Patients and service users have access to skilled and consistently well-trained support workers who have a defined role within their team.
2. AHP support workers have access to development structures that provide opportunities to follow richer and more rewarding career pathways.
3. Services and systems can address the current variation in support worker roles, banding and progression.
4. Support worker roles can be at the heart of improvements in service delivery and transformation, including new models of care.



Resources available



Health Education England

Allied Health Professions' Support Worker Competency, Education, and Career Development Framework

Realising potential to deliver confident, capable care for the future

www.hee.nhs.uk

Purpose

- Consistency, standardisation & role clarity
- Career progression
- Supporting transformation and innovation
- Increase capacity and capability
- Underpins wider AHP support workforce strategy

Does not replace professional frameworks

#AHPsupportworkers

- HEE website:
 - [Developing role of AHP support workers](#)
 - [AHP Support worker competency, education and career development framework](#)
- Webinars available to be rewatched

Upcoming webinars

- **Webinar Two- Apprenticeships**
- June 7th 1400-1500
- Will include:
 - SE AHP strategy for radiography
 - Update on Level 3 and 5 apprenticeships
 - Working examples
 - Q&A

- **Webinar Three- Radiography support workers: Developing beyond the role**
- July 7th 1200-1300
- Developing our support workers through non-apprenticeship routes

INVITES HAVE NOT YET BEEN SENT OUT

EOI form: Click [HERE](#)

Contacts- ahp.se@hee.nhs.uk
Grace.Smith@hee.nhs.uk