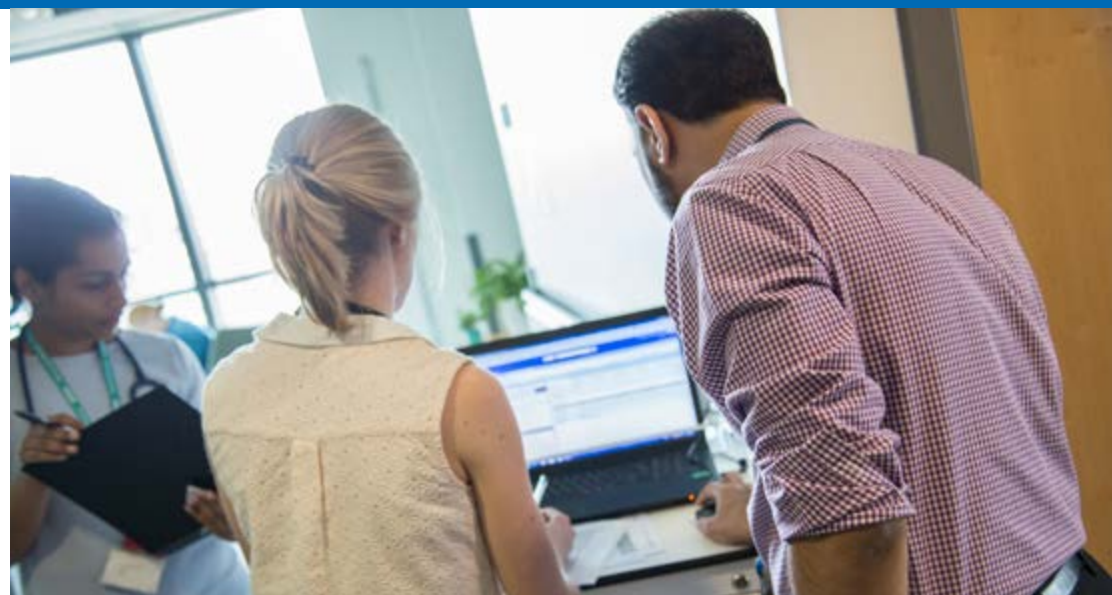


HEE South East Maternity & Neonatal (Perinatal) Education & Training brochure 2022/23



Contents

Guide to levels	2
Foreword	3
South East England Maternity & Neonatal (Perinatal) Programme	5
Maternity Support Worker (MSW) Education and Development	7
All MSW levels	8
Level 2	9
Level 3	9
Level 4	9
Level 5	9
Midwifery Education and Development	11
Level 6	11
Level 7	15
Neonatal Education and Development	17
Level 5	17
Level 6	18
Level 7	19
Multi Disciplinary Education and Development	21
All Levels	21
Level 7	23
Level 8	24

Guide to levels

Level 2

(equivalent to: CSE - grade 1; GCSE - grades 9-4 or grades A*-C; O level - grade A-C, level 2 award / certificate / diploma / essential skills / functional skills / national certificate / national diploma / NVQ)

Level 3

(equivalent to: A levels; AS Levels; international Baccalaureate diploma; Access to higher education diploma, Level 3 award / certificate / diploma / ESOL / award / national certificate / national diploma / NVQ)

Level 4

(equivalent to Higher National Certificate (HNC); Diploma of Higher Education; Higher Level Apprenticeship; DipHE; Foundation Degree in Health and Social Care, Level 4 Award / Certificate / Diploma / NVQ; Certificate of higher education (CertHE))

Level 5

(diploma of higher education (DipHE), higher national diploma (HND), level 5 award / certificate / diploma / NVQ).

