

A decorative graphic on the left side of the page. It features five thick, curved lines in shades of blue, green, yellow, and purple, curving upwards from the bottom left towards the top right. Above these lines, there are several rows of small, colored dots in matching colors, also curving upwards and to the right, creating a sense of movement and growth.

# General Practice Fellowship

## 2020

# Introduction

Hampshire and The Isle of Wight are delighted to launch the “New To General Practice Fellowship” open to all GPs who have graduated after 1<sup>st</sup> January 2020. It is a national programme led by NHS England and NHS Improvement, delivered locally by Primary Care Network (PCN) Training Hubs.

This programme is a national commitment in the NHS Long Term Plan with so many benefits to support GPs beginning their careers within General Practice. It will focus on working within and across Primary Care Networks leading to opportunities for integrated working and varied portfolio work experience. The timescale is just two years and offers CPD and support (locally and regionally) to those post-registration looking for substantive posts.

GP Fellowships are a real opportunity to invest in shaping the future of General Practice.

This is a two-year programme of support, which forms part of the NHS Long Term Plan and is available to all newly qualified GPs and nurses working substantively in general practice, with an explicit focus on working within and across a PCN. It provides a programme of support, PCN portfolio working, learning and development opportunities post-registration, supporting nurses and GPs to take up substantive roles, understand the context they are working in and become embedded in their practice and PCN.

There is national guidance which provides clarification of the nationally agreed terms for the Fellowship programme in particularly it has provided information about the level of funding available to enable the Fellows to participate in the programme.

It has also provided more detailed information about how funding will be allocated for staff who are working less than full time (pro-rata basis) as well as the proposed structure of the 2 Considering the recently published national guidance the local plans previously drawn up by

It has been agreed the nationally that the employer will be reimbursed to release the GP and GPN Fellows for one Fellowship session per week (pro-rata) for the duration of the 2-year programme.

The Fellowship opportunity is open to newly qualified GPs and nurses who have a substantive role (it is expected that individuals will have a 2 year contract which includes their Fellowship session which will need to be reviewed and amended at the end of the programme).

For the financial Year 2020/21 (all figures quoted include 25% on-costs)

- The GP Fellowship rate is set at £7,200 for one Fellowship session per week (pro-rata) for 1 year (based on an average starting salary of £65,000 pa for full time GP (9 sessions per week)
- The Nurse Fellowship rate is set at £3,800 for one Fellowship session per week (pro-rata) for 1 year (based on an average starting salary of £34,000 pa for full time GPN (37.5 hours per week)

The funded Fellowship sessions will provide each GP and GPN with opportunities to embed themselves in general practice, work across PCNs, and will include funded time with a mentor as well as educational support, networking opportunities and academic sessions.

The New to Practice Fellowships are an excellent opportunity for our newly qualified primary care staff as they start their careers in General Practice.

For further information please contact Nigel Watson (Dr) and Rachael King.

# GP Fellowship 2020/2021 Framework

This flowchart defines the single national Fellowship framework. In order to deliver the Fellowships programme, each one of these components must be active as a minimum offer, with local autonomy on how in order that there is flexibility to meet the local need. Aspects of the 'Support and Networking' theme may already be underway in your area through delivery of the earlier 2019/20 programme.

