



Developing Trainee Educators: Mentorship Update

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Mentorship Programme Vision

- MEF recognition of more junior colleagues seeking educational guidance
- 1:1 mentoring relationship
 - guidance, discussion & support
 - goal-setting in educational activities
- Complement the role of Ed. Supervisors



Typical Structure

- Informal face-to-face meetings
- E-mail & telephone support
- Flexible around work commitments
- Exchange of ideas

Mentorship Programme

- Now been 'live' for ~ 2 years
- 12 mentees enrolled, 9 current
- 9 MEF mentors active across Wessex
- More mentors keen to get involved

Benefits For Mentee

- Identification of
 - new opportunities to get involved in education & training
 - teaching courses
- Improved confidence, e.g.
 - to join Tomorrow's Teachers faculty
 - to get involved with educational research

Benefits For Mentor

- Specific training in mentorship
 - two ½ days training
- Experience in
 - supervising a more junior colleague
- Sharing knowledge
 - discussing experiences with other mentors
 - educational experiences of mentee

Increasing Recognition

- Wessex Notable Practice Awards
 - ‘Highly Commended’, Nov 2013
- Presentations & posters
 - Wessex MEF Conf, Nov 2012 & 2013
 - Brighton & Sussex Med School Medical Education Research Conf, Dec 2013
 - Haven Educators Forum, Jan 2013 & 2014

The Future

- Web-based resource
 - guidance on how to broaden / enhance educational experience
- Ongoing MEF training
- Expand to include more mentees

Any comments / questions?



- More info
 - via MEF tab on Wessex Deanery website (under ‘support’)
 - ask one of us today