Level 6

(equivalent to undergraduate degree / graduate certificate / graduate diploma, Level 6 award / certificate / diploma / NVQ)

Level 7

(Equivalent to MA/MSc / postgraduate certificate / postgraduate diploma / Level 7 award / certificate / diploma / NVQ)

Level 8

(Equivalent to Doctorate/ level 8 award / certificate / diploma)

Foreword

This South East (SE) Maternity Training Brochure sets out the education and training programmes across the Maternity programme.

Our regional vision is to have the current and future maternity and neonatal workforce with the right skills in the right place to deliver high quality care, supporting the workforce to play its important role in improving population health across the SE.

We know the past and coming year has been, and will continue to be, challenging in maternity services.

We want to thank all our colleagues and partners who work with us. Our continued shared passion and determination will mean we can make a difference for the birthing people and their families in the SE.

The maternity and neonatal professions include, but are not limited to, the following highly trained professionals across maternity services: midwives, maternity support workers, neonatal nurses, and medical workforce including fetal medicine, paediatricians, obstetricians, anaesthetists, and neonatologists and our colleagues from Allied Health Professionals and Primary Care.

This brochure has been primarily designed for learners.

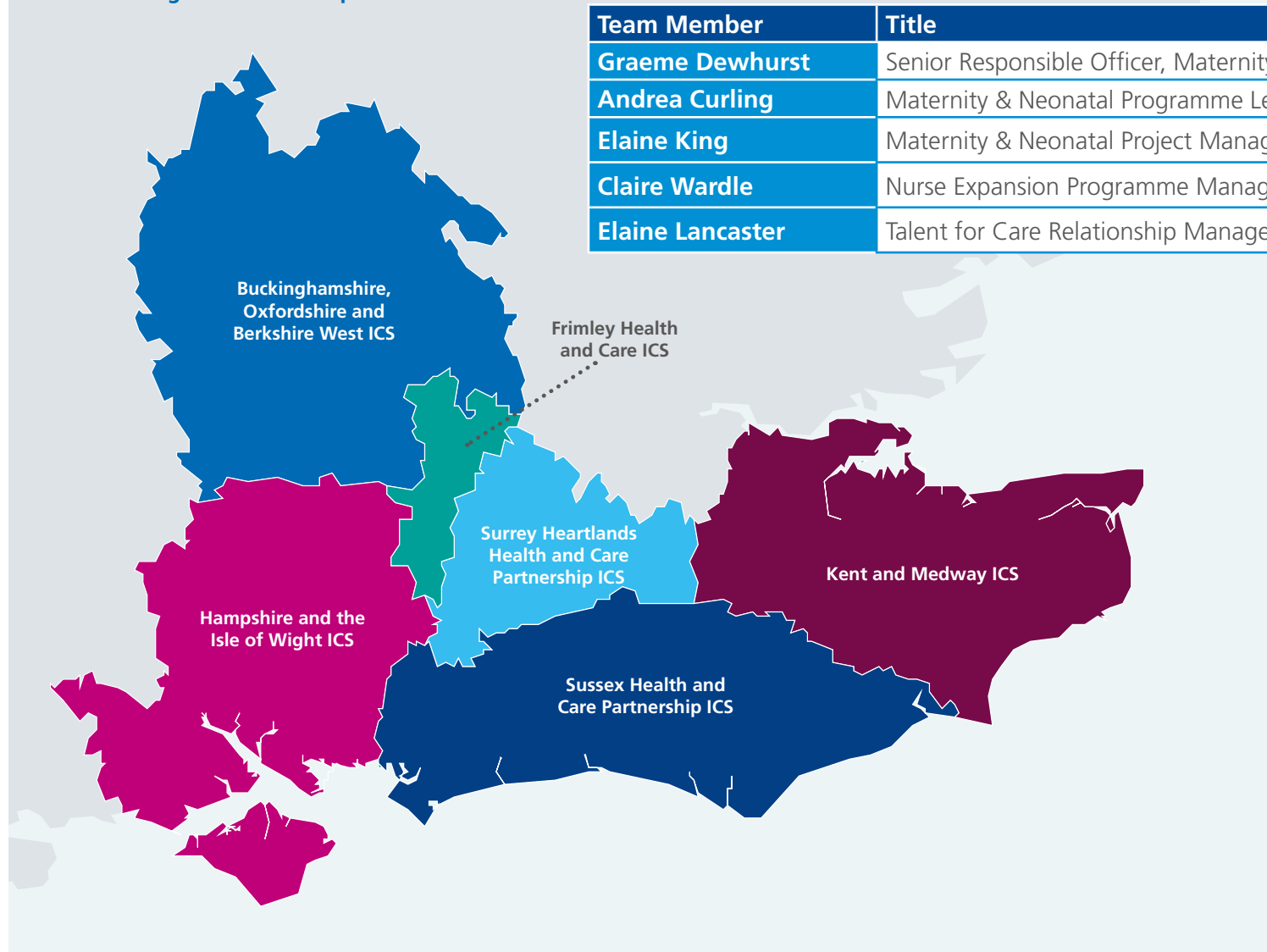
Maternity professions



South East England Maternity & Neonatal (Perinatal) Programme

South East England Maternity & Neonatal (Perinatal) Programme

South East region and ICS map



Team Member	Title	Contact details
Graeme Dewhurst	Senior Responsible Officer, Maternity & Neonatal	Any questions can be submitted to nursingandmidwifery.se@hee.nhs.uk for the attention of the maternity team
Andrea Curling	Maternity & Neonatal Programme Lead	
Elaine King	Maternity & Neonatal Project Manager	
Claire Wardle	Nurse Expansion Programme Manager	
Elaine Lancaster	Talent for Care Relationship Manager	

* Please note that the course details contained within this document are subject to change. The courses included in this document cover the offer within the South East geographical footprint –training may be available at other institutions– please speak to the staff above for further details.

Maternity Support Worker (MSW) Education and Development

Maternity Support Worker (MSW) Education and Development

