

**2021 NATIONAL CARDIOTHORACIC ST1 SELECTION  
SHORTLISTING SCORES AND DESCRIPTORS**

Domain	Scoring				Range
	0	1	2	3	
<b>Section: Employment History</b>					
Training posts held & career progression	Poor career progression Significant time in non-training posts or post of limited relevance to a career cardiothoracic surgery	Evidence of satisfactory career progression (Default for F2 applicants)	Evidence of good career progression in training posts relevant to cardiothoracic surgery		0-2
<b>Section: Evidence</b>					
A1 (a/b/c) Undergraduate Medical Career: Research/audit/prizes/awards	No significant awards, prizes, research or audit commitment	Above average undergraduate performance One or more awards or prizes awarded locally Distinction in a single subject area Involvement in research or audit project (with evidence)	Strong undergraduate performance. Several distinctions and/or honours in final degree (at least 2) Substantive role in research and/or audit project	Exceptional undergraduate career National award or prize recognising academic or clinical excellence	0-3
A2 (a/b) Undergraduate Clinical Electives and Attachments	No electives or attachments relevant to Cardiothoracic Surgery	Substantive elective or attachment (usually greater than 2 weeks duration)	Major commitment to Cardiothoracic Surgery through several electives or attachments		0-2
A3a Higher Degrees Exclude degrees that are an integral part of the undergraduate or postgraduate curriculum	No higher degree	Intercalated medical school BSc (or equivalent) Higher degree in subject of limited relevance to Cardiothoracic Surgery. Registered for higher degree, relevant to career in Cardiothoracic Surgery (Work in progress).	Work completed for postgraduate Masters' level degree with original research component relevant to career in Cardiothoracic Surgery.	Higher degree, MD, PhD with clear relevance to a career in Cardiothoracic Surgery awarded	0-3

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A3b Other Degrees and Diplomas	No other relevant degrees or diplomas	One postgraduate diploma, degree or equivalent awarded following part or full-time supervised study relevant to research, teaching or service delivery in Cardiothoracic Surgery. Including Diploma in education or leadership <b>(Membership exams (MRCS, MRCP etc) NOT to be included)</b>	Two or more postgraduate diplomas etc, awarded following part or full-time supervised study relevant to research, teaching or service delivery in Cardiothoracic Surgery. <b>(Membership exams (MRCS, MRCP etc) NOT to be included)</b>		0-2
A4a Postgraduate Research	No research	Substantive role in a research project NOT RECOGNISED ELSEWHERE IN APPLICATION			0-1
A4b/c Postgraduate Academic Awards and Prizes	No awards or prizes	One or more awards or prizes awarded to a local or regional peer group	Major national or international award reflecting outstanding achievement		0-2
A5a/b Postgraduate Clinical Courses	No or limited postgraduate clinical courses for career stage	Evidence of adequate postgraduate study for career stage	Evidence of strong commitment to postgraduate education and career development through basic science and clinical courses		0-2
<b>Section: Supporting</b>					
B1a/b Presentations	No presentations or departmental presentations only	Oral presentations to regional meetings or societies. Poster presentations at national meetings	Oral presentation to a national or international society involving a major personal commitment		0-2
B2a/b Publications	No peer-reviewed full publications OR <ul style="list-style-type: none"> <li>• Letter to editor</li> <li>• Abstract only</li> <li>• E-comments</li> <li>• Pay to publish journal articles</li> </ul>	Named author in a peer-reviewed paper Author of a book chapter, substantive review etc	First-named author in a peer-reviewed paper Named author in three or more peer reviewed journal articles Major author and/or editor of a relevant medical textbook	First-named author in 3 or more papers and/or book chapters relevant to Cardiothoracic Surgery	0-3

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<b>C</b> Clinical Audit	No or limited involvement in clinical audit	Substantial involvement in a clinical audit	Leadership in the design, conduct, and presentation of a clinical audit	Sustained commitment to a clinical audit project including evidence of impact on clinical practice. This should include formal presentation of the audit.	0-3
<b>D</b> Organisational and Leadership Skills	No or little evidence of organisational and leadership skills	Evidence of a personal role in local committee work, project development, charity work etc	Chair, Secretary or other equivalent leadership role of a local or regional body or society	Chair, Secretary, or other equivalent leadership role of a major national or international body. Leadership of a major project, expedition etc	0-3
<b>E</b> Practical and Psychomotor Skills	No or little evidence of practical and psychomotor skills gained outside medical training	Evidence of active involvement in sport, arts and crafts, design and technology, etc	Evidence of high level attainment in sport, arts and crafts, design and technology, etc	National or international level attainment in sport or the arts	0-3
<b>F</b> Teaching	No or limited teaching commitment	Evidence of occasional teaching activity	Regular teaching commitment including development of personal teaching skills	Major commitment to teaching including development of teaching materials and courses nationally.	0-3
<b>G</b> Surgical Procedural and Operative Experience	No or limited evidence of appropriate procedural and/or operative experience expected for career level	Evidence of appropriate procedural or operative experience for career level	Evidence of above average procedural or operative experience for career level indicated by range of experience and competence achieved	Exceptional procedural and operative experience for career level indicating strong commitment to acquisition of clinical skills	0-3
<b>H</b> Personal Statement (includes overall impression of application)	Meets essential requirements of person specification only. Personal statement poorly written and unconvincing	Evidence of above average attainment in some domains. Personal statement adequate, but limited evidence of a strong commitment to Cardiothoracic Surgery	Evidence of strong all-round attainment in academic, clinical and/or personal domains and a commitment to Cardiothoracic Surgery. Personal statement clear	Evidence of strong all-round attainment with particular strengths in one or more domains relevant to cardiothoracic surgery. Personal statement well written, clear and demonstrates maturity and insight with a clear career path.	0-3

Maximum score available 40