Wessex Primary Care Training Hubs

Supporting the Development of Our Future Primary Care Workforce

Themed Topic – 10th September 2020:

Practice Assessor and Practice Supervisor Update

Hosted by Angie Thompsett

Practice Supervisor

• What is the role of a supervisor?

The supervisor will work with the learner to ensure best practice. The supervisor will act as a coach to the learner to allow the opportunity for the learner to be hands on with all patient care. For example, the supervisor would work with the learner in clinical surroundings and observe and advise the learner carrying out gold standard clinical care. The supervisor will then feedback their findings to the learner's practice assessor.

• Does a learner have just one supervisor?

No, a learner can have many supervisors depending on their role and expertise. For example, a learner can have a different supervisor for each day.

Who can become a supervisor?

Any registrant can supervise a learner, as long as they have had the supervision training. The supervisor does not have to be in the same multi-profession as the learner e.g. a physio can supervise a nurse learner.

How can I become a supervisor?

To become a supervisor, you will have to complete a short course. This would normally be done face-to-face, but due to Covid-19 this is now being delivered virtually. You do not have to be an old mentor to become a supervisor, there is training in place for any registrant.

• What if a supervisor is worried about a learner's ability to perform certain tasks?

If there is any concern about a leaner's ability to perform a task, it is the role of a supervisor to coach the learner until the supervisor is confident the learner is able to carry out the task unsupervised and independently. If you still have concerns, the supervisor can contact their LEL for support and guidance.

Practice Assessor

What is an assessor?

An assessor does not have to work directly with the learner (however they can work with them at times instead of the supervisor), it is their role to take feedback from supervisors and trusting the supervisor's professional judgement, an assessor will then sign off the learner's learning outcomes and PAD document. A learner's supervisor and assessor cannot be the same person.

Wessex Primary Care Training Hubs

Supporting the Development of Our Future Primary Care Workforce

Does a learner have just one assessor?

A learner typically only has one assessor who will get feedback from one or more supervisors.

Who can become an assessor?

Only a RN can become practice assessor, they must be in same professional role as the learner, have a good understanding of their role and the professional area they are working in. They must also complete the assessor training.

• How can I become an assessor?

To become an assessor, you will have to complete a short course. This would normally be face-to-face, but due to Covid-19, this is now being delivered virtually. You do not have to be a supervisor to become an assessor, but HEE Wessex would encourage and recommend that you have experience as a supervisor first.

Would you like to become a Practice Supervisor or Practice Assessor? If you wish to become a Practice Supervisor or Practice Assessor in the Wessex region, please contact our Learning Environment Lead Angie Thompsett at Angie.Thompsett@hee.nhs.uk

Next meeting:

The Microsoft Teams links for upcoming meetings will be sent via the weekly PCTH newsletter, or you can contact Molly (Molly.McCallum@hee.nhs.uk).

Also don't forget our Drop-in Surgery are held every Tuesday between 1-2pm.