This framework shows the career progression of a Maternity Support Worker and the minimum requirements to be considered for the next level of role. Some of the education and training required for this development is detailed below.

Level 4: Maternity Support Worker

Pre-registration midwifery (step on year 1)

Entry

- 2 A-Level (or equivalent)
- Experience/values
- 5 GCSEs

Exit

- FDSci
- L2 English/Maths

FDSci Health and Social care
DipHE

Bridging Programme

Level 2: Maternity Support Worker

Entry

- 5 GCSEs
- Experience/values

Intermediate apprenticeship

Exit

- L2 English/Maths
- L3 Diploma

- 3 A-Level (or equivalent)
- Cert HE

Bridging Programme

Level 2: Maternity Housekeeper

Entry

- Experience
- Values

Intermediate apprenticeship

Exit

- L2 Diploma
- L2 English/Maths

- 5 GCSEs (or equivalent)

Bridging Programme

Education/Responsibility

APEL: Experience

Care Certificate

All MSW levels

Functional Skills

Functional Skills are the essential Maths and English skills that you need to have for your working life if you do not have a GCSE Maths & English at C or above. you will need these at Level 2 & 3 by the end of your apprenticeship and prior to starting a level 4 or 5 apprenticeship. You will find below support for your learning and access to exams.

Free online self-study learning for numeracy, literacy and digital skills provided through – [Basic Key Skills Builder](#)

Can be paired with other types of learning through [Healthcare Apprenticeships Skills Online](#) which offers extras like help for dyslexia, dyscalculia, IELTSs (The International English Language Testing System, it is an international standardized test of English language proficiency for non-native English language speakers) and more. Ask Elaine Lancaster Elaine.Lancaster@hee.nhs.uk if your organisation already has an account

You can access free exams, ask your employer to organise this through [Functional Skills Awards](#). Ask Elaine Lancaster Elaine.Lancaster@hee.nhs.uk if your organisation already has an account

Care Certificate

Speak to your Learning and Development department – more information can be found at [Skills for Care](#)

Public Health Competencies

The following training can be found on [e Learning for Health](#) under Maternity Support Worker: Screening, Immunisations, Legal and ethical frameworks, Anatomy and physiology, Statutory and Mandatory training



Level 2

Intermediate apprenticeship

An apprenticeship is one training route to becoming a maternity support worker. You can find an apprenticeship by searching [NHS jobs](#) with search terms of apprenticeship and your home location or contact your local NHS Trust directly to see if they have positions available.



