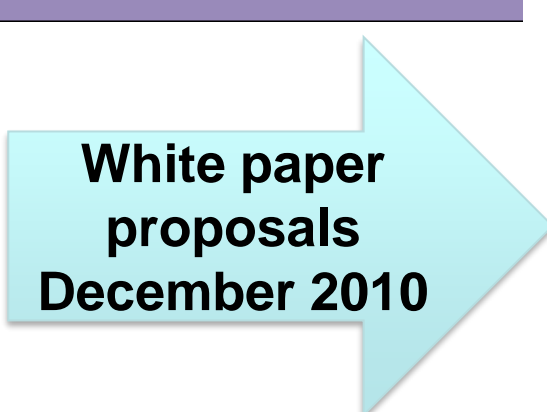
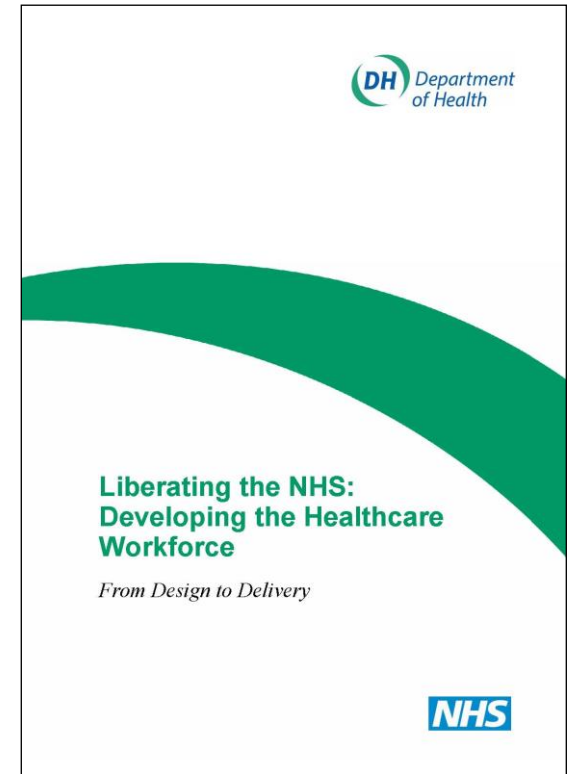
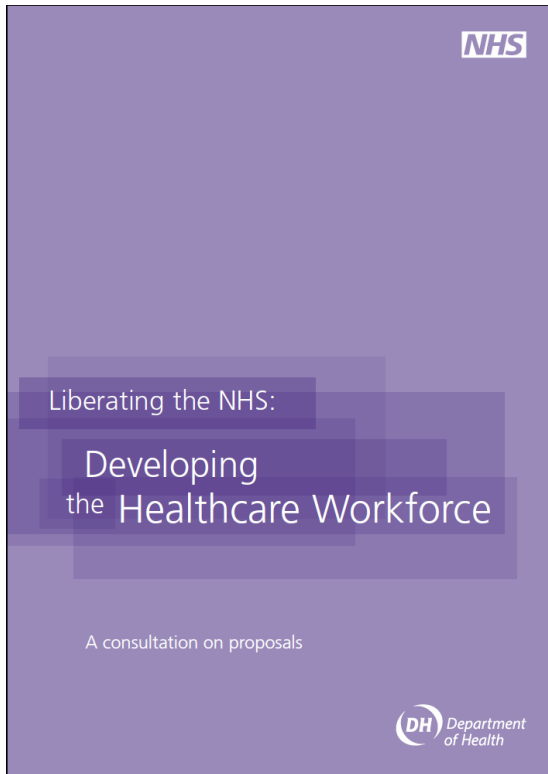


