

HEE TEL – Virtual/Hybrid Learning

Driving Excellence

An Evidence-based Approach

Duration: 45mins

Introduction and Context

Shifts in Learning/Education

Driving Excellence – stimulating learning

How we're going to work today

Ways of Working

Cameras, Mics & Movement

Slido – For Insights

Breakout Rooms & Chat – Questions and Interaction

Check-ins – Sense check and wellbeing

Psychological Safety

Safe space to share

Gathering anonymous insights

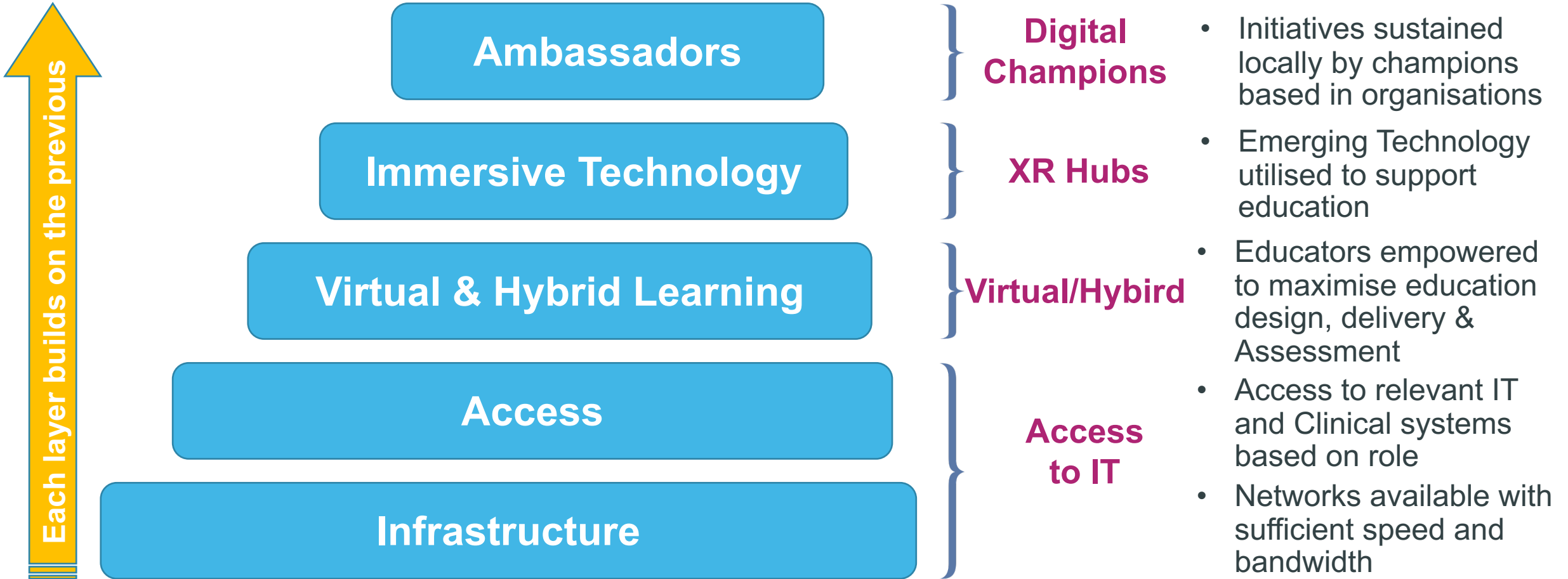
Inclusive & Respectful discussion space

Insights used to develop best practice

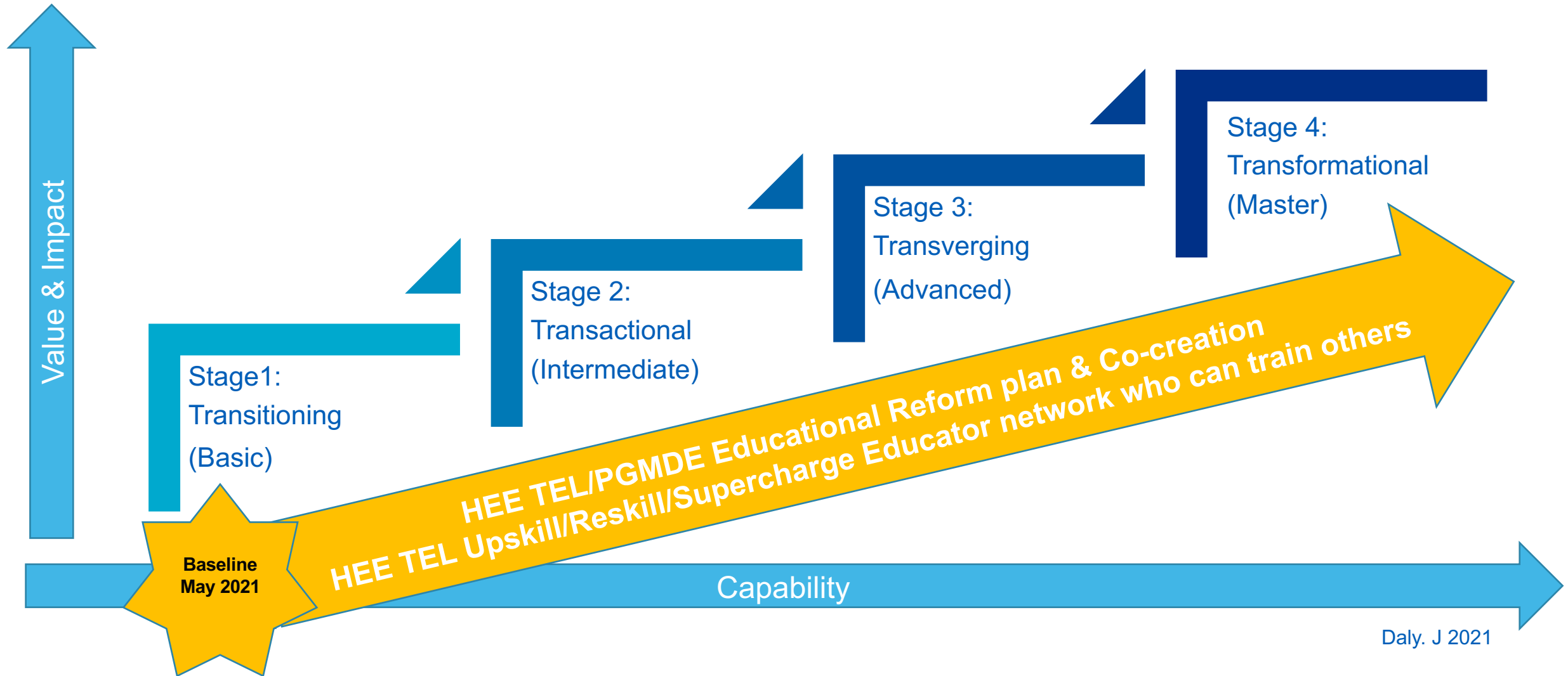
Context

Integrated HEE TEL Educational Reform

HEE/TEL Offer



Accelerating Maturity



Supporting you to future proof your learning

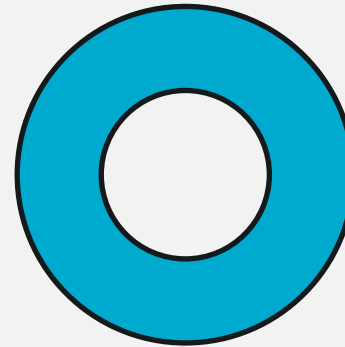
VIRTUAL/HYBRID LEARNING FACULTY (VHLF)

Interactive

- Guides
- FAQs

Driving Excellence

- Workshops
- Masterclasses



Coaching Sessions

- 121
- group

Centres of Excellence

Involved in build, test & learn

On-Demand resources

- Screen recordings
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- Case stories

Continuous Improvement

VHLF Evidence-based Learning, ongoing gathering of insights and adjusting, integrating wellbeing across all elements

