

# The Wessex General Practice Nurse Leadership Programme Cohort 6 - 2020

A seven day programme for team leaders who wish to realise their full potential. This programme is in collaboration with Fareham & Gosport and South Eastern Hampshire CCG, Health Education England (Wessex) and LMC Wessex who will aim to provide leadership development opportunities to allow the next generation of senior leaders to flourish.

## Who is the programme aimed at?

The programme has been developed to help General Practice Nurses who have been identified as emerging leaders or who are in a formal leadership position.

Applicants will have a deep-seated wish to realise the full potential of their team, to enable them to make their best contribution and 'write a new story' of consistent and enduring success in delivering quality services.

## Programme

Participants will identify and overcome personal challenges to high performance, to achieve their potential and enable their teams to achieve their potential.

The Thames Valley and Wessex Leadership Academy's 'leadership for a purpose' strategy focuses on inspiring and enthusing emerging leaders and enabling their career progression through the provision of a range of high quality leadership development interventions.

## Sessions include:

- Using the Healthcare Leadership Model as a foundation for personal development
- Using Steven Covey's 7 Habits model to deliver great results.
- Developing skills for influencing, negotiating and managing challenging conversations.
- Exploring how mind-set influences results
- Becoming aware of how participants see the world and how the world sees them
- Taking responsibility for driving and delivering change through Quality Improvement
- Increasing personal capacity for personal effectiveness in a highly complex health and social care system
- Discovering your voice and inspiring others to find theirs

## What does the programme involve?

The programme is comprised of six workshops over six months. It will provide opportunities for participants to develop their personal leadership and management qualities to enable themselves and their teams to be effective in delivering quality, safe services for today and tomorrow.

Throughout the programme participants will be exposed to a range of different experiences that will challenge them.

## Participants will:

- Collect evidence from their own reflections on the learning and development experience.
- Develop insights into and understanding of their management and leadership style and how they work with others.
- Develop individual presentations on the impact of the programme in leading and implementing a quality improvement project in practice.

## Venue and Workshop Details – April 2020 TBC

All workshops will be held at HE Wessex, Southern House, Otterbourne, Winchester, SO21 2RU

Workshop	Date	Time	Meeting Room
1		09.30-16.30	
2		09.30-16.30	
3		09.30-16.30	
4		09.30-16.30	
5		09.30-16.30	
6		09.30-16.30	
Evaluation		10.00- 15.00	

Please note lunch and refreshments will be provided for this programme, please specify special dietary requirements.

An evaluation workshop day will take place on Thursday 09<sup>th</sup> July 2020. This is the seventh day of the programme and all participants are expected to attend. Practice managers will also be invited to attend for presentations and buffet lunch.

## Application

Please note that there are limited places and the application form must be fully completed and submitted to [LocalEvents.TVWLA@hee.nhs.uk](mailto:LocalEvents.TVWLA@hee.nhs.uk)

Applicants will be notified of the success of their application as soon as possible after that date.



GPN Leadership  
Application form.do

### Non- attendance /cancellation conditions

It is the responsibility of a delegate's line manager to notify the course programme organiser no later than 28 days prior to the start date of the programme that a delegate is no longer able to attend in writing by emailing to: [LocalEvents.TVWLA@hee.nhs.uk](mailto:LocalEvents.TVWLA@hee.nhs.uk)

All delegates must be available to attend all seven workshops. Delegates who do not attend ALL workshops ( unless pre authorisation given) will be charged the full cost of the programme, £500 will be charged to the delegate's employer.

Cancellation/Non Attendance invoices will be sent out no later than 8 weeks after the programme date.