Wessex LETB

The Changing Landscape

Paul Holmes, Managing Director

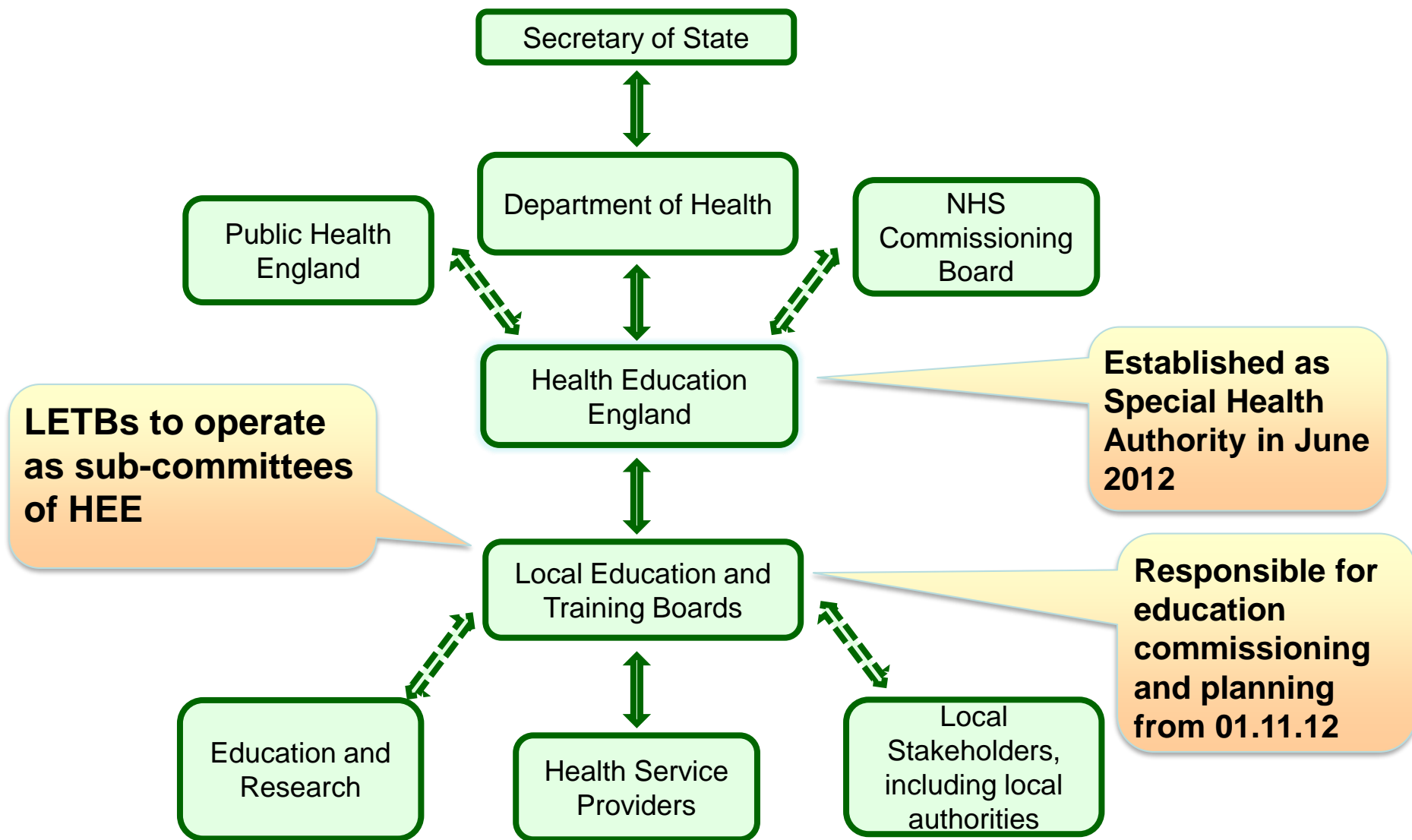


Dear Prime Minister, Deputy Prime Minister and Secretary of State,

The education and training of the healthcare workforce is the foundation on which the NHS is built and the single most important thing in raising standards of care.....

**Professor Steve Field,
NHS Future Forum, Summary Report, page 6**

New NHS Education and Training System



Key benefits of the new system

1. A nation wide system with focused leadership from HEE
2. Locally led by healthcare providers through LETBs
3. The whole healthcare workforce
4. Quality focused; links education and training directly to patient care through the Education Outcomes Framework (EoF).



National: Health Education England - Context



The Mid Staffordshire NHS Foundation Trust Inquiry

Independent Inquiry into care provided by Mid Staffordshire NHS Foundation Trust:
January 2005 - March 2009
Chaired by Robert Francis QC



Core values of HEE and LETBs based on the NHS Constitution

- Respect and dignity
- Commitment to quality care
- Compassion
- Improving lives
- Working together for patient
- Everyone counts



Outcomes

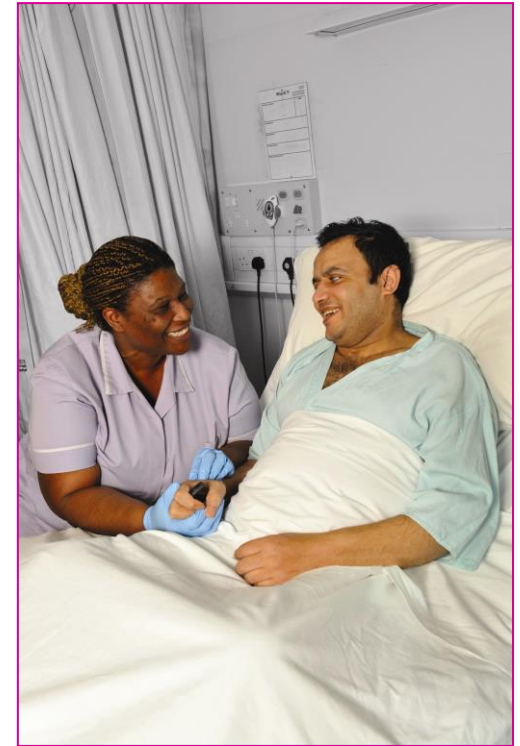
Success?

HEE exists for one reason alone - to improve the quality of healthcare delivered to patients”

Success criteria

- Improvements in safety
- Improvements in experience
- Improvements in clinical outcomes

- Spreading innovation



Secretary of State's 5 priorities

Older people

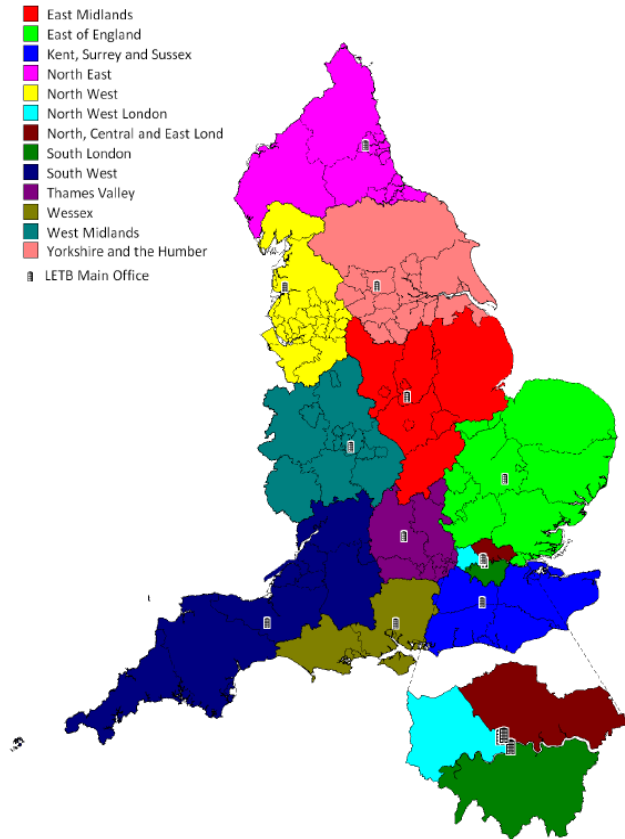
Dementia

Quality of care

Long term conditions

Improve mortality rates

Local: Education and Training Boards



- Total of 13 LETBs
- Not Statutory Bodies - part of HEE
- Provider led
- Clinical & Stakeholder representation

Core leadership of:

- Independent Chair
- Managing Director
- Director of Education and Quality
- Postgraduate Dean
- Head of Finance

Wessex LETB

Our Vision

Leading world class patient care through excellent education and training, realising the potential of our current and future workforce to meet service need.



**Build a new architecture
taking the best of the old.
Wessex Deanery is an
integral part of the LETB**



About Wessex LETB

Population is around 2.6 million

11 member NHS Trusts

10 CCGs

8 Local Authorities

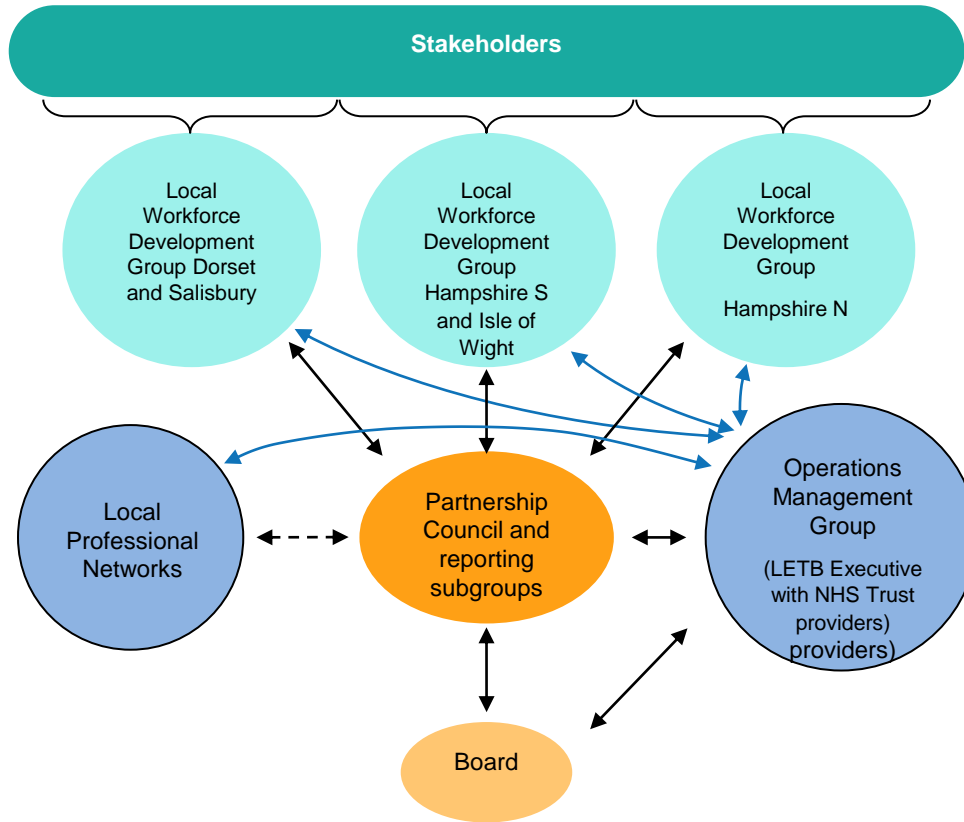
NHS workforce 51,615 wte staff

£210m funding for education
and training

15 universities



Wessex LETB – Operating Model



Emerging Strategic Themes



Workforce Summit: Designing the Workforce Skills and Development Strategy, October 2012