Community of Practice

- Channel
- Forums
- Events/Expert guests

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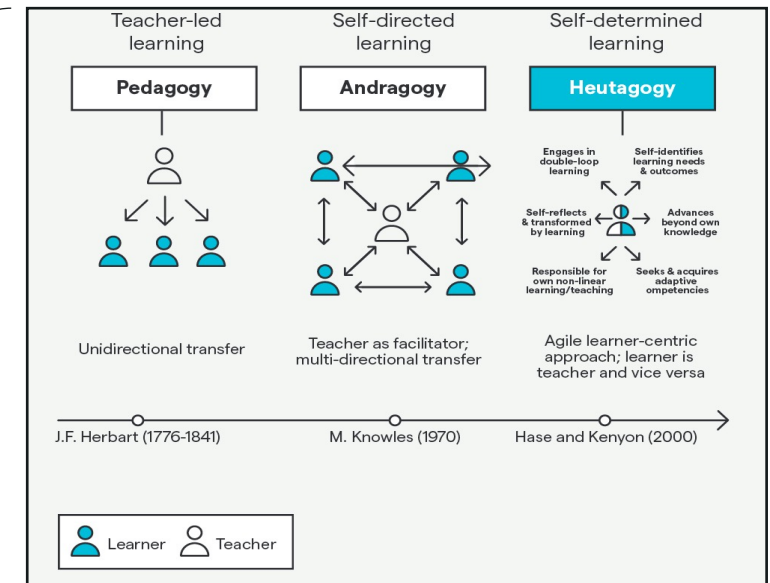
A shift in education/learning

Why – Learning is shifting

Future of Learning

The dominant form of learning in organisations is now virtual/hybrid learning, accelerated and amplified by five years due to the pandemic and we have a need therefore to unlearn and relearn how we do what we do – as educators and learners.

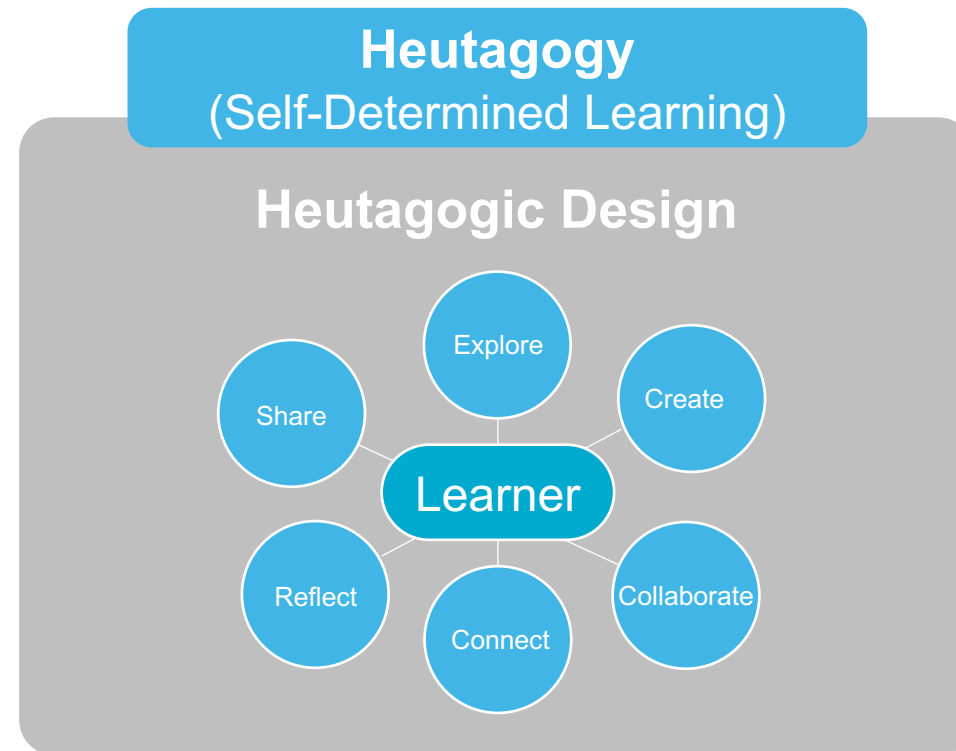
Educators (and learners) need to be supported in new and different ways – to accommodate the shift to a digital first world and the requirements to design and deliver virtual/hybrid learning opportunities.



J Daly 2020

Why – Learning is shifting

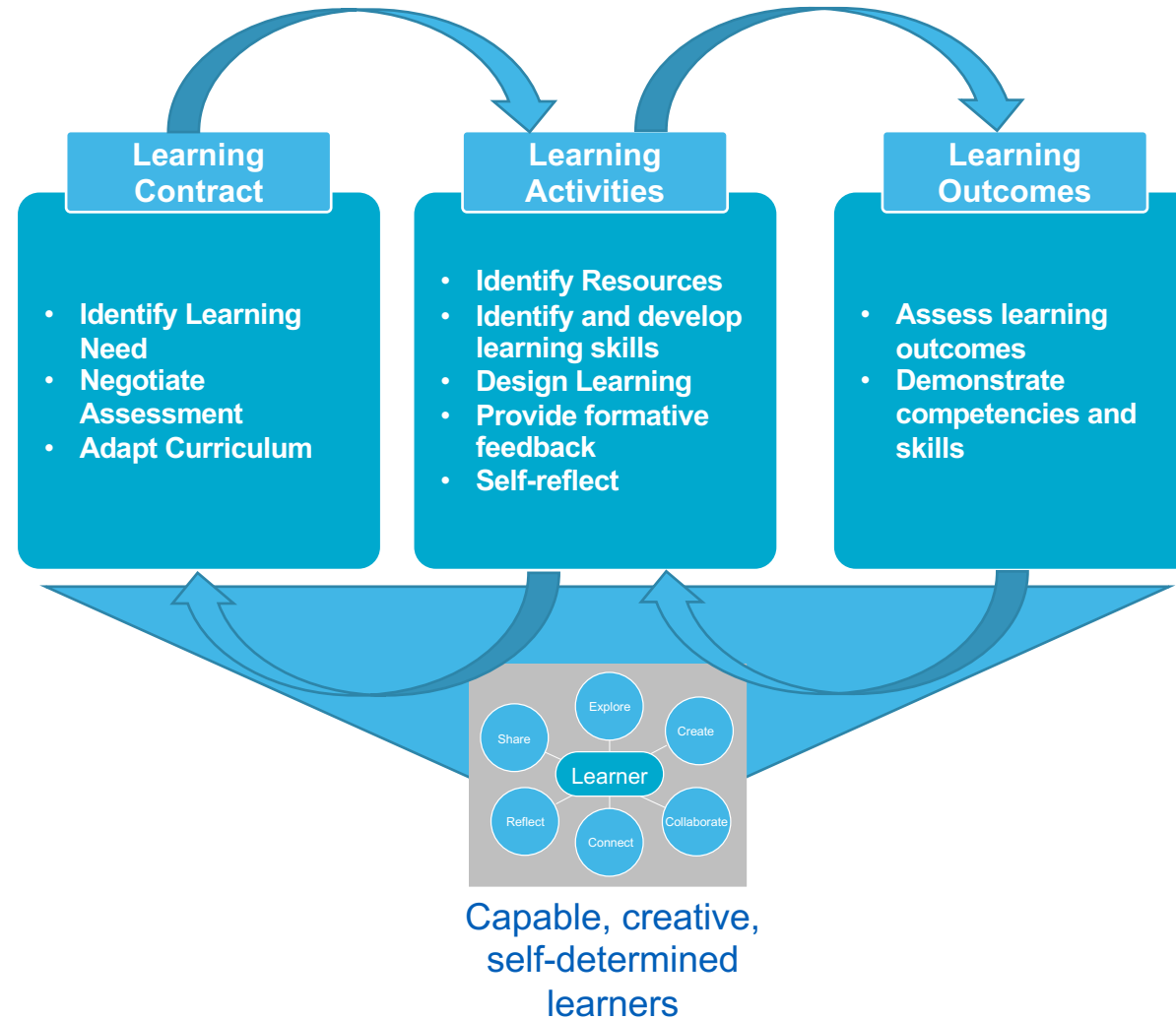
Heutagogic design



Hase & Kenyon, 2015

Why – Learning is shifting

Heutagogic design process



Blaschke & Hase, 2015

Why – Learning is shifting

Benefits of a Heutagogic approach to virtual/hybrid learning design and delivery

Agility

Learning that is responsive and flexible to Educator and Learner requirements

Engagement

Agility in the approach to learning design and delivery promotes Learner engagement

