

Proposed Framework To Address Differential Attainment

**Wessex International Medical Graduate
Fellowship Programme**

WAELE SALEH

GP ST1

Educational Governance and Leadership

Differential Attainment Data

- Sharing DA data per speciality with schools and NHS trusts
- Generate discussion about better support for IMGs

Professional Development Data

- Sharing overall professional development unit data
- Unpick causes for referrals of IMGs vs. UK graduates
- Use data to guide prevention strategies
- Refine systems to enable ongoing review of data

Rebranding

- Explore media platforms to celebrate diversity

Data



Connect



Better Support the IMGs

Please Share your experiences and Advices



MARYAM ADIL

Trust Registrar in Diabetes and Endocrinology
Royal Bournemouth Hospital

Supporting Learners

Better induction

- IMG induction programme
- Support by GMC- Welcome to UK practice, Duties of a doctor programme

Buddying and mentorship

- To provide peer support, pair experienced IMGs with new IMGs
- Online IMG support forum

Clinical attachments/supernumerary

WAJID IQBAL

ST5 Psychiatry

Supporting Educators

Develop a One Day Interactive Workshop for
Trainers Supervising IMGs in Wessex



MARIAM SAFDAR

GP ST3

Learning Environment and Culture

Culture

Exploring the influence of culture on the performance of an IMG

Local Graduates

Exploring the approach of local graduates towards IMGs integration

Celebrating Diversity

Advertising cultural exchange events and promoting inclusivity of all trainees

Integration Of International Medical Graduates- The UK Graduates Perspective

- Experience of local graduates of working with IMGs
- Cultural adaptation
- Creating safe environment for discussion and cultural exchange
- Aim to carry out a series of questionnaires and interview GP trainees
- Develop interventions where people can openly discuss diversity
- Work out the feasibility of the ideas and their potential application

NKOLIKA ANYABOLU

GP

Developing and Implementing Curricula and Assessments

Assessments

Fair and reliable assessments

Traffic light system

Continuous assessment throughout training – Traffic light system best cost utility for IMG support

Rebranding

Wessex courses rebranding-Encouraging IMGs to attend the Wessex courses

Traffic Light System

- Recruitment Scores
- CSA Mock tests
- Video Consultations
- MSF
- Educational Supervisor Reports

In Training Assessment Profiler (i-TAP)

Selection scores

Patient satisfaction surveys

Multi Source Feedbacks

Educational Supervisor Feedback

How to get in touch?

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Questions and Suggestions