# Medical Doctor Apprenticeship

## Frequently asked questions

1. How would the apprenticeship relate to usual medical doctor training routes?

*A: Degree and qualification point is the same as those trained through traditional routes and will need to meet the GMC requirements*. The training is delivered through a medical school

1. What can apprentices do upon completion of the apprenticeship? (i.e. the anticipated career trajectory)

*A: On completion they are provisionally GMC registered medical practitioners and are eligible to enter the Foundation Programme*

1. What can apprentices do during the apprenticeship? (i.e. what is their role’s productive purpose)

*A: Same as medical students currently. See accompanying slides for conceptual ideas.*

1. What will the contract of employment look like? (Duration must be at least 12 months so assume they stay in 1 setting?)

*A: Apprentice employer will recruit and issue the contract this will vary on a case by case basis. The contract will cover the duration of the apprenticeship. It will be possible for apprentices to be seconded to other employers to cover breadth and achieve Outcomes for Graduates.*

1. Who is funding this, and how? (Just the levy?)

*A: Evidence based funding recommendations is based on detailed costing and the max allocated is £27k currently but would be subject to further discussion as this is based on current courses which are shorter. This also applies for non-levy paying employers.*

1. What is the national driver for this?

*A: See accompanying briefing slides on details relating to the NHS Long Term Plan, HEE People Plan, Widening Participation agenda, geographical distribution of workforce, employer driven.*

1. Will this apprenticeship be restricted to those who currently deliver medicine?

*A: Yes, providers will need to meet GMC requirements.*

1. Is this for under-graduate or post-graduate entry (or both)?

*A: Both. See accompanying briefing slides for further details.*

1. The funding is capped by IfATE at £27k for all apprenticeships. Would this be increased to ensure viability?

*A: HEE is currently exploring what further support could be made available.*

1. Placement tariff- no placement tariff is currently paid for healthcare apprenticeships and the cost is absorbed by the NHS/GPs/private companies. Given the medical education tariff is significantly higher than the non-medical tariff and there needs to be a greater rotation of placements over the 5 years, would this be considered? Otherwise it would be better for an organisation to continue to take traditional medical students and be paid for it.

*A:This will be taken into account during the financial modelling.*

1. How would placements/rotations be organised? There are considerable administration costs associated with this. Currently trusts are doing this themselves for other healthcare apprenticeships with money from the levy pot, but the current model would not easily support the cost of the complexity for medical apprentices

*A:This will be taken into account during the financial modelling and potential support models.*

1. Is an integrated EPA being considered? The issues with a non-integrated version have been highlighted by the TNA/RN EPA Covid issue.

*A: In order to determine whether the EPA is taken before or after a degree, this will be determined by whether the MLA is integrated into the medical degree apprenticeship. An integrated degree apprenticeship will have a proportion of credits awarded to the EPA.  Typical ratios awarded to an EPA if its integrated is 20credits for EPA vs 340credits awarded to learning. The more credits an EPA has the less allocated learning time apprentices will have. It’s unclear at this stage whether the MLA will be integrated or not, however students will need to have completed all requirements from medical school.*

1. This would be an amazing widening participation opportunity, is the salary being considered nationally? Also, the entry tariff and English/maths? A medical apprentice really would struggle without English and maths at the beginning

*A: Salary – see slides*

*English and Maths – Experience from other employers, recommend English and Maths prior to joining the apprenticeship.*

*Contextual admission portfolios will also be considered by employers.*

1. How would smaller organisations such as GP practices be supported to deliver the programme?

*A:Smaller employers can access government funding and levy.*

1. How long would the programme be?

*A: See accompanying briefing slides for further details.*