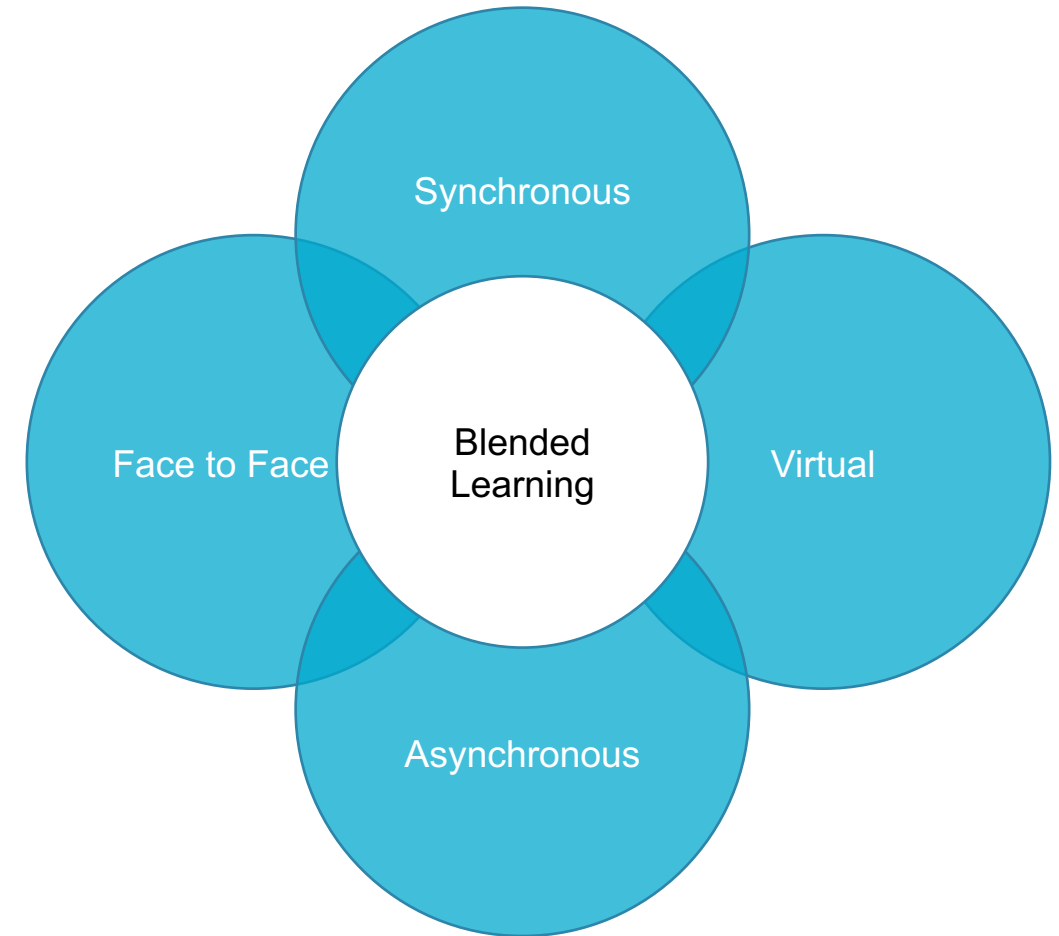
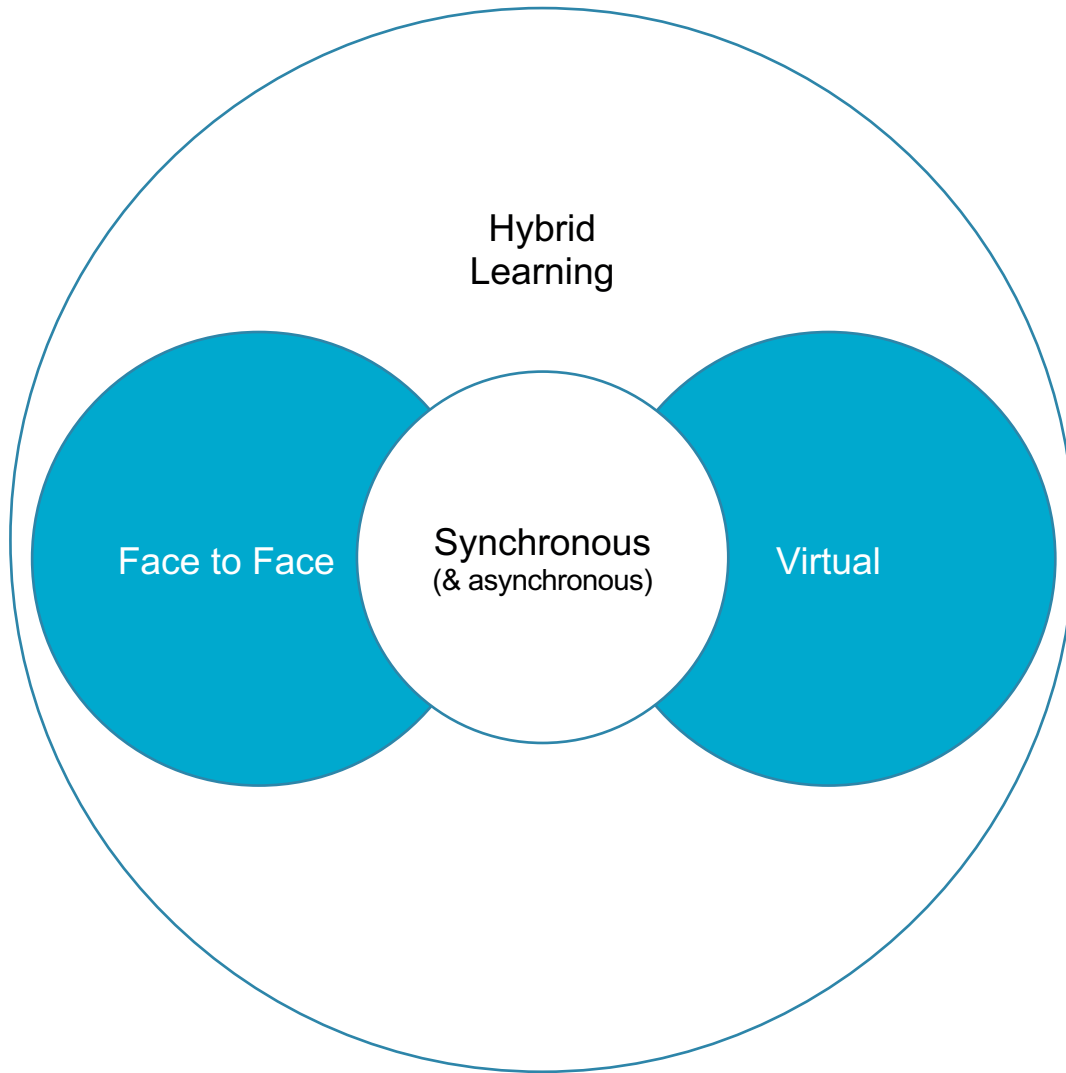
Application

Engaged Learners take a self-determined approach to apply learnings in role

Considerations delivering virtual/hybrid learning

- Self-Determined: What can they do without your input (Autonomy, Competency and Relatedness)
- Didactic: Where necessary and appropriate – but not always
- Asynchronous: Self-determined On-Demand Learning based on need
- Synchronous: Guided learning support to stimulate group learning
- Experiential: Learning by doing in a supported environment
- Peer to Peer: Social learning through Communities of Practice

Learning today



PeopleStar: 2021

Advantages of virtual/hybrid learning

Agility/flexibility of attendance – according to the availability/accessibility of the learner