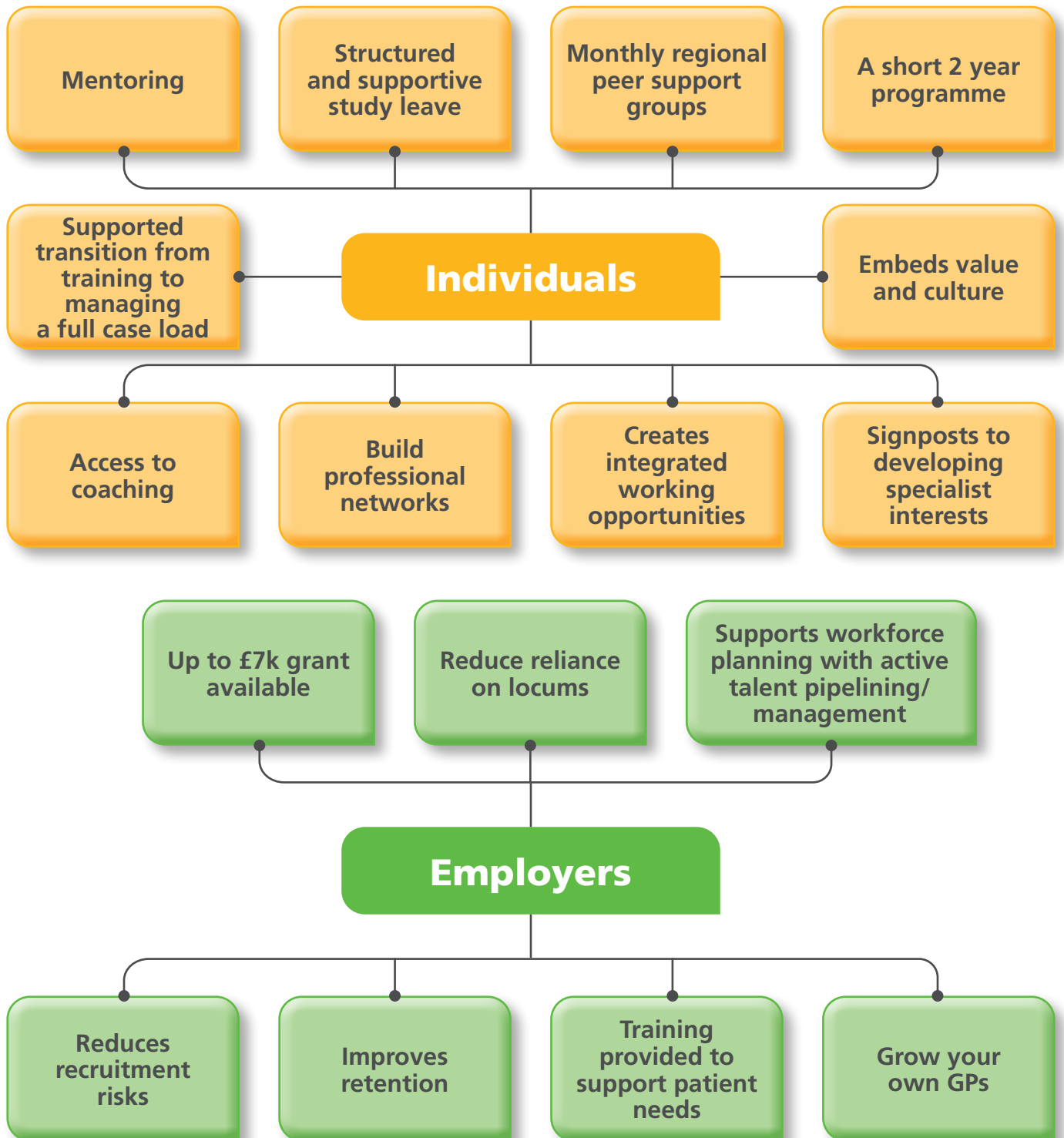
For further explanation, refer to the national guidance.

**The Framework is Divided into 3 themes:**

- **Red** – Support and Networking
- **Blue** – Learning and Development
- **Green** – Portfolio working



# Benefits of GP Fellowship



 Dr Matt Harling shares his thoughts

# Application Form

## Hampshire and Isle of Wight Training Hub General Practice Fellowship 2020

Name of Practice:

Practice Contact:

Contact Email:

Contact Phone:

Name of Practice Mentor:

Role: GP or Nurse:

Name of Fellow:  
(if already appointed)

Date of Qualification:  Contract Start Date:

%WTE (Work Hours):  Date of Application:

**Please note that as part of the fellowship agreement the practice is required to commit to:**

- Provide and deliver a supportive induction programme **Agreed**
- Assign a named in-house mentor and agree to a minimum of protected mentorship time **Agreed**
- 1 session per week (WTE pro rata) identified as protected learning and development time **Agreed**
- Permit the fellow to attend monthly education programme sessions organised by the Training Hub in protected learning time **Agreed**

**Signature (Practice Manager or Senior GP)**

Signed:

Print name:  Date of Application: