**Trainee Flowchart**

Exit programme

Assessment, documentation, remedial action and support

Insurmountable concerns

Liaise with HR and Occ Health

PSW Case Manager

**Level 3**

Involve HR and Occ Health as appropriate

Unsatisfactory ARCP

Continuing or severe problems

Refer to clinical tutor/DME, college tutor or programme director for remediation

**Level 2**

Satisfactory ARCP

Regular review of progress

Concerns continue

Concerns resolve

Educational Supervisor management of concerns

Concerns resolve

**Level 1**