NHS Trusts will pay the course fees from their apprenticeship levy.



Various

Level 3

Advanced level apprenticeship

You can find an apprenticeship by searching [NHS jobs](#) with search terms of apprenticeship and your home location or contact your local NHS Trust directly to see if they have positions available.

You can find out more about apprenticeships in maternity through the [Royal College of Midwives](#) (RCM).



NHS Trusts will pay the course fees from their apprenticeship levy.



Various

Level 4

Higher level apprenticeship

Higher apprenticeships offer an apprentice the opportunity to combine working while studying for a work-based academic or vocational higher level qualification, with course fees paid from apprenticeship funds.

> [University of Brighton](#)



NHS Trusts will pay the course fees from their apprenticeship levy.



2 years full time

Level 5

Foundation Degree in Health and Social Care

A Foundation Degree offers you a taste of a degree.

> [University of Greenwich](#) – offered at London South East Colleges.



NHS Trusts will pay the course fees from their apprenticeship levy.



2 years full time,
3 years part time

Midwifery Education and Development

Midwifery Education and Development

Level 6

Midwifery Degree Apprenticeship (BSc Hons)

This Midwifery Degree Apprenticeship includes study at a university campus alongside practice-based learning and employment time in your Trust. You will emerge with the knowledge, understanding, skills and behaviours to practise as a registered midwife and register with the NMC. The course is based on the NMC Standards for Pre-Registration Midwifery Education (NMC, 2019).

Applicants should agree in advance with their employer Education/Apprenticeship Lead which course they will be applying for.

> **University of Greenwich** – Midwifery Degree Apprenticeship – 2 intakes (January & September)



Your fees are paid by the employing Trust's apprenticeship levy, and you will be paid the equivalent of a maternity support worker for the duration of the course.



3 years full time or 4 years full time in years one and two and part time in years three and four

Degree with honours – Pre registration midwifery Degree (BSc Hons)

Half your time is spent studying at university and half gaining practical, supervised experience in a range of settings. Degrees in midwifery are developed to equip you, as part of the next generation of midwives, with the knowledge, skills and values to deliver world class, evidence-based care for women, babies and their families.

> **Bournemouth University** (with foundation year option)

> **Canterbury Christ Church University** (with foundation year option)

> **Oxford Brookes University**

> **University of Bedfordshire**

> **University of Brighton**

> **University of Greenwich**

> **University of Southampton**

> **University of Surrey**

> **University of West London**



See individual university costs above (for UK students, prices are currently capped at £9,250 per year)



3 years (4 years with a foundation year)

Shortened Midwifery programme

The 'shortened' or 'postgraduate' midwifery course refers to the 18-20 month conversion course to midwifery for registered nurses with at least one years experience.

> Kingston University

> Oxford Brookes University

> University of Bedfordshire

> University of Worcester – Blended Learning (you will undertake practice elements in the Trust you are employed by)

Clinical Practice

Part-time course for health practitioners who already have a pre-registration qualification (Diploma or Advanced Diploma) who wish to progress to graduate status. You can receive a generic award or specialist award in midwifery.

> University of West London



Dependent on number of modules you select



1-3 years



Health Education England have funding to support commissioned places at Trusts across South East England, speak to your Trusts commissioning manager if you are interested.



18-20 months



Newborn and infant physical examination (NIPE)

Training and continuing professional development (CPD) for Newborn and infant physical examination (NIPE) screening.