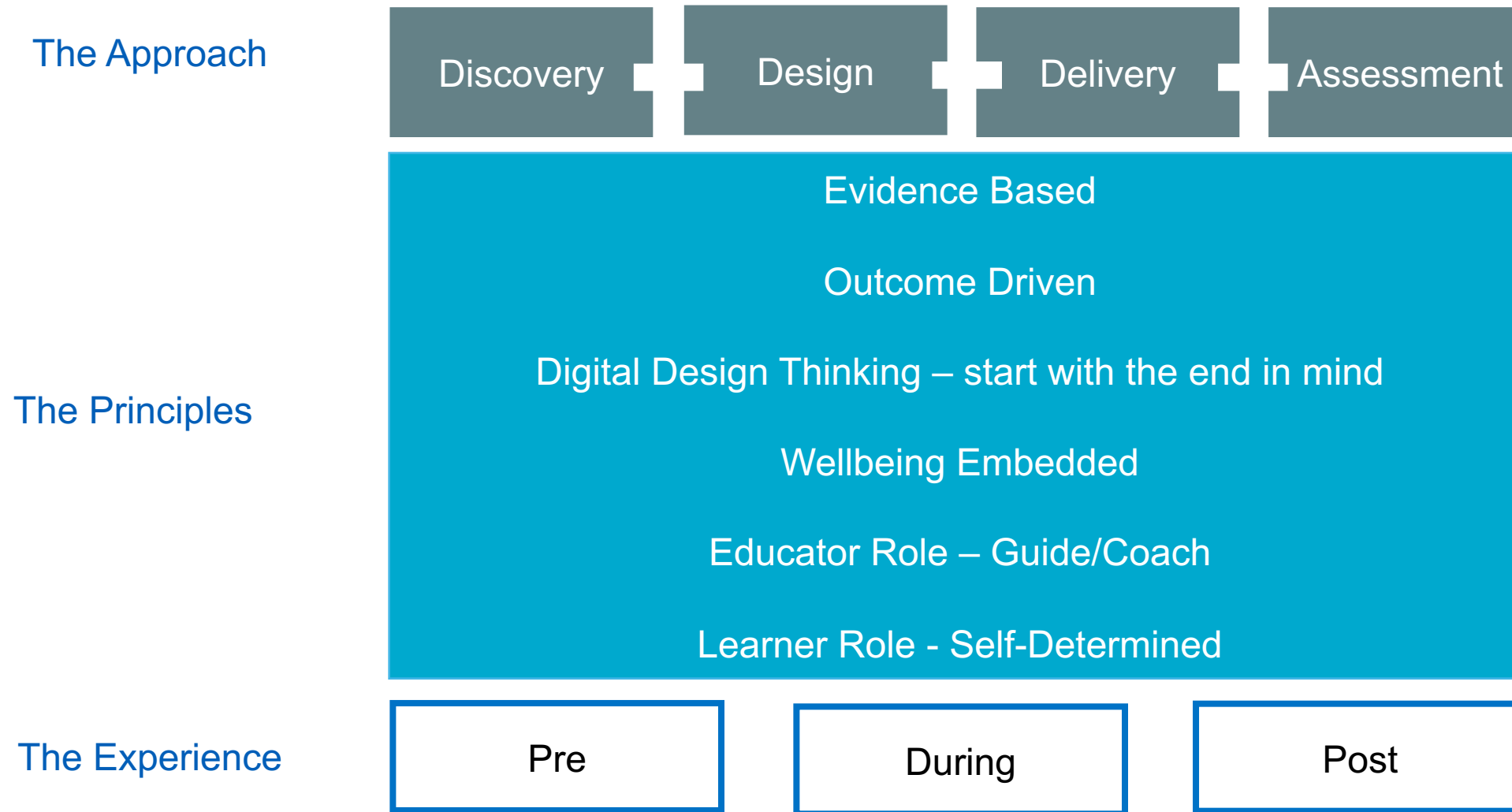
Variety of learning experience – according to the preference of the learner

Collaboration without frontiers – opportunities to learn within a larger learner pool

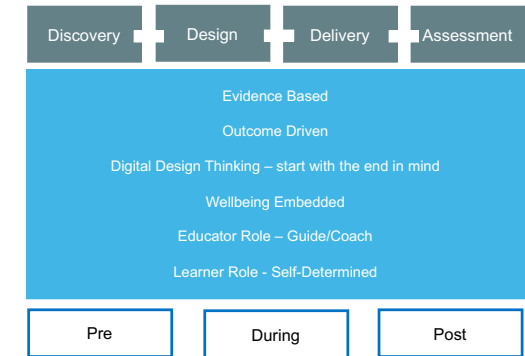
Greater reach of educators

Cost savings

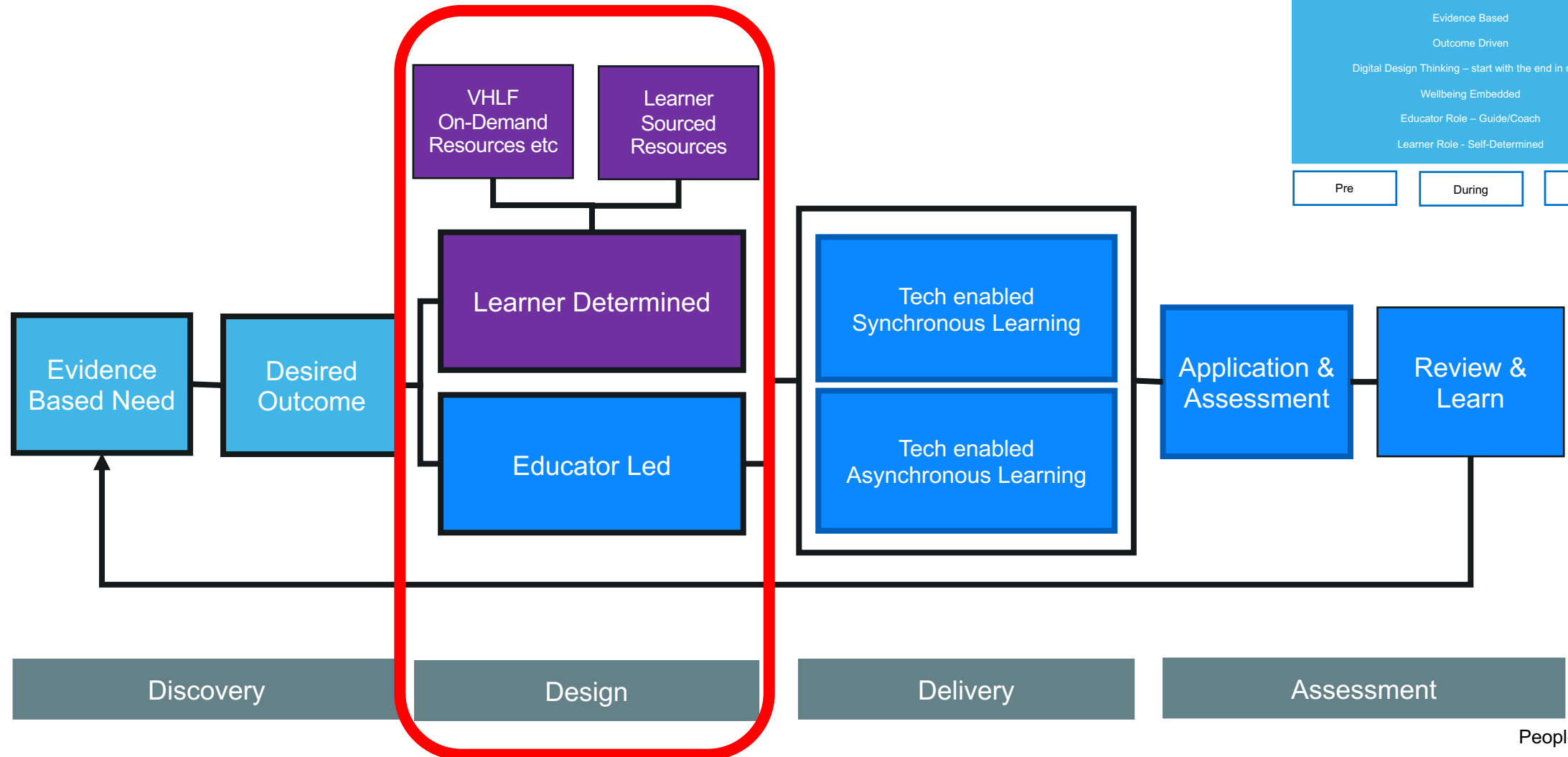
Evidence Based Virtual/Hybrid Learning Model



