

General Practice Nurse Fellowship in Wessex

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Hampshire and Isle of Wight Primary Care Training Hubs

Supporting the Development of our Primary and Community Care Workforce

General Practice Nurse Fellowship in Wessex

Introduction

HEE Wessex training hub has developed a pathway of learning for newly qualified nurses entering general practice. This is part of the national commitment to the GP/GPN two year fellowship.

In this guidance we have focused on the GPN fellowship to enable the GP Practices to understand what training and support is being provided by HEE Wessex specifically for those newly qualified nurses entering general practice in their first year post qualifying as a registered nurse.

The [Long Term Plan](#) is committed to supporting all those newly qualified nurses entering general practice as a first career pathway. HEE Wessex engages and supports all those nurses and GP Practices who wish to follow the GPN fellowship.

This nationally funded programme will provide funding for learning and education, funding for mentorship and protected learning.

General Practice Nursing Fellowship pathway in Wessex
Hampshire and Isle of Wight Primary Care Training Hubs

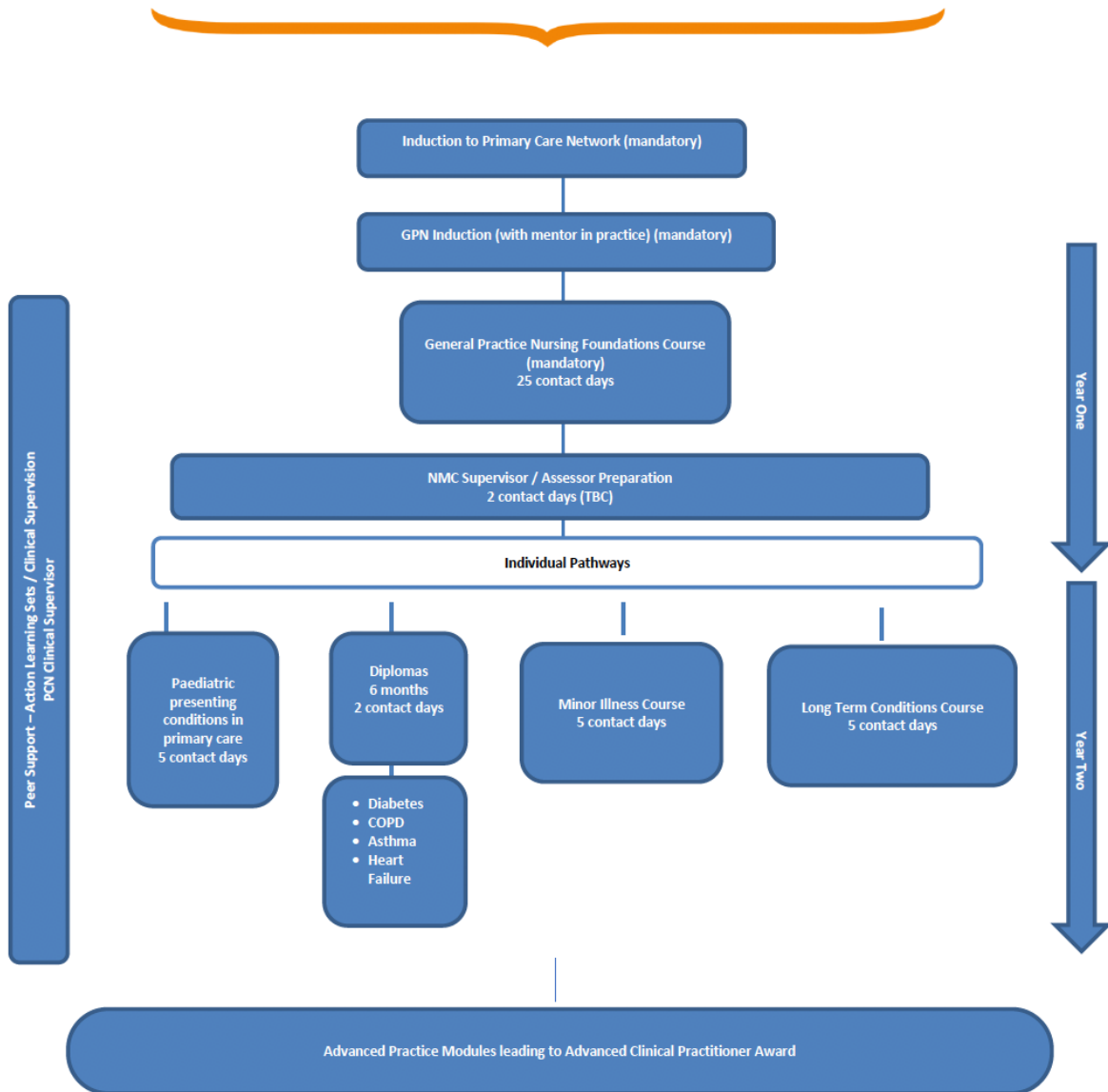
Supporting the Development of our Primary and Community Care Workforce