Canterbury Christ Church University – send an email to the [course leaders](#)

> E learning update for NIPE practitioners

> Oxford Brookes (Level 7)

> University of Greenwich

> University of Southampton (Level 7)

> University of West London (Level 6)

> University of West London (Level 7)

Speak to your local NIPE lead for the minimum training requirements in your area and ask about local training



Various



Several study days



Return to Practice

Return to practice (RtP) midwifery courses are for midwives who have had a period of leave from midwifery practice that has led to them lapsing their registration who wish to return.

Access further information here and key contacts – [Health Careers](#)

If you are no longer a registered midwife, there are three ways you can return:

1. [Readmission](#)

2. [Test of Competence](#)

Test of competence fees are met via HEE which could be provided directly to the you as a returner once successfully passed the test of competence and returned to the register in employment if you have self-funded or to the employer if they have supported you as a returner. For further information visit the test of competence pages at the [Nursing and Midwifery Council](#)

3. [Return to Practice course](#)



Health Education England (HEE) Fund the universities for course fees so there is no cost to the returner. HEE also funds the returner grant (stipend) should the returner not be employed and placement fees for the practice area providing a placement.



Various

> University of Greenwich

> University of Plymouth (blended)

> University of Cumbria (blended)

For any return to practice queries contact returntopractice.se@hee.nhs.uk for more information.



Level 7

Professional Midwifery Advocate (PMA)

The Professional Midwifery Advocate combined programme will equip the senior midwife with the skills and knowledge to fulfil this role and is an ideal course for those looking for career development.

> University of West London

> Canterbury Christ Church University – Virtual

> University of West London – Bridging module for Supervisors of Midwives to convert to become Professional Midwifery Advocates.



Speak to your Trust about sponsorship
– Health Education England and NHS
England and Improvement have
commissioned places this year



a series of
study days
over 12-24
weeks



Neonatal Education and Development

Neonatal Education and Development

Level 5

Nursing Associate

The nursing associate is a new support role in England that bridges the gap between healthcare support workers and registered nurses to deliver hands-on, person-centred care as part of the nursing team. Nursing associates work with people of all ages in a variety of settings in health and social care. For further information please see information at [Health Education England](#) and [Health Careers](#).

You can apply directly to universities offering a Foundation Degree via the UCAS direct entry route, you will fund the course yourself and receive a small grant. For more information access [UCAS site for self-funded course](#).

> Bucks New University

> University of Bedfordshire

> University of Greenwich



See individual university costs above



2 years

There is also the Higher Apprenticeship route. Through the apprenticeship route you will be employed as a trainee nursing associate for the duration of your programme, receive a salary and have your course fees met by your employer. You can search for vacancies by searching trainee nursing associate on [NHS jobs](#).

> Open University

> BPP

> Canterbury Christchurch University

> Oxford Brookes University

> Solent University

> University of Winchester

> University of Brighton

> Brunel University



Speak to your Trust about sponsorship



2 years

Level 6

Registered nursing degree apprenticeships

This apprenticeship has been designed for Nursing Associates registered with the NMC, who wish to become an adult nurse, recognising prior certified learning.

> Bournemouth University

> University of Brighton

> University of West London



Speak to your Trust
about sponsorship



18 months-3 years

Undergraduate nursing degree

During the programme, you will be taught to understand, promote, and facilitate safe and effective patient care. You will be taught when to call for assistance and implement emergency measures, often working with other health professionals.