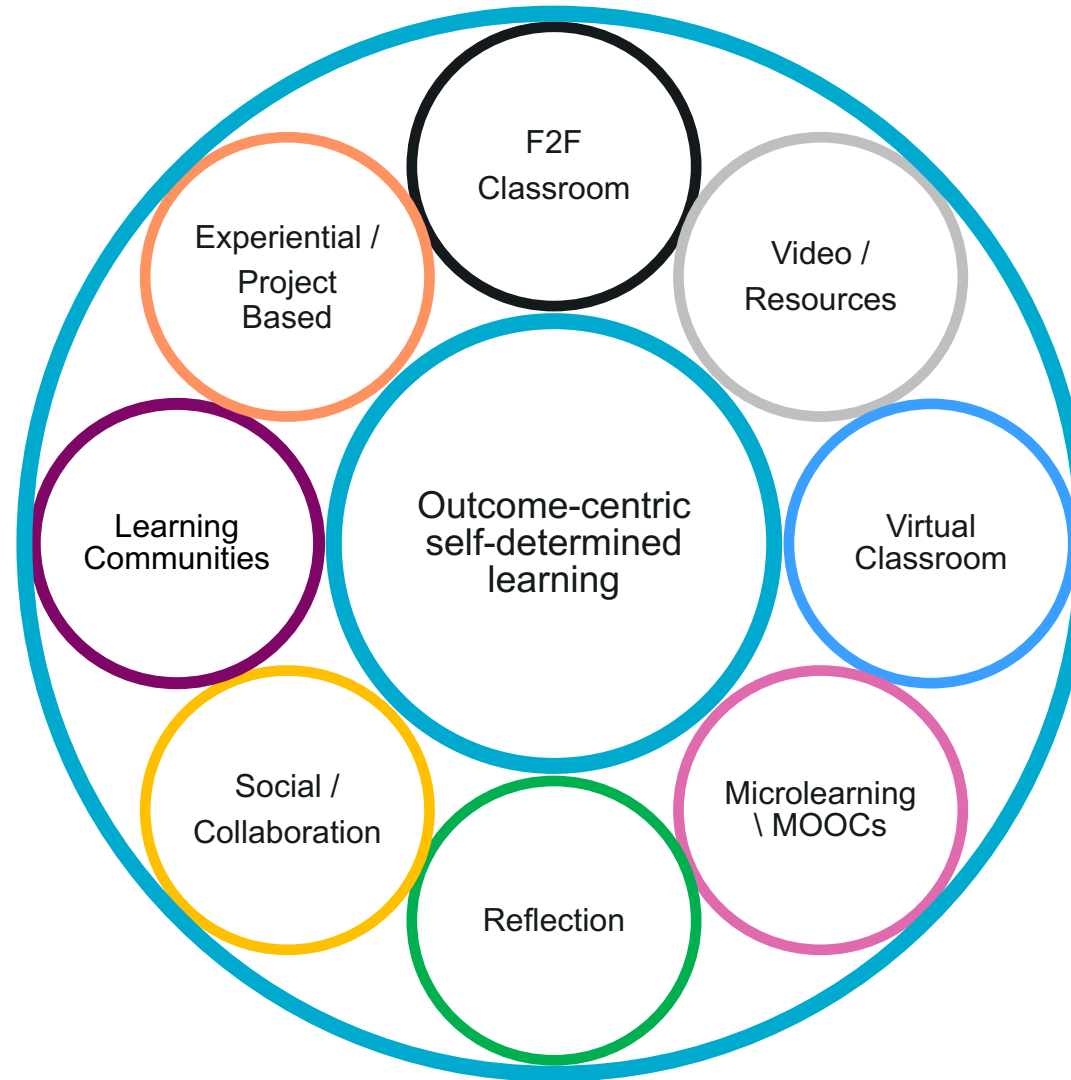
Peoplestar 2021



Virtual/Hybrid Learning Design



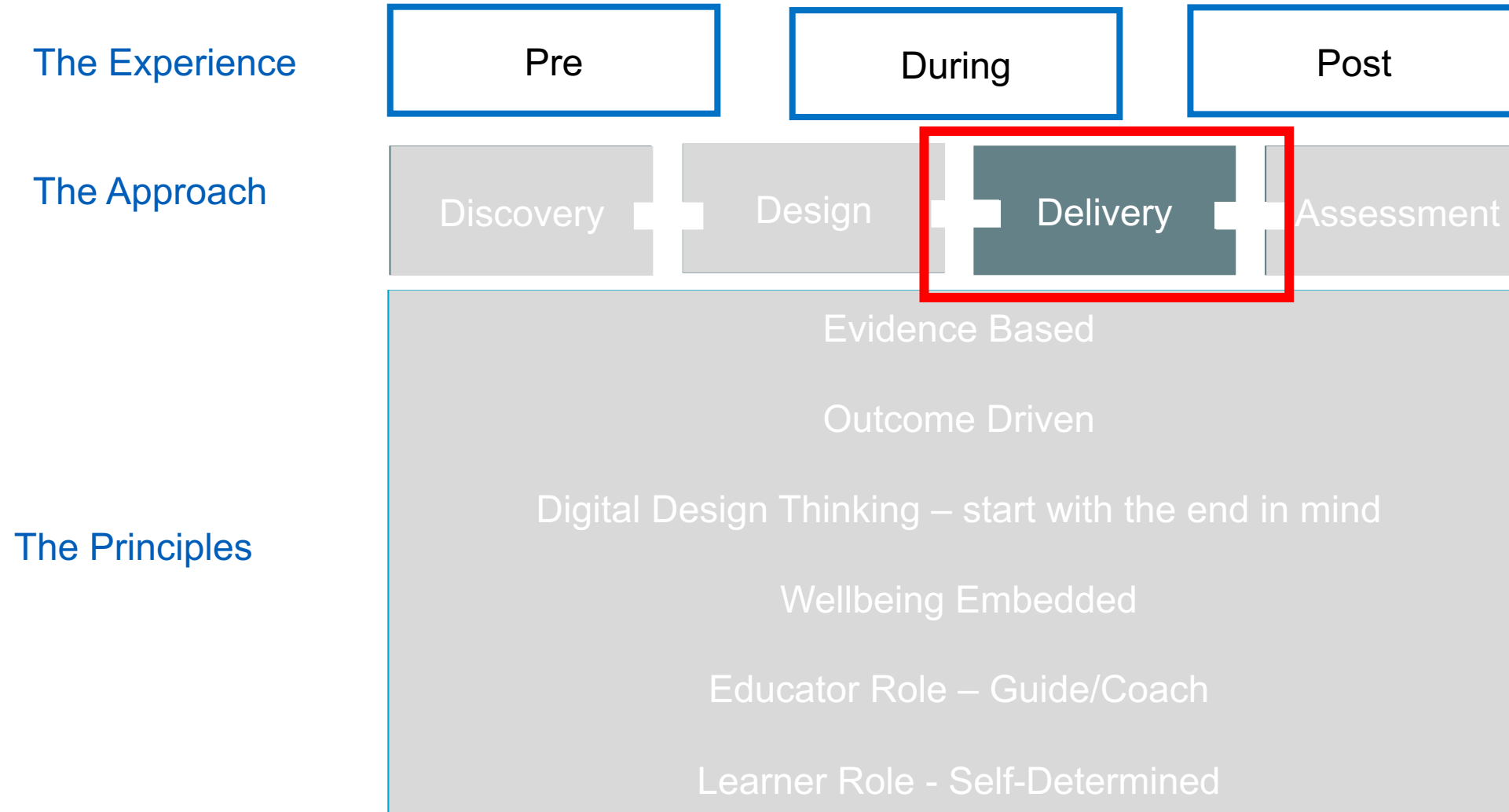
Hybrid Learning Opportunities



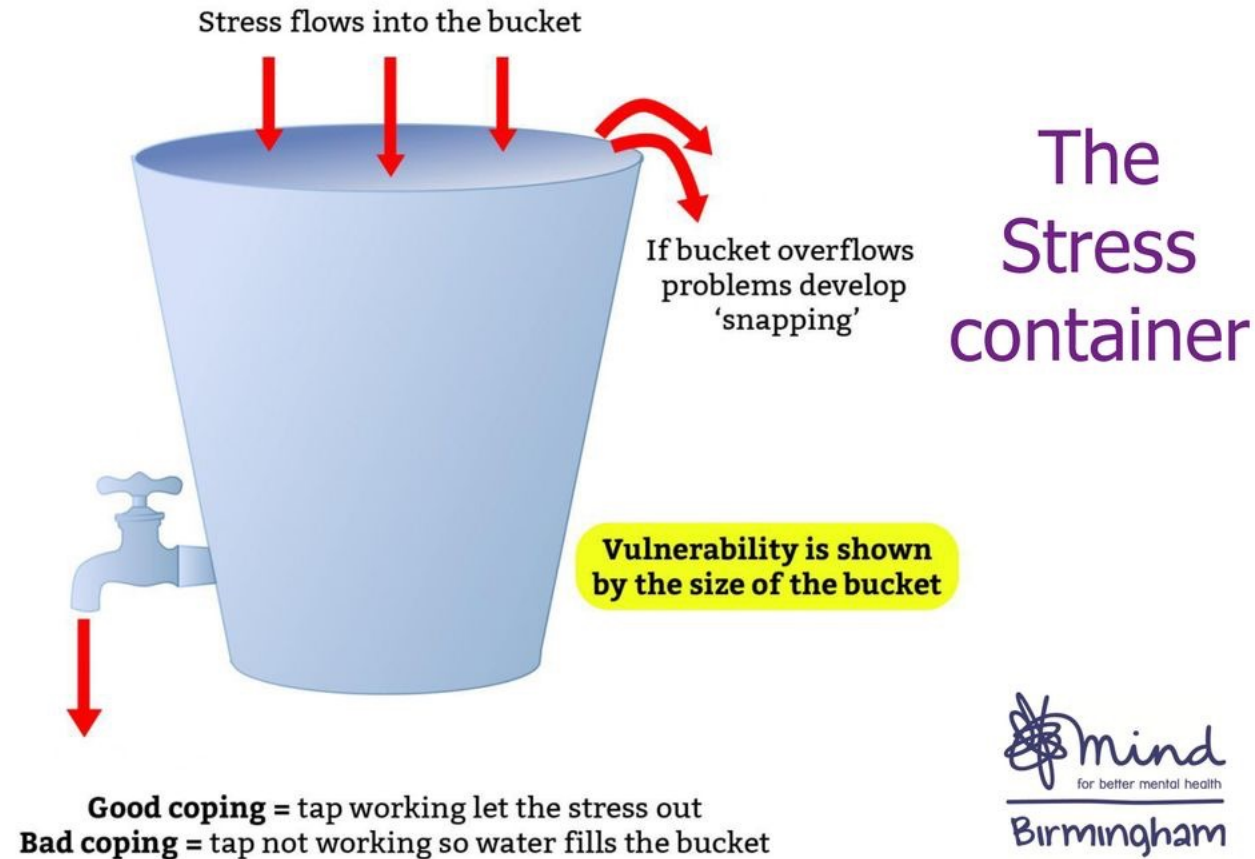