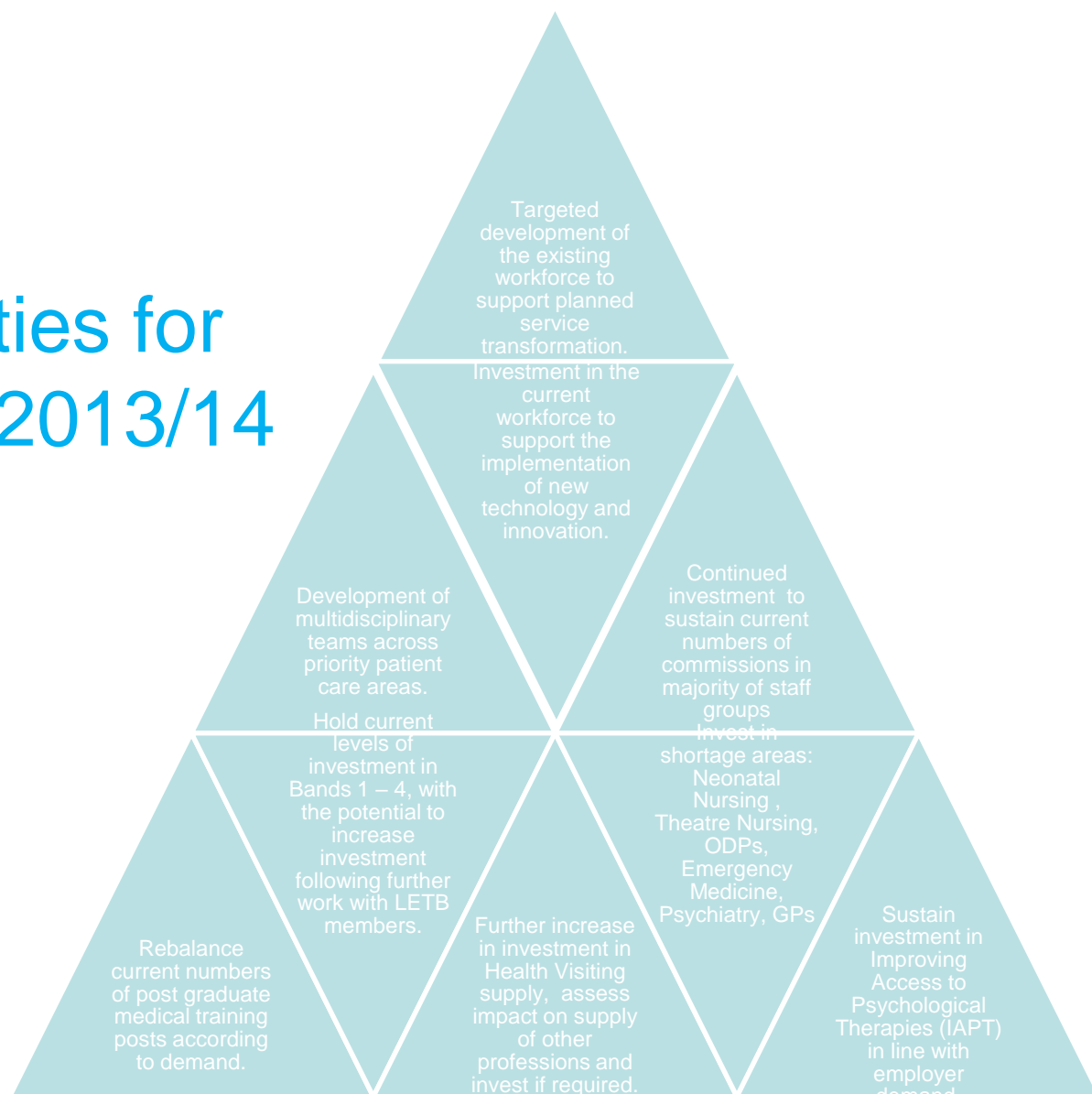
Wessex - 90 participants

Majority of stakeholder groups represented.

Purpose: To engage stakeholders in the development of the workforce strategy

- Delivering **integrated care**
- designing the workforce around **pathways** and across organisational boundaries.
- Delivering and developing **quality** as measured by **patient experience**.
- Recruit staff **for values and attitude**
- Education and training **productivity**: reduce duplication within organisations and reduce bureaucracy, adopt and disseminate innovation and excellent practice,
- Looking after the **current workforce** – building cultures based on values of always willing to do better,
- Developing **leadership potential**. Develop quality and improvement skills in all staff.
- Harnessing the opportunities of **technology**
- Ensuring **a good experience for all learners**

LETB Priorities for Investment 2013/14



Ambition and Challenges

Workforce of the 1980s

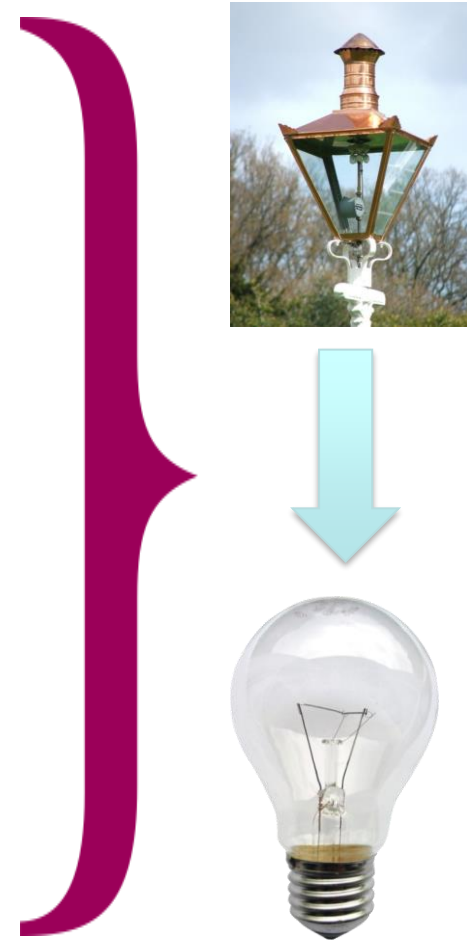
- 24/7 working
- Globalisation
- Primary/community vs hospital
- Curative vs palliative/LTCs
- 'Feminisation' of workforce
- New roles (nurse/pharmacists etc)

New technology

- Education
- Healthcare delivery

Challenges

- Tariff
- Levy
- Obamacare



How can the LETB support Medical Educators?

- Wessex tradition of educator and faculty development
- Support educator recognition and approval by the GMC
- Build upon the community of educators
- An organisation in which educators feel proud to belong

General
Medical
Council

Regulating doctors
Ensuring good medical practice

How can Medical Educators support the LETB?

- Developing all the NHS workforce
- Developing new ways of working
- Developing new training pathways to support new care pathways
- The Deanery as multi-professional provider:
 - GP practice nurse training
 - Emergency nurse care practitioners
 - Neonatal nurse novice training programme
- Role modelling NHS values