> Canterbury Christ Church University

> Open University

> Oxford Brookes University

> Solent University

> University of Brighton

> University of Southampton

> University of Surrey

> University of West London

> University of Winchester



See individual university
costs above

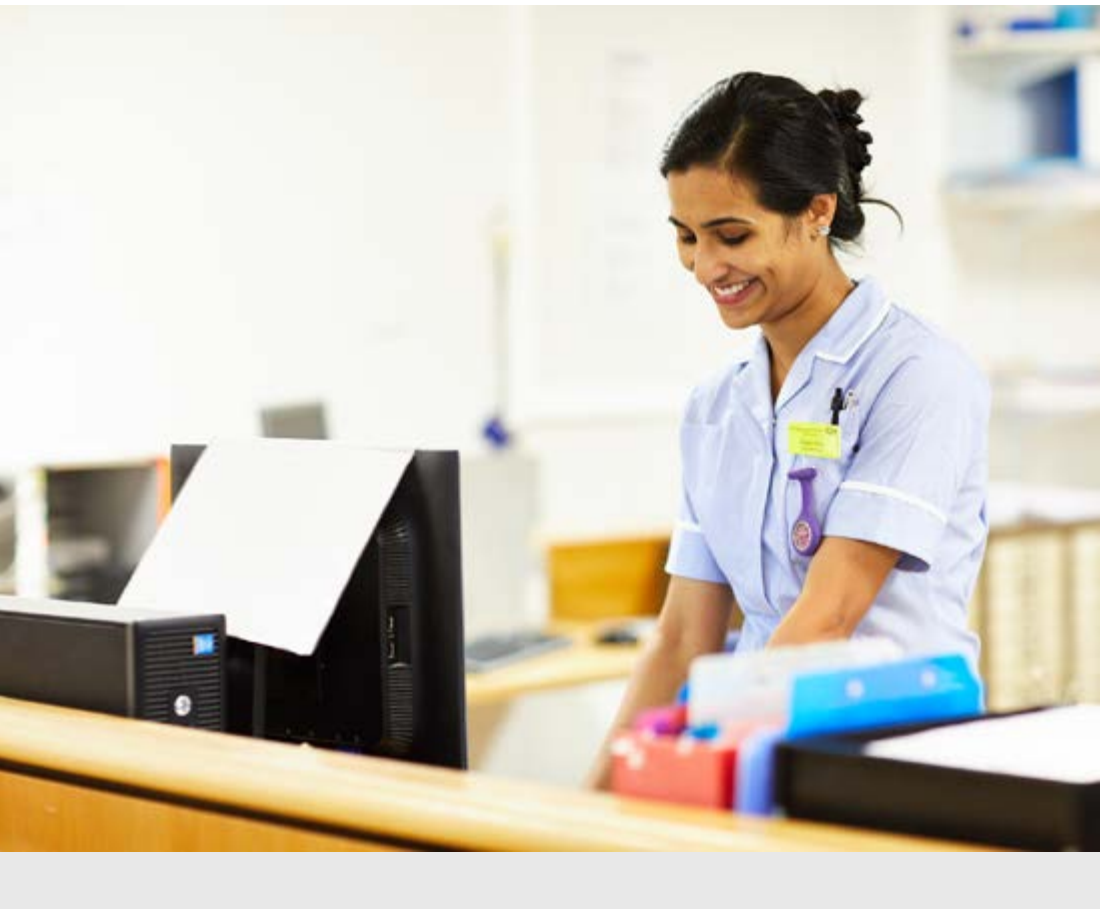


3 years (4 years with
a foundation year)

Clinical Practice (BSc top up degree)

This is a part-time top-up course for healthcare practitioners wanting to obtain an academic and professional qualification in a neonatal care.

> University of Brighton



Level 7

Advanced Nursing Practice (MSc, PGDip /PG Cert)

> Oxford Brookes

Advanced Clinical Practice

> University of Southampton

Clinical practice – Neonatal Care (GradCert / PGCert)

> University of Brighton

> University of Brighton

QIS for neonatal

> PIER Network

NLS (Newborn Life Support) Course

> Resuscitation Council UK

Multi Disciplinary Education and Development

Multi Disciplinary Education and Development

All Levels

Becoming a Numeracy Champion

Join these CPD accredited workshop which aims to give you the knowledge and understanding you need to support staff who have low confidence in numeracy. To sign up, please email sally@nationalnumeracy.org.uk

PROMPT

An evidence-based multi-professional obstetric emergencies training package that has been developed for use in local maternity units

> PRactical Obstetric Multi-Professional Training

Genomics

A dedicated webinar series developed to support nurses, midwives and health visitors learn about genomics is now available to watch on demand. Suitable for those with little or no existing knowledge of genomics, each webinar in the three-part series explores a different theme.