Peoplestar 2021

Driving Excellence – Stimulating Learning

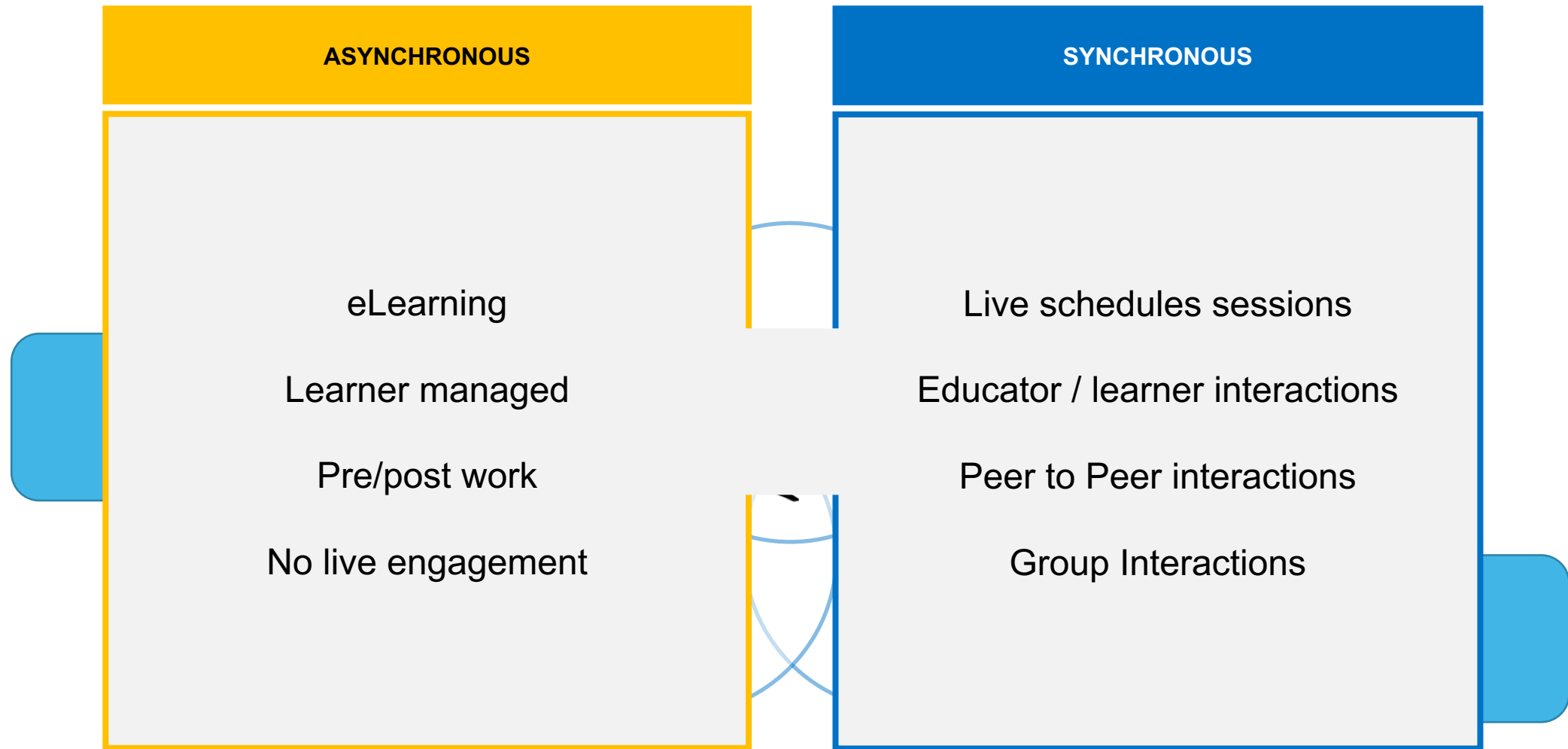
Virtual/Hybrid Learning Delivery Focus



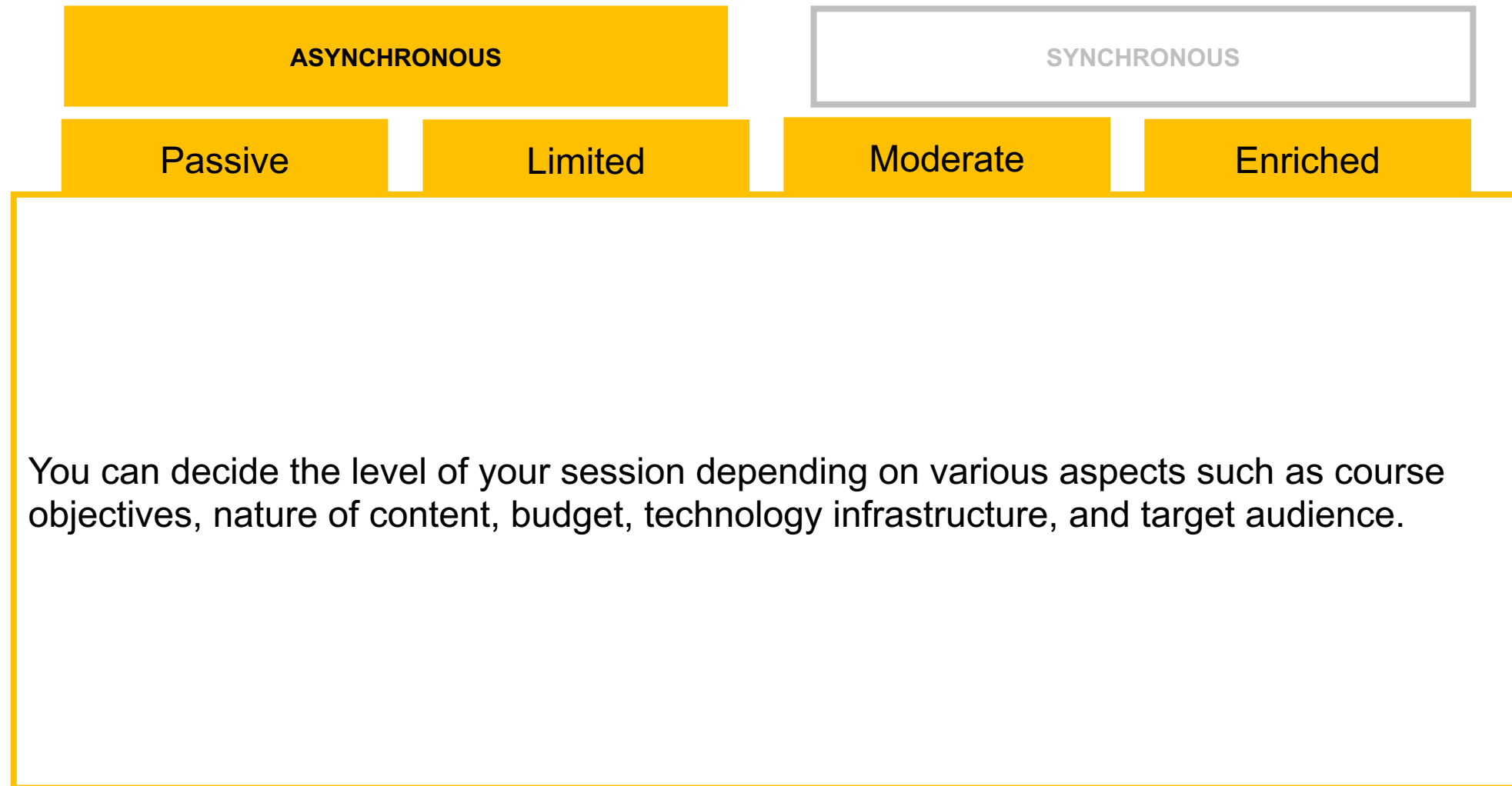
Wellbeing matters



Stimulating Learning