General Practice Nurse Fellowship in Wessex



Health Education England



There are three key parts of the training over the first two years:
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0-6months:

Support & Networking

- Recruitment and Induction (QNI Induction template is attached)
- Induction to PCN/ICS/STP
- Assigned GPN supervisor from their GP Practice
- Training needs assessment undertaken by Education supervisor from Bournemouth University
- Join GPN Peer network within the GPN Foundation course



Learning and Development

- Commence the GPN Foundation course



PCN Portfolio

- PCN opportunity discussed and agreed with the GP Practice and PCN

7-12 months:

Support & Networking

- Access to the supervisor within the Practice
- Access to coaching for personal development with Angie Hack(QNI)
- Access to action learning sets from the foundation course with Angie Hack(QNI)
- Peer GPN network from the Foundation course using digital platforms



Learning and Development

- Quality improvement learning from the Foundation assignment
- Practice management learning



PCN Portfolio working

- Access to shadowing opportunities
- Commence PCN portfolio working

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13-18 months:

Support & Networking

- Attends Action Learning Set
- One-to-one online mentorships
- Attending peer networking sessions



Learning and Development

- Access to further training
- Learning remote working



PCN Portfolio

- Shadowing in the PCN
- Shadowing elsewhere in ICS / STP
- Writes reflections of time to date on programme

19-24 months:

Support & Networking

- Attends Action Learning Set
- One-to-one online mentorships
- Attending peer networking sessions
- Remote working



Learning and Development

- Access to Thames Valley / Wessex / HEE Wessex Leadership Course
- Shadowing coach with leadership focus



PCN Portfolio working

- Final session with Coach, updates PDP to reflect progress
- Writes reflections of overall experience of programme

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The fellowship includes the following:

- Funding for the Foundations of General Practice Nursing Level 7 Unit (40 credits) plus one other Level 7 unit (20 credits) leading to a Post Graduate Certificate
- Independent Support throughout the duration of the fellowship from the Queens Nursing Insitutue (QNI), this will include
 - Initial 1:1 with QNI- development action plan and aspirations
 - Access to 1 Action Learning set per month (max 8 people)
 - Clinical supervision/coaching/advice – this will be on an advisory capacity for professional guidance

How to I join the fellowship?

You will need to complete the Opt-in declaration below and return the form by email to Alison Malaki. Once we have received this form, your details will be sent to Angie Hack ahack@bournemouth.ac.uk from the QNI who will get in touch.

Towards the end of the Foundations Unit, we will discuss the options for your next unit in one of the Action Learning sets and details of the unit, dates etc will be sent to you. You will need to provide a further application for the Unit.

A financial grant is awarded to each newly qualified GPN fellow to support their learning (equivalent of one session per week plus funding for inhouse mentoring). For further information, please see the [Operational Guidance for GPN fellowships](#).

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General Practice Nursing Fellowship Opt-In form

Name:	
Contact Email:	
Contact Tel No:	
NMC first registration date:	
Date commenced Foundations unit:	
Name of General Practice	
Address of GP:	

I wish to opt-in to the GPN fellowship as above:

NQN General Practice Nurse	
Signature Practice Manager	
Date:	

For further information regarding the GPN fellowship, please contact Pippa Stupple (Philippa.Stupple@hee.nhs.uk) or Molly McCallum (Molly.McCallum@hee.nhs.uk).

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