> Health Education England

Personalised care planning

> Core Competency Framework (Delivered at Trust level)

> Personalised Care Institute

Cultural competencies

> eLearning for Health

International Qualifications

If you have received your formal education outside of the UK, HEE Talent for Care team have funded access to the UK's national agency for comparability information on qualifications ([ENIC](https://www.enic.ac.uk/)). Email Talent for Care talentforcare@hee.nhs.uk for access



Leadership Courses

The Kings Fund

- > Athena Programme: Executive Women
- > Building Collaborative Leadership
- > Building your authority
- > Clinical Directors and lead clinicians
- > Emerging Clinical Leadership
- > Leadership for Population Health
- > Leading for the delivery of integrated care
- > Leading with kindness and compassion
- > New Leaders: Release your potential
- > Personal impact and influence
- > Senior Clinical Leaders
- > Top manager programme

Florence Nightingale Foundation

Aspiring Senior Leaders

- > Mary Seacole Leadership Development programme
- > Windrush Nurses and Midwives leadership programme

HEE and NHSEI commission courses, contact us.

The Leadership Academy

- > The Edward Jenner programme
- > The Mary Seacole programme
- > The Elizabeth Garraett Anderson programme
- > The Nye Bevan programme
- > The Director programme The Ready Now programme
- > Return to Work Mentoring programme

Level 7

Master in Philosophy (MPhil)

> Bournemouth University

Master of Research (MRes)

> Bournemouth University

> University of Brighton – Health Research

> University of Southampton – Clinical and Health Research

Master of Science (MSc)

> Bournemouth University – Public Health

> Oxford Brookes – Management in Health and Social Care

> University of Southampton – Leadership and Management

> University of Southampton – Professional Practice

> University of Surrey – Healthcare Practice

> University of Surrey – Leadership in Healthcare

> University of West London – Advancing Professional Practice

> University of West London – Clinical Practice

Master of Arts (MA)

> University of Surrey – Education Health Professionals

PG Cert

> Oxford Brookes – Management in Health and Social Care

> University of Brighton – Health Research

> University of Brighton – Leading Practice Education

> University of Greenwich – Enhanced Professional Practice

> University of Greenwich – Independent/Supplementary Prescribing

> University of Surrey – Education Health Professionals

PG Diploma

> Oxford Brookes – Management in Health and Social Care

> University of Brighton – Health Research

> University of Surrey – Education Health Professionals

Advanced Clinical Practice

Advanced Clinical Practice (ACP) is delivered by experienced, registered health care practitioners. It is a level of practice characterised by a high degree of autonomy and complex decision making. This is underpinned by a master's level award or equivalent that encompasses the four pillars of clinical practice, leadership and management, education, and research, with demonstration of area specific clinical competence.

> Bournemouth University

> Buckinghamshire New University

> Canterbury Christchurch University

> Oxford Brookes

> University of Bedfordshire

> University of Brighton

> University of Greenwich

> University of Greenwich – Degree Apprenticeship BSc

> University of Southampton

> University of Surrey

> University of West London



Commissioned by Health Education England. For more information contact ACPenquiries.SE@hee.nhs.uk.



3 years

Level 8

Doctorate Programmes

Doctor of Philosophy (PhD) in Midwifery at [Bournemouth University](#) and [University of Surrey](#)

Professional Doctorate in Midwifery (DMid) at [University of West London](#) (London campus)



Health Education England
2022

nursingandmidwifery.se@hee.nhs.uk

 [@NHSHEE_SEast](https://twitter.com/NHSHEE_SEast)