Levels of Interactions



Source: elearningindustry.com

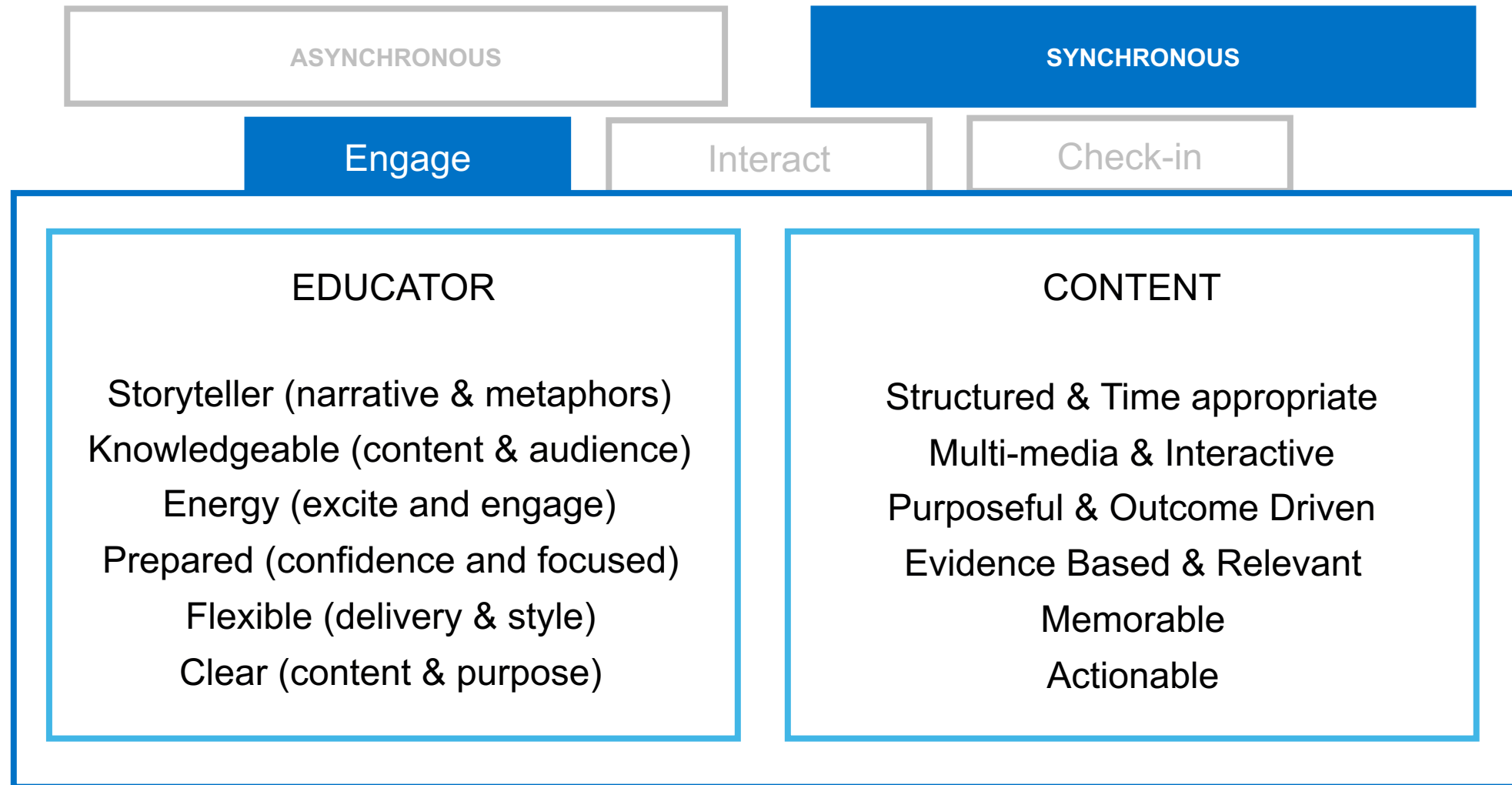
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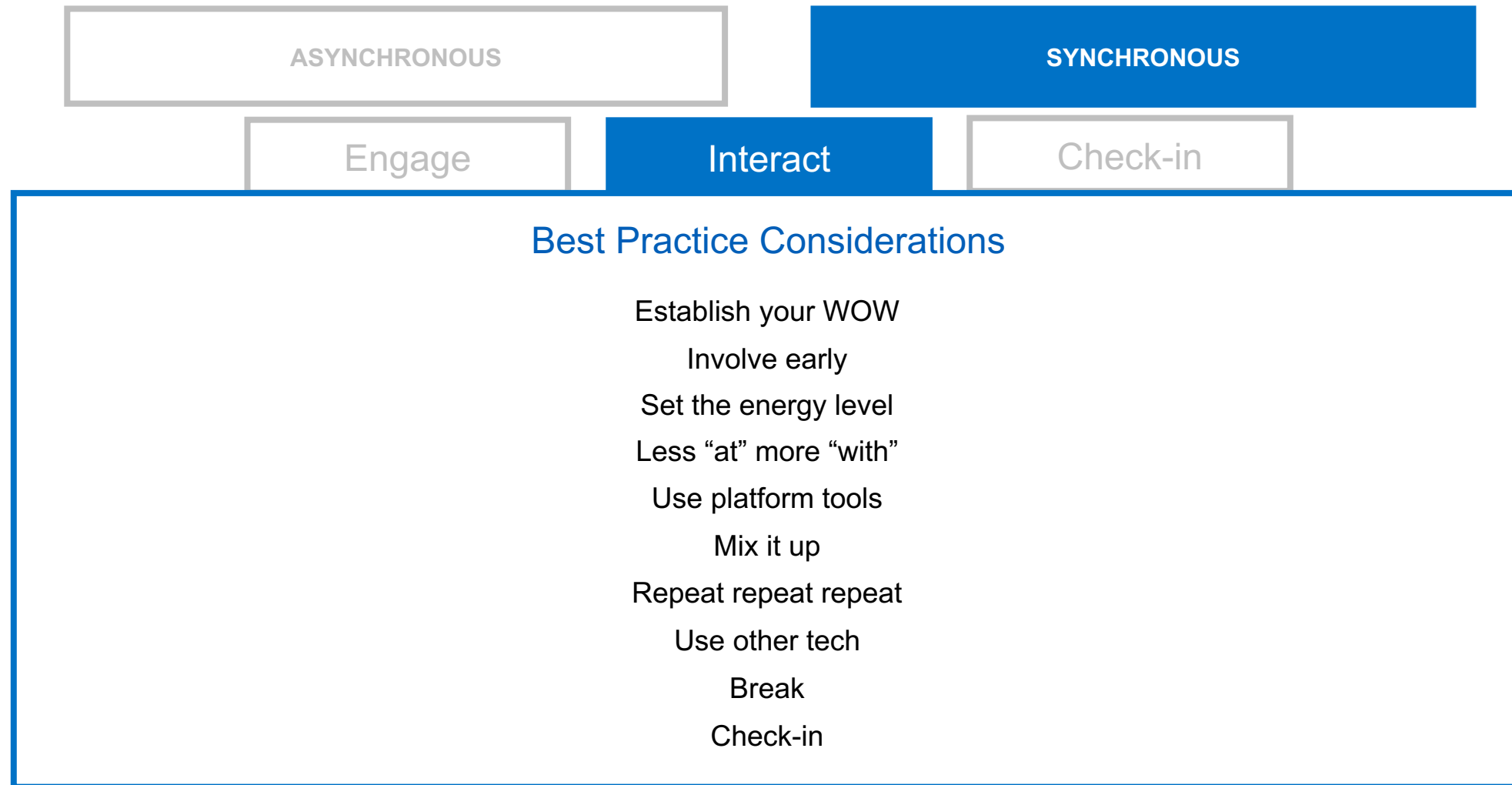
ASYNCHRONOUS

