

**SPECIALTY TRAINING PROGRAMME IN GENERAL PRACTICE PROGRAMME  
IN HEALTH EDUCATION ENGLAND - WESSEX**

This is a **three** year training programme in **General Practice** with entry at **ST1** aimed at doctors who can demonstrate the essential competences to enter this level of training. The programme is designed to support training for a CCT in **General Practice**. Details of essential competences and qualifications are detailed in the national person specification for **General Practice** at **ST1** which is available from <http://specialtytraining.hee.nhs.uk/>

Trainees who satisfactorily complete the training programme will be able to apply for a Certificate of Completion of Training (CCT) in General Practice or Certificate of Eligibility for the General Practice Register (CEGPR).

The programme is based in hospitals and approved GP training practices in the Health Education England – Wessex including:

<b>HOSPITAL</b>	<b>LOCATION</b>
North Hampshire Hospital (Hampshire Hospitals)	Basingstoke
The Royal Bournemouth Hospital	Bournemouth
Dorset County Hospital	Dorchester
St Ann’s Hospital	Poole
St Mary’s Hospital	Isle of Wight
Jersey General Hospital	St Helier, Jersey
Poole Hospital	Poole
Queen Alexandra Hospital	Portsmouth
St Mary’s Hospital	Portsmouth
Salisbury District Hospital	Salisbury
Southampton General Hospital	Southampton
Royal South Hants Hospital	Southampton

Princess Anne Hospital	Southampton
Lyndhurst Hospital	New Forest (Southampton)
Moorgreen Hospital	Southampton
Western Community Hospital	Southampton
Royal Hampshire County Hospital (Hampshire Hospitals)	Winchester

Health Education England – Wessex is responsible for the planning, development, education and training of the healthcare and public health workforce across Hampshire, Dorset, Isle of Wight and Salisbury. We also provide medical training in the States of Jersey and GP appraisal services for Jersey and Guernsey. We believe that the key to improving the health and healthcare of the 2.8 million people living in Wessex is investment in the skills and values of the 52,000 people working in the NHS and in primary care.

We are responsible for postgraduate medical education and training across primary and secondary care for these health communities – totalling around 2,500 doctors in training at any one time across 12 Trusts and 220 GP practices. In addition, we support the workforce development for GP Practice Nurses and Public Health practitioners as well as managing a bespoke GP appraisal service for established General Practitioners to meet the requirements for revalidation in accordance with the statutory requirements set by the General Medical Council.

We manage training programmes for postgraduate medical training according to the statutory standards set by the General Medical Council (GMC) and have responsibility for establishing and maintaining quality management systems for all posts and programmes as required by the GMC.

The work of Health Education England – Wessex is guided by the principles embedded within the NHS constitution.

## **Rotation Information**

Expected rotation arrangements for this programme are:

- All three year full-time GP training programmes provide 18 months in hospital posts and 6 months in General Practice during the first two years. Less than full time trainees may have a slightly different proportion of GP and hospital posts. The final 12 months of the programme is spent in General Practice.
- At ST1 and ST2, the programme is divided into 6 month posts. Occasionally there will be 3 or 4 month posts.
- Sample rotations:
  - 6m General Medicine; 6m O&G; 6m GP; 6m Psychiatry; 12m GP
  - 6m GP; 6m O&G; 6m Emergency Medicine; 6m Paediatrics; 12 m GP
  - 6m Emergency Medicine; 6m Paediatrics; 6m GP; 6m General Medicine; 12 m GP
- The Southampton programme offers an Integrated Community Care rotation for the ST2 year centred around Lymington Hospital. It comprises 4 months in General Practice; 4 months in General Medicine; 4 months General Practice and Community Care;

## **New Programmes: Southern Hampshire Community Programme (Gosport area) and West Dorset Community Programme (Dorchester area)**

Wessex is introducing two exciting new community-based schemes in 2020. All posts in these programmes will be based around a small geographical area. This will enable trainees to work in the same location throughout their training and establish strong links with the local community. This may be with a view to continuing to work in the same teams after completing training. There will be opportunities to explore leadership roles within these networks and support the development of diverse primary care services.

## **Study and Training**

The primary aim of all posts is the delivery of training programmes developed to meet RCGP curriculum requirements and there is a national syllabus and minimum standards of education agreed by all Trusts within the rotation.

Health Education England – Wessex is committed to developing postgraduate training programmes as laid down by GMC, Colleges and Faculties and by COPMED - the Postgraduate Deans Network. At local level college/specialty tutors work with

the Programme Director and Directors of Medical Education in supervising these programmes. Trainees will be expected to take part in these programmes (including audit) and to attend meetings with their nominated educational supervisor.

All posts within the training programme are recognised for postgraduate training by the General Medical Council (GMC) in accordance with their standards for training.

Study leave is granted in accordance with Health Education England – Wessex/Trust policy and is subject to the maintenance of the service.

All posts have a service element and the following covers the majority of duties. There will be minor variations in different hospitals but the list is aimed at covering the majority of duties:

1. Supervise, monitor and assist the House Officer (F1) in the day-to-day management of in-patients in posts with an attached F1.
2. Liaise between nurses, F1 and F2 Doctors, patients, relatives and senior medical staff.
3. Attend and participate in ward rounds as timetabled
4. Attend outpatient clinics.
5. Take part in rostered emergency work during hospital posts. While in GP, there is a requirement to carry out Out of Hours work.
6. Dictate discharge summaries.
7. Study for higher examination and maintain continued professional development. This includes a requirement to maintain a satisfactory e-portfolio.
8. Attend weekly educational and multidisciplinary sessions.
9. Undertake audit at various times throughout the rotations.
10. Teach medical students as directed.
11. Co-operate with members of the personnel department when monitoring hours of work and other personnel issues.
12. Attend induction in each hospital or new department
13. Comply with all local policies including dress code, annual and study leave

### **Specialty Information**

#### **Appendix 1 – GP rotations available in Health Education England – Wessex.**

A list of posts used to construct the rotations on each training programme

## **RCGP Curriculum**

The RCGP Curriculum is available on the College website:

<http://www.rcgp.org.uk/gp-training-and-exams/gp-curriculum-overview.aspx>

## **Teaching**

- All GP ST1 and ST2 trainees attend the equivalent of 10 full days of locally organised Day Release Courses held over 10 months.
- All GP ST3 trainees attend the equivalent of 20 full days of locally organised Day Release Courses.
- Educational Supervision is provided by approved GP Trainers (Educational Supervisor) and Programme Directors using the RCGP e-portfolio.
- In addition to the above, all GP placements include one session per week of protected teaching time/tutorial.

## **Main Conditions of Service**

The posts are whole-time and the appointments are subject to:

- The Terms and Conditions of Service for NHS Doctors and Dentists in Training (England).
- Satisfactory registration with the General Medical Council.
- Right to work in the UK.
- Criminal Records Check/POCA check carried out by the Trust Medical HR department.
- Pre-employment checks carried out by the Trust Medical HR department - <http://www.nhsemployers.org/your-workforce/recruit/employment-checks>

## **Educational supervisor**

The employer will confirm your supervisor on commencement.

## **General information**

<b>Salary Scale / Basic Pay</b>
<a href="http://www.nhsemployers.org/your-workforce/pay-and-reward">http://www.nhsemployers.org/your-workforce/pay-and-reward</a>
<b>Travel and relocation</b>
<a href="http://www.wessexdeanery.nhs.uk/policies_procedures/relocation_guidelines.aspx">http://www.wessexdeanery.nhs.uk/policies_procedures/relocation_guidelines.aspx</a>

**Other Policies & Guidance**

[http://www.wessexdeanery.nhs.uk/guidance\\_recourses/guidelines\\_procedures/guidelines\\_procedures\\_v20.aspx](http://www.wessexdeanery.nhs.uk/guidance_recourses/guidelines_procedures/guidelines_procedures_v20.aspx)