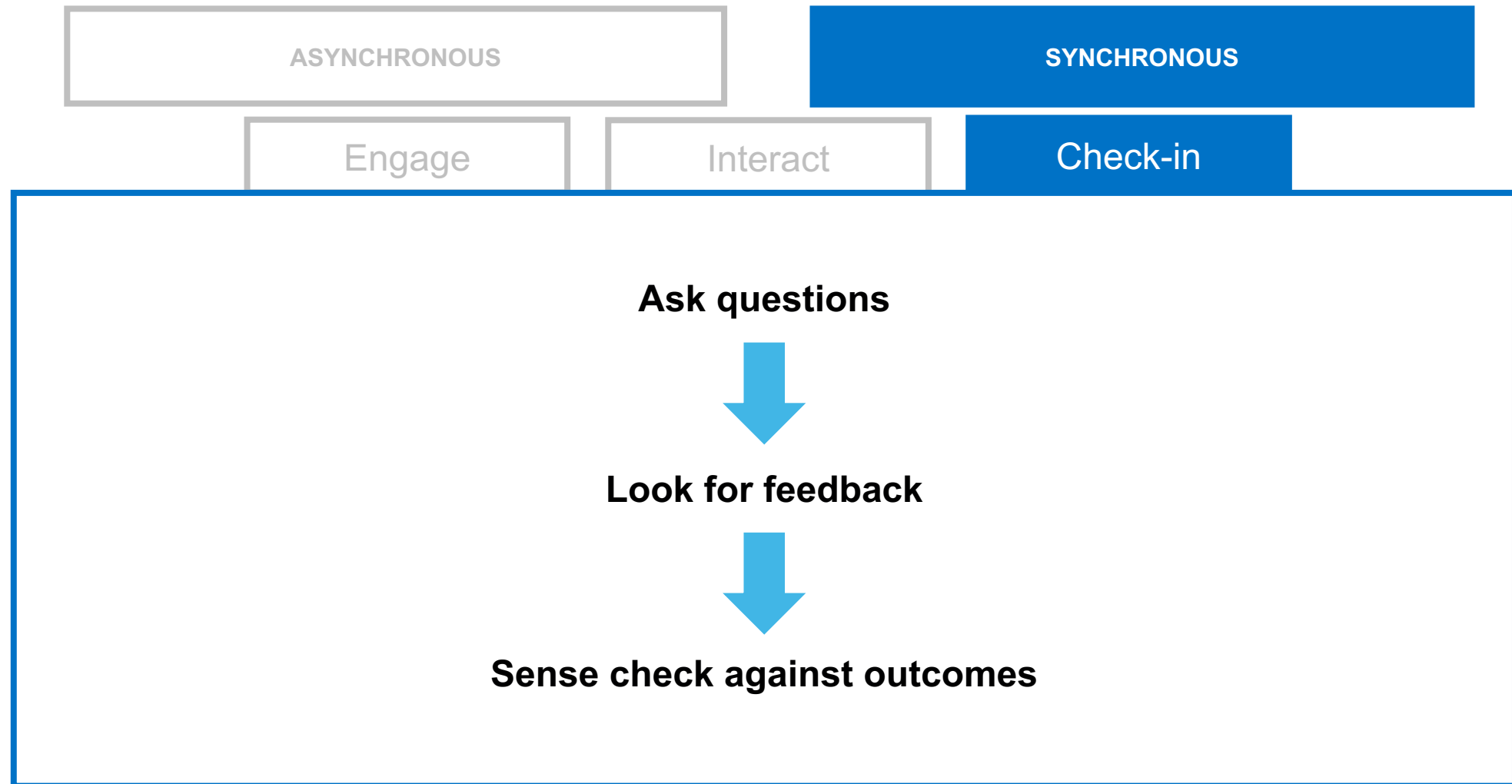
SYNCHRONOUS

Best Practice

- ✓ Where possible give learners the choice of where to start in a selection of topics and units – this allows them to pick out and engage with relevant content immediately







What is the technology to stimulate learning

What do they do?

Insight	Co-Create	Collaborate
<p>Slido</p> <p>Survey Monkey</p>	<p>Padlet</p> <p>Trello</p> <p>Lino</p>	<p>Teams</p> <p>Zoom</p>

Q&A – Video – Audio – Games – Imagery – Stories

Supporting you to future proof your learning

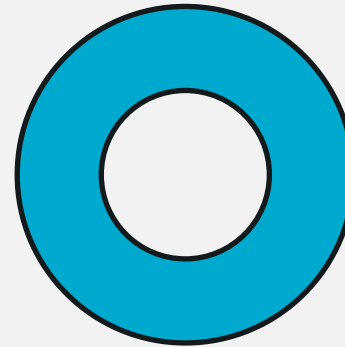
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